

## **Albert Yves Bimper Jr., Ph.D.**

(he/him/his)

*Chief of Staff (interim) | Office of the President  
Associate Dean & Executive Director | College of Liberal Arts  
Colorado State University*

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Office of the President  
Fort Collins, CO 80523  
albert.bimper@colostate.edu

### **EDUCATION**

**Ph.D., The University of Texas at Austin**, Curriculum & Instruction, Cultural Studies in Education program, 2012

*\*Research Fellow*, Division of Diversity and Community Engagement with the College of Education

**M.S., Purdue University**, Health & Kinesiology, 2009

**B.S., Colorado State University**, Health & Exercise Science, 2006

### **PROFESSIONAL EXPERIENCE**

**Chief of Staff (interim)**, Office of the President, Colorado State, July 2022 – present

**Associate Dean & Executive Director**, College of Liberal Arts, Colorado State, July 2022 – present

*\* Strategies Initiatives across the College*

*\* Public Policy & Administration; Arts Management; Sport Management*

**Professor**, Ethnic Studies, College of Liberal Arts, Colorado State, July 2022 – present

**Assistant Vice Provost for Academic Affairs**, Colorado State, July. 2021 – June 2022

**Assistant Vice President for Student Affairs**, Colorado State, July 2019 – June. 2021

**Associate Professor (with tenure)**, Ethnic Studies, College of Liberal Arts, Colorado State, July 2017 – June 2022

**Director**, Sport Management, College of Liberal Arts, Colorado State, 2014-2022

**Senior Associate Athletics Director**, Colorado State University, July 2013 – May 2022

**Assistant Professor**, Ethnic Studies, College of Liberal Arts, Colorado State University, July 2013 – June 2017

**Assistant Professor**, Special Education, Counseling and Student Affairs, Kansas State University, July 2012 – June 2013

**Graduate Teaching Assistant**, Cultural Studies in Education, African and African Diaspora Studies, The University of Texas at Austin, Aug. 2009 – May 2012

*Graduate Assistant*, Purdue Athletics & Health & Kinesiology, Purdue University, June. 2008 – July 2009

### **RELEVANT QUALIFICATIONS OF FIT**

- An experienced, systems-thinking and progressive leader
- Experience and demonstrated skills in various senior/executive administrative positions within higher education;
- Experience in the effective oversight of a diverse and broad portfolio of increasing responsibilities
- Leadership experience providing direction and guidance to staff via strategic plan development and articulating a shared vision;
- Experience and demonstrated ability in the solicitation, cultivation, and stewardship efforts of current and potential donors (friend-raising & fundraising)
- Ability to prepare, administer, and adhere to budgets;
- Experience developing, implementing and supporting programs, services, and events related to diversity, inclusion, equity and social justice
- Experience managing staffing decisions and coordinating hiring processes;
- Demonstrated ability to work effectively with a variety of individuals and interpersonal styles;
- Experience managing complex personnel issues and addressing conflict directly;
- Involvement in project design and construction management for new facility construction and renovation;
- Experience in participating in high-profile executive searches for senior/executive leaders in higher education (i.e., University Presidents, Director of Athletics, Department Chairs, Division-I Head Coaches – football, men’s basketball, women’s soccer and tennis);
- Strong understanding and appreciation of the role of intercollegiate athletics in higher education;
- Demonstrated effective interpersonal, oral and written communication skills;
- Service on departmental, college, and university-wide committees;
- Deep commitment to shared governance
- Ability to relate effectively to all members of the University community, with an appreciation for cultural, ethnic, and individual differences;
- Record of teaching, scholarship, service, and engagement qualifying for the rank of full professor;

### **ADMINISTRATIVE EXPERIENCE**

**Chief of Staff (interim).** *Office of the President*, Colorado State, July 2022 – present

Chief of staff (COS) for Colorado State University serves as a key member of the Office of the President with responsibility for central coordination of the direction of activities. Serves as the close confidant and administrative partner for the President in promoting and supporting the land-grant mission of Colorado State University, both internally and externally; provide high-level support through the office of the president in leading an effective executive leadership team and administrative activities. Located in Fort Collins, Colorado and one of the premier land-grant institutions in the country, Colorado State is the flagship campus of the Colorado State University System. CSU is home to an accomplished student body of over 32,000 students from around the nation and the globe. CSU employs more than 7,500 employees. Colorado State is a Carnegie R1 (very high research activity) institution encompassing eight colleges which includes a world-renowned college of veterinary medicine and biomedical sciences. CSU has annual research expenditures exceeding \$447 million, placing the University at the top in Colorado and among institutions without a medical school. More than 28,500 undergraduate and nearly 3,500 graduate

students work closely with a faculty of over 1,800 committed teacher-scholars. The university's annual budget is more than \$1.4 billion. CSU has 76 undergraduate degree programs, 159 master's degree programs (56 of which are also offered online through multiple delivery methods); 74 doctoral programs, and 47 graduate certificates.

#### Responsibilities:

COS oversees and manages the internal operations of the Office of the President; Provide context that helps set executive priorities and initiatives, anticipating the needs of the President, and addressing any issues on the President's behalf; Advises and counsels the President on issues relating to organizational strategy and planning, mission, policy, and high priority projects; Assists in the implementation of long- and short-term goals and important initiatives; Ensures timely decision-making on issues of strategic importance; COS has final signature authority for matters rising to the Office of the President. COS reviews and follows up on institutional audit processes and reviews and advises on accreditation documents with various accrediting bodies. COS triages the range of issues and requests that come to the Office of the President from internal and external constituents; Advises the president on management of institutional incremental budget; Coordinates the regular evaluation of executive leadership team; Assist with presidential communications, including that which may require sensitivity/discretion, to University constituents regarding priorities, initiatives, and events of the University; Manages and provides administrative support of president's commissions and working groups:

- Commission for Gender Equity on the Faculty (CoGen),
- Safety Task Force,
- Native American Advisory Council (NAAC),
- President's Sustainability Commission (PSC),
- Sustainability Tracking, Assessment & Rating System (S.T.A.R.S.) Committee,
- Vision Zero committee,
- Presidential Fellows

#### Key Achievements/Activities:

- Prioritizing the interim administration's agenda in the areas of:
  - Student Success
  - Compensation equity and competitiveness; position reclassifications (Faculty, Staff, Graduate teaching assistants)
  - Rural initiative and Spur campus activation, Collaboration campuses
  - Research and innovation: thematic initiatives and funding
  - Capital projects and space utilization strategy
  - Inclusive excellence, campus-wide strategy and implementation
- Advising institutional incremental budget design and transparency enhancements
- Developed a Request-for-Proposal process to distribute Canvas Credit Union sponsorship agreement funds
- Manage reorganization and budget reconstruction of the Office of Inclusive Excellence
- Vacant executive, senior leadership roles
  - Vice President for Marketing and Communications
  - Vice President for Advancement
  - Vice President of Engagement & Extension
  - Vice President for Human Resources
  - Director of Conflict of Interest, Office of Vice President for Research
  - Director of Honors
- Incremental budget modeling consultation on strategic deficit recovery
- Redesigned and renewed existing President's Multicultural Student Advisory Council

- Organized and chaired the Canvas Credit Union Activation team (managing \$2.3 million budget)
- Honors program enhancements
- Redesign of Presidential Fellows curriculum and programming
- Reinstallation and organization of President's Fall Address to campus
- Coordination of University's Leadership Forum for fall and spring
- University Advancement reorganization modeling
- Hispanic Serving Institution exploration committee development and charge
- Assist and join the President and the executive leadership team in donor cultivation visits (i.e., \$200k+ donor prospects)
- Assist new presidential transition activities and communications

**Associate Dean & Executive Director**, College of Liberal Arts, Colorado State, July 2022 – present  
Responsibilities:

Reporting directly to the Dean of the College of Liberal Arts, the Associate Dean & Executive Director (ADED) serves in an executive leadership role within the College of Liberal Arts supported by a \$54.2mil college-wide operating budget. The College serves over 6,400 undergraduate students and over 500 graduate students with over 300 tenure-line faculty members across 19 academic disciplinary departments and programs. The ADED provides direct leadership and implements a data-driven approach to oversee three academic programs – Sport Management (undergraduate and graduate), Public Policy & Administration (graduate), and Arts Management (undergraduate and graduate). Provides administrative oversight and management for programs' strategic planning, budget planning and monitoring, faculty hires, tenure and promotion activities, curricular and instructional design for resident and online instruction, accreditation processes, and donor/development engagement for these three programs. Coordinates with program directors and academic success coordinators to ensure adequate course capacity during registration, as well as orientation for the programs' incoming students. Liaise with CSUOnline to ensure adequate capacity in the programs' online course offerings. Manage schedule offerings and revenue generation across programs. ADED broadly supports the Dean and the College to ensure the integration and coordination of the College's strategic planning, programs, and initiatives. The ADED works with the Dean and college advancement to identify and nurture funding opportunities, support and strengthen College of Liberal Arts alumni relations. ADED collaborates with the Office of the Vice President for Research to promote research undertaken by the programs' faculty and identify increased funding opportunities.

Key Achievements/Activities:

- Oversight and revision of fiscal and human resources of three programs
- Leading initiatives toward College's organizational redesign to develop multiple schools
- Assist leadership team with the revision process of college bylaws
- Provide faculty development opportunities around tenure and promotion
  - e.g. Dossier preparation support; universal instruction design workshops
- Provide faculty development opportunities around research activities
  - e.g. innovation grant support for multi-disciplinary seed programs; junior faculty workshops to enhance proposal preparation;
- Led strategic planning for Public Policy & Administration and the Sport management programs
  - Establish priority goals for enhancing learning environments that foster success and wellness, increasing the productivity and impact of faculty research, scholarship, and creative activity, increase allocations of professional development funds for tenured and

tenure-track faculty, increase allocation of research stipends for undergraduate and graduate research activity

- Initiated and launched accreditation processes for Public Policy & Administration (i.e., NASPAA) and for sport management (i.e., COSMA)
- Refined course sequencing for the Public Policy & Administration and the Sport management process
- Established faculty program coordinator in Public Policy & Administration
- Implemented redesign of programs' organizational structures
- Launched/completed faculty and staff searches (graduate program directors, undergraduate program director, adjunct instructors, online academic advisors, program administrative support)
- Increased strategic industry-college/program partnership facilitating increase student experiential learning opportunities
- Created program alumni committees with participate requiring a monetary contribution
- Revised program codes, student handbooks, and implementation of program policies

**Assistant Vice Provost for Academic Affairs (Asst.VP)**, Office of the Provost and Executive Vice President for Academic Affairs, Colorado State, July 2021 – June 2022

**Responsibilities:**

Provides senior-level leadership within the Office of the Provost and Executive Vice President for Academic Affairs to steward the institution's academic mission and advance its student success profile through strategic, university-wide priorities in the areas of academic and budgetary resource planning and management, curricular affairs, institutional accreditation and assessment, faculty affairs, general education, large-scale initiatives, academic policy development, and human resources. The Asst.VP assist the Office of the Provost in multiple manners including chairing and/or convening committee groups; collaborating closely with college deans, department administrators, and faculty as well as university leadership in areas such as Access and Enrollment, Undergraduate Affairs, Undergraduate Advising, Student Success, Student Athlete Support Services, Communications, Planning and Effectiveness, Graduate Affairs, the Academic Advancement Center, University Learning Communities, the Community for Excellence initiatives, Student Outreach and Support, the Collaborative for Student Achievement, and Undergraduate Tutoring Services and Tutor Development. The Asst.VP assists the provost to manage the academic affairs operating budget and is responsible for prioritizing the promotion and advocacy of diversity, equity, access, and inclusion among faculty, staff, and students as it relates to student success and the academic affairs mission of the institution.

**Key Achievements/Activities:**

- Initiation team and participated in planning processes for the University's Academic Master Plan
- Assisted in design and planning of the Provost's Academic Colleges Symposium
- Assisted in the review, approval and distribution process of over \$2 million for FY22, \$2.5 million for FY23, and \$1 million for FY24 for Student Success funding proposals submitted by eight academic colleges
- Convened committees to review strategic efforts and resources targeting Students for Recommended Support

**Assistant Vice President of Student Affairs**, Division of Student Affairs, Colorado State, July 2019 – June. 2021

**Responsibilities:**

Served a dual reporting role to the Director of Athletics and the Vice President of Student Affairs, both of which are on the President's cabinet. Administration and oversight of an \$825,000 budget that supported student success and programming for 400 student athletes across 16 Division-I varsity sports. Supervision of twelve FTE staff including a unit director, assistant directors, academic coordinators, learning specialists, and graduate assistants as well as an average of 40 student hourly and non-student hourly employees. Hiring authority for all FTE administrative professional positions, graduate assistants and internship positions within Student Athlete Support Services. Oversight of staff performance standards and evaluation. Led efforts to build community and a culture of inclusion and support for SASS employees through leadership, communication, and personal interaction with all staff. Oversight of physical operations, expenditures and capital resources. Provided vision and strategic leadership for a wide range of academic and student development services to support student-athlete success for a diverse student athlete population. Oversight and primary engagement of SASS fundraising and sponsorships efforts. Managed SASS staff compliance with appropriate NCAA, conference and institutional regulations and policies including student athletes initial and continuing eligibility requirements. Senior member of the Athletics Department leadership team, serving a key role in the friend-raising and fundraising efforts in support of the department and divisional goals to support students' success and their overall experiences.

#### Key Achievements:

- Developed and implemented the first strategic plan
- Implemented coordinated system providing subject-based tutoring in one-on-one and/or small group sessions.
- Install a two-step advising process in partnership with college academic advisors across all eight colleges
- Collaborated with the IT support team and Faculty Council's Committee on Teaching and Learning to create Canvas Observer Access in which academic coordinators are paired with a select group of student-athletes in Canvas to help improve the efficiency and accuracy of our support in monitoring these students' academic performance
- Implemented an objective-based study hall model
- Established the Discover-U program including a four-year career engagement plan, student internships and undergraduate research initiatives
- Implemented summer bridge programming with an intentional focus on student success best practices and student learning initiatives centering inclusive excellence for new student-athletes
- Student athletes recorded a cumulative 3.31 GPA for all sport teams in Fall 2020
  - 6 teams had over a 3.500 term team GPA in Fall 2020
- 215 Student-Athletes earned Academic Recognition on Fall 2020 Athletic Director's Honor Roll
  - 83 student-athletes earned this honor for the first time
- Student athletes achieved the highest term GPA on record in Spring 2020 with a 3.25GPA. This was performance was higher than the general study body
- Student athletes recorded a cumulative 3.09 GPA for 2019-20 academic year. Second highest on record
- 142 Mountain West All-Academic selections with 3.0+ GPA in 2019-20 academic year. This was a 7% increase from 2018-19.
- 82 Mountain West Scholar-Athlete Awards with 3.5+ GPA in 2019-20 academic year. This was a 14% increase from 2018-19.
  - 7 student athletes earned a perfect 4.0 GPA

- 8 student athletes presented their undergraduate research in local and national conferences in the 2019-20 academic year

**Director, Sport Management**, Colorado State, College of Liberal Arts, Jan. 2014 – June 2022

Responsibilities:

Served as the founding director for the Sport Management program at Colorado State. A direct report to the Dean of the College of Liberal Arts. As director, I was responsible for oversight of the Masters of Sport Management (MSM) graduate and undergraduate minor programs. I developed and was responsible for managing the online and in-residence curricular design and instructional deliveries. Administration and oversight of the sport management program also included strategic planning, strategic student recruitment and enrollment initiatives, curriculum and materials development, co-curricular program development, event planning and implementation, establishing a diverse advisory council, cultivating donor engagement, and participating in strategic development (fundraising) initiatives, hiring, managing FTE tenure-track, adjunct faculty, and professional staff.

Key Achievements:

- Secured two separate corporate partnerships – Denver Broncos Football Club of the National Football League (est. 2014) and the Colorado Rockies of Major League Baseball (est. 2021).
- Developed a program code outlining program mission and values, learning objectives, organizational structure, voting and governance oversight, faculty and staff performance evaluation processes, and student appeals processes (primary author)
- Developed an interdisciplinary curriculum with four specialization tracks including business foundations, media and communication, organizational leadership, and sport marketing
- Designed and implemented a 21-credit minor for undergraduate students. Average annual enrollment for the first 6 years remained over 160 undergraduate students affiliated with 7 out of the 8 institution's academic colleges.
- Masters in Sport Management online program ranked 7<sup>th</sup> nationally in 2021 by BestMastersPrograms.org
- The sport management program was self-funded and profitable in the first year.
- 36 students enrolled in the inaugural year of Masters of Sport Management program. Far exceeded initial financial modeling of program.
- Online graduate students represented 15 different states in each of the first two years

**Senior Associate Athletics Director**, Colorado State, Athletics Department, July 2013 – June 2022

Responsibilities:

Served as first appointed chief diversity and inclusion officer for the Athletics department and first appointed among all member institutions of NCAA intercollegiate athletics. Administration and oversight of all diversity & inclusion initiatives and budget management. Provided comprehensive training opportunities as part of the strategic goals and plans for diversity, equity and inclusion. Worked collaboratively with campus offices and organizations, the NCAA and the Mountain West Conference on diversity, equity and inclusion initiatives.

Key Achievements:

- 2014 recipient of the NCAA Diversity Award
- Designed and coordinated the first education abroad program (i.e., Green & Global) through a partnership with CSU's Office of International Program's. Education abroad experiences took student to Earth University in Costa Rica and Petersfield, Jamaica.
- John Mosley Leadership Program (partner with Black/African American Cultural Center)
- Rambition: Student-led leadership and community service group for female student-athletes.

- Coordinate department wide Courageous Conversations events on diverse topics to advance complex understandings of challenging issues impacting communities
- Facilitate Title IX education training sessions in collaboration with the university's offices of Safety & Assessment, Title IX, and Women and Gender Advocacy Center.
- Launch Together Initiative and Council
- Establish the role of Director of Inclusion to be added to the Student Athlete Advisory Committee

## **HONORS AND AWARDS**

- Minority Leader by BizWest, *Recipient*, 2022. (Leading outlet in Northern Colorado and Boulder Valley)
- Education Advisory Board (EAB) Rising Higher Education Leaders Fellow, *National Fellow Recipient*, 2021-2022. (Nominated by President Joyce McConnell on behalf of Colorado State University)
- Leadership Award, *National Recipient*, Black Student Athlete Summit, Austin, TX, 2020.
- Emerging Scholar Award. Diverse: Issues in Higher Education. *National Recipient*, 2018.
- Board of Governors Excellence in Undergraduate Teaching Award, *Nominee*, Colorado State University. Board of Governors of the Colorado State University System, 2017. (Nominated by faculty peers, students, department chair and college dean)
- The LeRoy T. Walker Young Professional Award, *National Recipient*, Society of Health and Physical Education (SHAPE) America Conference, Minneapolis, MN, 2016.
- Honorary Co-Chair, Hall of Fame Luncheon, Special Olympics-Colorado, 2016.
- NCAA Diversity Award, Colorado State University, NCAA National Convention, Washington, D.C., 2014 (accepted with CSU President Anthony Frank)
- Michael Granof Outstanding Graduate Student Award, *Nominee*, The University of Texas at Austin Graduate School. College of Education. The University of Texas at Austin, Austin, TX., 2012.
- Graduate Diversity Award. *Recipient*, North American Society for the Sociology of Sport (NASSS) Conference, Minneapolis, MN, 2011
- College of Education Graduate Student Research Scholar, *Recipient*, Department of the College of Education, The University of Texas at Austin, Austin, TX, 2011.
- Graduate Fellowship, *Funded Graduate Fellow Recipient*, Division of Diversity and Community Engagement. The University of Texas at Austin, Austin, TX, 2011-2012.
- African and African Diaspora Studies Department Graduate Teaching Assistant, *Recipient (First Funded)*. The University of Texas at Austin, Austin, TX, 2010-2011
- Youth Mentor and Role Model Award, *Recipient*, Austin Alumni Chapter of National Society of Black Engineers (NSBE) and Fresh Start, Austin, TX, 2009
- Graduate Doctoral Fellowship, *Funded Doctoral Fellow Recipient*, Division of Diversity and Community Engagement. The University of Texas at Austin, Austin, TX, 2009-2010.
- Graduate Assistantship, *Funded Recipient*. Purdue Athletics Department. Purdue University, West Lafayette, IN, 2008-2009
- Super Bowl XLI Champion, Indianapolis Colts, National Football League, 2006-2007 season
- Outstanding National Panhellenic Council Officer, *Recipient*, Black Student Services at Colorado State University, 2004
- Fully Funded Athletic/Academic Undergraduate Scholarship, *Recipient*, Colorado State University, Fort Collins, CO, 2001-2006

## **PUBLISHED WORKS**

### **Refereed Book Manuscripts:**

**Bimper Jr., A. Y.**, (prospectus in preparation), *Found Abroad: The Education and Development of Black Collegiate Athletes Without Borders*, Harvard University Press. (Preparing manuscript prospectus for review).

**Bimper Jr., A. Y.**, 2020, *Black Collegiate Athletes and the Neoliberal State: Dreaming from Bended Knee*, Lexington Books: Rowman & Littlefield Publishing.

### **Refereed Journal Articles:**

**Bimper Jr., A. Y.**, (in progress), "Making Global Citizenship the Goal: Short-term Education Abroad Experiences of Black Student Athletes," *Journal of Intercollegiate Sport*,

Black, R., & **Bimper Jr., A. Y.** 2017. Successful Undergraduate African American Men's Navigation and Negotiation of Academic and Social Counter-Spaces as Adaptation to Racism at Historically White Institutions. *Journal of College Student Retention: Research, Theory & Practice*, 1521025117747209.

Harrison, L. Jr., **Bimper Jr., A. Y.**, Smith, M. P., & Login, D. A. 2017, "The Mis-education of the African American student-athlete," *Kinesiology Review*, 6, pp. 60-69.

**Bimper Jr., A. Y.**, 2016, "Capital Matters: Social sustaining capital and the development of Black student-athletes," *Journal of Intercollegiate Sport*, 9(1), pp. 106-128.

**Bimper Jr., A. Y.**, & Harrison, L., Jr. 2015, "Are we committed to issues of race? Institutional integrity across intercollegiate athletics," *International Review for the Sociology of Sport*, pp. 1-18.

**Bimper Jr., A. Y.**, 2015, "Mentorship of Black student-athletes at a predominately white American university: CRT perspective on student-athlete development," *Sport, Education & Society*, pp. 1-19.

Clark, L., Harrison, L. Jr., & **Bimper Jr., A. Y.**, 2015, "Generations: Academic and athletic integration of a southern PWI basketball program," *Research Quarterly for Exercise and Sport*, pp. 281-291.

**Bimper Jr., A. Y.**, 2014, "Lifting the veil: Exploring colorblind racism in Black student athlete experiences," *Journal of Sport & Social Issues*, pp. 1-19.

**Bimper Jr., A. Y.**, 2014, "Game Changers: The role athletic identity and racial identity play on academic performance," *Journal of College Student Development*, 55(8), pp. 795-807

**Bimper Jr., A. Y.**, Harrison, L. Jr., & Clark, L., 2012, "Diamonds in the rough: Examining a case of successful Black male student athletes in college sport," *The Journal of Black Psychology*, 39(2), pp. 107-130.

**Bimper Jr., A.Y.**, & Harrison, L., Jr., 2011, "Meet me at the crossroads: African American athletic and racial identity," *Quest*, 63(3), pp. 275-288.

Harrison, L., Jr., Sailes, G., Rotich, W. K., & **Bimper Jr., A. Y.**, 2011, "Living the dream or awakening from the nightmare: Race and athletic identity," *Race, Ethnicity and Education*, 14(1), pp. 91-103.

#### **Non-Refereed Journal Articles/Chapters:**

Harrison, L., Jr., **Bimper Jr., A. Y.**, Smith, M., & Clark, L., 2017. "By any means necessary: The Albert Means University of Alabama recruiting scandal," In: *Scandals in College Sports*, S. R. Harper & J. K. Donnor (Eds). New York: Routledge. pp. 32-40.

**Bimper Jr., A. Y.**, 2015, "Black pioneers: Transformations of the color line across the line-of-scrimmage," In: *Scrimmage: Football in American Art from the Civil War to the Present*, L. Frickman, J. Hartz, & D. M. Knapp (Eds.), Portland, OR: Brown Printing Co., pp. 29-33.

Harrison, L., Jr. & **Bimper Jr., A. Y.**, 2013, "Race, ethnicity, and sport," In: *Race, Ethnicity, and Leisure*, M. Stodolska, K. J. Shinew, M. F. Floyd, & G. J. Walker (Eds.), Champaign, IL: Human Kinetics, pp. 215-227.

Harrison, L., Jr., Sailes, G., Rotich, W. K., **Bimper Jr., A. Y.**, 2011, "Living the dream awakening from the nightmare," In: *The Education of Black Males in a "Post-Racial" World*, A. L. Brown & J. K. Donner (Eds.), New York: Routledge, pp. 91-101.

#### **PERFORMANCES, EXHIBITS, PRODUCTIONS:**

Scrimmage: Football in American Art from the Civil War to the Present, 2015, The University Art Museum Exhibit (Invited co-contributor), Colorado State University, Fort Collins, CO

**Bimper Jr., A. Y.**, Martinez, T., Earl, R, A Long Road: Black History at Kansas State, University, 2014, Kansas State University (Invited co-contributor), Manhattan, KS (<https://youtu.be/oocMOG9aw-k>)

- Nominated for 2015 Emmy Award – Heartland Region, National Academy of Television, Arts & Sciences

#### **CONTRACTS & GRANTS**

- 2018 "Writing About Real-World Issues to Engage Science Students," Balgopal, M., Wallace, A., **Bimper Jr., A. Y.**, Brisch, E., Doe, S. National Science Foundation, Improving Undergraduate STEM Education: Education and Human Resources (IUSE: EHR), \$1,600,000. (Unfunded).
- 2017 "Enhancing Urban Community Well-being Through Horticulture and Design," Davis, J., Bell, C., **Bimper Jr., A. Y.**, Bonanno, A., Dunbar, B., Melby, C., Sharvelle, S., Stallones, L., & Steger, M. School of Global Environmental Sustainability (SoGES), Global Challenges Research Teams, \$10,000.
- 2017 "Writing About Real-World Issues to Engage Science Students," Balgopal, M., **Bimper Jr., A. Y.**, Brisch, E., Doe, S., & Wallace, A. National Science Foundation, Improving Undergraduate STEM Education: Education and Human Resources (IUSE: EHR), \$1,568,221. *Unfunded*.
- 2017 "STEM Meets Ethnic Studies: Mentoring Pre-College First-Generation and Historically Underrepresented Population in Northern Colorado," Kim, J., Han, H., Bimper Jr., A. Y., Kanatous, S., & John, G. Catalyst for Innovative Partnerships, \$375,000. *Unfunded*.

- 2014 “Assessing Effectiveness and Cultural Relevance of Student Athlete Development: Implications for NCAA member institutions,” **Bimper Jr., A. Y.**, Harrison, L., Jr., & Scott, M., National Collegiate Athletic Association, \$50,000, *Unfunded*.
- 2013 “Kansas State University’s Black History: A Digital Museum and Archive,” Martinez, T., Rankin, C., & **Bimper Jr., A. Y.**, Tilford Incentive, Kansas State University, \$4,000.
- 2011 Graduate Research Travel Fellowship, **Bimper Jr., A. Y.**, The John L. Warfield Center for African and African American Studies, The University of Texas at Austin, \$1350.
- 2011 Graduate Student Research Travel Support Fellowship, **Bimper Jr., A. Y.**, Curriculum and Instruction Department of the College of Education, The University of Texas at Austin, \$1500.
- 2011 “African American Identity and Experiences in College Sport,” Harrison, L., Jr., & **Bimper Jr., A. Y.**, The Knight Commission of Intercollegiate Athletics, \$25,000, *Unfunded*.
- 2010 “Understanding Role Models for African Americans in the Contexts of Social Studies, Physical Education and Sport,” **Bimper Jr., A. Y.**, Curriculum and Instruction Department of the College of Education, The University of Texas at Austin, \$1500.
- 2010 Graduate Research Travel Fellowship, **Bimper Jr., A. Y.**, College of Education, The University of Texas at Austin, \$1600.

### **PAPERS PRESENTED/INVITED LECTURES/PROFESSIONAL MEETINGS**

- January 2021, Bimper Jr., A. Y., “Developing Black student athletes through intentional summer bridge initiatives: Advocacy and agency.” The Black Student-Athlete Conference, Austin, Texas.  
(Invited Keynote)
- November 2020, Bimper Jr., A. Y., “Short-term education abroad: The new frontier to Black student athlete development,” Association for the Study of Higher Education, Virtual Conference  
(Refereed)
- November 2020, Bimper Jr., A. Y., “Does it count if it can’t be measured: Culturally relevant and responsive programmatic curriculum design for student athletes,” Annual Symposium of Higher Education and Sport. Madison, WI (Virtual, Inaugural conference proceedings).  
(Invited Keynote)
- October 2020, Bimper Jr., A. Y. “Brave Conversations ... Using Your Leadership Role to Advance Equity and Inclusion in Sport,” Advancement of Blacks in Sport, Virtual Conference, Broadcast to national viewership due to COVID pandemic restrictions.  
(Invited Panelist with scholars and practitioners)
- August 2020, Bimper Jr., A. Y. “Race, Sport, and Restorative Justice: Implications for Higher Education” Center for Race and Ethnicity in Sport in the School of Kinesiology and the

National Center for Institutional Diversity, University of Michigan – National virtual conference.  
(Invited Panelist)

November 2019, Bimper Jr., A. Y., “Global citizenship programming for Black intercollegiate athletes,” North American Society for the Sociology of Sport, Virginia Beach, Virginia.  
(Refereed)

April 2018, Bimper Jr., A. Y. “Where to Now? A Discussion on Sport Retirement and Athlete Career Transitions” College Sport Research Institute, Columbia, South Carolina.  
(Invited Panelist)

February 2018, Bimper Jr., A. Y. “Why *Educate* When We are Only Required to *Graduate* Black Collegiate Athletes? University of Colorado Inclusive Summit, Boulder, Colorado.  
(Invited Keynote)

November 2017, Bimper Jr., A. Y., “Re-imagined pedagogical approaches to Black student athlete development,” North American Society for the Sociology of Sport, Windsor, Ontario.  
(Refereed)

April 2017, Bimper Jr., A. Y., Abdul-Rauf, M. Clarendon, L., Kaepernick, C., & Nasir, N. “Voice of the People: Athletes, Race, and Activism in Our Changing Times,” Berkley Law and the Division of Equity & Inclusion, Berkley, Berkley, California.  
(Invited Panelist-Keynote)

October 2016, Harrison, Jr., L, Bimper Jr., A. Y., Smith, M., & Logan, A. “The mis-education of the African American athlete,” National Academy of Kinesiology, Austin, Texas.  
(Invited Presentation, Refereed)

June 2016, Bimper Jr., A. Y., Ray, S., Johnson, B., & Ruff, D. “John Mosley Leadership Program: Leadership, mentorship and community for students of color,” National Association of Academic Advisors for Athletics, Dallas, Texas.  
(Refereed)

June 2016, Rubin, L., Bimper Jr., A. Y., & Navarro, K. “Exploration of Assessing Summer Bridge and First Year Experience Programs for Student-Athletes,” National Association of Academic Advisors for Athletics, Dallas, Texas.  
(Refereed)

April 2016, Bimper Jr., A. Y., “Why is Race So Difficult to Discuss 2.0,” NCAA Inclusion Forum, Indianapolis, Indiana.  
(Invited Panelist)

January 2016, Bimper Jr., A. Y., “A call for vigilant leadership: Attention to today’s factors affecting Black student-athlete experiences,” The Black Student-Athlete Conference, African American Male Research Initiative, Austin, Texas.  
(Invited Keynote)

September 2015, Bimper Jr., A. Y., “Talkin’ Race: Black Pioneers to the Present,” University Art Museum, Colorado State University, Fort Collins, Colorado.  
(Invited Keynote)

September 2015, Bimper Jr., A. Y., *The Remarkable Black Athlete: From Past to Present.*,  
College of Education, University of Texas-San Antonio, San Antonio, Texas.  
(Invited Guest Lecturer)

June 2015, Bimper Jr., A. Y., “Cross Cultural Mentoring,” National Athletic Trainers  
Association, St. Louis, Missouri.  
(Invited Keynote Panelist)

June 2015, Bimper Jr., A. Y., “Purposeful Leadership: Elevating Diversity and Inclusion in  
Intercollegiate Athletics,” National Association of Collegiate Directors of Athletics, Orlando,  
Florida.  
(Invited Presenter)

April 2015, Bimper Jr., A. Y., “Why is Race So Difficult to Discuss,” NCAA Inclusion Forum,  
La Jolla, California.  
(Invited Presenter)

April 2015, Bimper Jr., A. Y. & Williams, J., “Diversity Best Practices for Athletics  
Departments,” NCAA Inclusion Forum, La Jolla, California.  
(Invited Panelist)

April 2015, Bimper Jr., A. Y., “Bridging Scholar-Practitioner Gaps in Intercollegiate Athletics  
and Higher Education,” American Educational Research Association, SIG-Research Focus on  
Education and Sport, Chicago, Illinois.  
(Invited Panelist)

March 2015, Clark, L., Bimper Jr., A. Y., Smith, M., & Logan, A., “Sport Aspirations and the  
Education of African American Males,” Society of Health and Physical Education America,  
Seattle, Washington.  
(Refereed)

February 2015, Bimper Jr., A. Y., “Race and Athletics: How Far Have We Come?” Great  
Conversations, College of Liberal Arts, Colorado State University, Fort Collins, Colorado.  
(Invited Keynote)

January 2015, Bimper Jr., A. Y., “Where Do We Go from Here?” The Black Student-Athlete  
Conference, African American Male Research Initiative, The University of Texas at Austin,  
Austin, Texas.  
(Invited Panelist)

January 2015, Bimper Jr., A. Y., “Breaking New Ground: Intercollegiate Athletic Departments  
Focused on Diversity and Inclusion Initiatives,” The Black Student-Athlete Conference,  
African American Male Research Initiative, The University of Texas at Austin, Austin,  
Texas.  
(Invited Presenter).

January 2015, Bimper Jr., A. Y., “The Social Capital of Black Student-Athletes and Culturally  
Relevant Programming,” The Black Student-Athlete Conference, African American Male  
Research Initiative, The University of Texas at Austin, Austin, Texas.  
(Refereed)

July 2014, Bimper Jr., A. Y., “Called to be Change Agents,” Finding Leaders Among Minorities Everywhere, United States Olympic Training Center, Colorado Springs, Colorado.  
(Invited Presenter)

May 2014, Bimper Jr., A. Y., & Ford, K., “A Bold New Era: New Approaches to Diversity and Inclusion within Intercollegiate Athletics,” NCAA Inclusion Forum, Orlando, Florida.  
(Invited Presenter)

April 2014, Bimper Jr., A. Y., “Empowering Excellence: Culturally Meaningful Pedagogy Enhancing Black Student Athlete Development,” American Alliance for Health, Physical Education, Recreation, and Dance, St. Louis, Missouri.  
(Refereed)

April 2014, Harrison, L., Smith, M., Clark, L., Bimper Jr., A. Y., Robbins, P., Miller, I., Keating, X., & Cosgrove, J. “Athletic Identity and Academic Self-Concept in Adolescent Basketball Campers,” American Alliance for Health, Physical Education, Recreation, and Dance, St. Louis, Missouri.  
(Refereed)

February 2014, Bimper Jr., A. Y., “Carter G. Woodson to Now,” Colorado State University, Fort Collins, Colorado.  
(Invited Keynote)

January 2014, Bimper Jr., A. Y. “Black History at Kansas State,” Martin Luther King Jr. Fellowship Luncheon, Kansas State University, Manhattan, Kansas.  
(Invited Keynote and Panelist)

Nov. 2013, Bimper Jr., A. Y., Harrison, L. Jr., “(Re)Examining Intercollegiate Athletic Missions,” Association for the Study of Higher Education, St. Louis, Missouri.  
(Refereed)

October 2013, Bimper Jr., A. Y., “Paths Paved by Moses Fleetwood Walker, Jackie and More,” Youth Sports Symposium, Negro League Baseball Museum, Kansas City, Missouri.  
(Invited Panelist)

September 2013, Bimper Jr., A. Y., “Race, Ethnicity and Sport: Impact on the Black Experience,” Colorado State University, Fort Collins, Colorado.  
(Invited Guest Lecturer)

April 2013, Bimper Jr., A. Y. “Exposing the Intercollegiate Athletic Minstrel Show: Exploring the Development of Division I-FBS Black Student Athletes,” American Educational Research Association, SIG-Research Focus on Education and Sport, San Francisco, California.  
(Refereed)

April 2013, Bimper Jr., A. Y., “NCAA Black Male Student Athlete Identity and Academic Outcomes,” American Alliance for Health, Physical Education, Recreation, and Dance - National Convention, Charlotte, North Carolina.  
(Refereed)

- March 2013, Bimper Jr., A. Y., “Is There an Elephant on the Roster: Race, Racism and High-Profile Intercollegiate Sport,” Black Faculty and Staff Alliance, Faculty Research Showcase, Kansas State University, Manhattan, Kansas.  
(Invited Keynote)
- February 2013, Bimper Jr., A. Y., “Living Out The legacy: Remembering 50 Years of Pursing the Dream,” MLK Jr Wreath Laying Ceremony, Manhattan, Kansas.  
(Invited Keynote)
- January 2013, Smith, M. P., Clark, L., & Bimper Jr., A. Y. “The Quintessential Scholar Athlete: Paul Robeson,” Texas Alliance of Black School Educators, Austin, Texas.  
(Refereed)
- January 2013, Harrison, L. Jr., Bimper Jr., A. Y., Robbins, P., Smith, M. P., & Clement, M. “The Blind Side: Examining Black Athletes’ Dream of Professional Football Against the Reality of Regular Employment,” National Collegiate Athletic Association Scholarly Colloquium on College Sports, Grapevine, Texas.  
(Refereed)
- November 2012, Bimper Jr., A. Y. “Black Student Athlete Development: Voices from the Bottom of the Symbolically Inclusive Well of Intercollegiate Sport,” North American Society for the Sociology of Sport, New Orleans, Louisiana.  
(Refereed)
- April 2012, Bimper Jr., A. Y., Clark, L., Smith, M., & Harrison, L. Jr. “Roll Tide Roll by Any Means Necessary: College Recruiting Scandal Involving Albert Means,” College Sport Research Institute, The University of North Carolina-Chapel Hill, Chapel Hill, North Carolina.  
(Refereed)
- April 2012, Bimper Jr., A. Y., “Using CRT in Sport Scholarship,” College Sport Research Institute, The University of North Carolina-Chapel Hill, Chapel Hill, North Carolina.  
(Invited Panelist)
- March 2012, Bimper Jr., A. Y. “What it takes to play: Qualitative case study examining successful Black athletes,” American Alliance for Health, Physical Education, Recreation, and Dance - National Convention, Boston, Massachusetts.  
(Refereed)
- February 2012, Bimper Jr., A. Y., “From Jack Johnson, Robeson, Ali, Carlos and Smith to You: How Will We Remember You?” Bedichek Middle School Black Heritage Month, Austin Independent School District, Austin, Texas.  
(Invited Keynote)
- January 2012, Bimper Jr., A. Y. “Reform of NCAA Academic Systems of Practice: Insights from a Case Study Examining the Sociocultural Production of Black Athletes,” National Collegiate Athletic Association Scholarly Colloquium on College Sports, Indianapolis, Indiana.  
(Refereed)
- November 2011, Bimper Jr., A. Y. “Raceless Athlete Who Happens to be Black,” North American Society for the Sociology of Sport, Minneapolis, Minnesota.

(Refereed)

November 2011, Bimper Jr., A. Y., “Empowering Students of Color,” Arlington Bowie High School, 2011 Clayton Scholars, Arlington Independent School District, Arlington, TX  
(Invited Keynote)

May 2011, Clark, L., Bimper Jr., A. Y., & Harrison, L. Jr. “The Integration of LSU Athletics: An Athletic and Academic Legend and Legacy,” North American Society for Sport History, The University of Texas at Austin, Austin, Texas.  
(Refereed)

April 2011, Bimper Jr., A. Y. “A Case Study: Black Student Athlete Academic Achievement,” African American Athlete Conference: The McGarr Symposium on Sport and Society, The University of Texas at Austin, Austin, TX.  
(Refereed)

April 2011, Bimper Jr., A. Y. “Questioning Success: Gaining Insight into Black Student Athlete’s Tour de Force,” College Sport Research Institute (CSRI), The University of North Carolina-Chapel Hill, Chapel Hill, North Carolina.  
(Refereed)

April 2011, Bimper Jr., A. Y. & Harrison, L., Jr. “When Two Rivers Meet: African American Racial and Athletic Identity,” American Educational Research Association (AERA), SIG-Research Focus on Education and Sport, New Orleans, Louisiana.  
(Refereed)

April 2011, Bimper Jr., A. Y. “The Invisible Black Athlete,” American Educational Research Association, SIG-Research Focus on Black Education New Orleans, Louisiana.  
(Refereed)

March 2011, Bimper Jr., A. Y., “Engineering a Legacy: Past, Present, and Future Black Student Athletes,” Fresh Start, National Society of Black Engineers, Austin, Texas.  
(Invited Keynote)

January 2011, Bimper Jr., A. Y. “Black Student Athlete Athletic Identity and Academic Adversity,” National Collegiate Athletic Association (NCAA) Scholarly Colloquium on College Sports, San Antonio, Texas.  
(Refereed)

July 2010, Bimper Jr., A. Y., “The Unstoppable Athlete: The Black Student Athlete,” Economic Empowerment Summit of Community Empowerment Collaborative Initiative presented by Alpha Kappa Alpha Sorority, Inc., Taylor Middle School of Taylor Independent School District, Taylor, Texas.  
(Invited Keynote)

April 2010, Bimper Jr., A. Y., Smith, A., & Harrison, L. Jr. “Ethnic identity and task valuations in sport,” College Sport Research Institute, The University of North Carolina-Chapel Hill, Chapel Hill, North Carolina.  
(Refereed)

Dec. 2009, Centeio, E., Dauenhauer, B., Bimper Jr., A. Y., Moore, C., Shelton, J., Wallace, J., & Oh, J. "Fitness Education: A National Scope and Sequence Project, The Texas Association for Health, Physical Education, Recreation & Dance, Arlington, Texas.  
(refereed)

### **OTHER ACTIVITIES**

#### **Special Services /Activities related to research interests/community and professional expertise, etc.:**

March 2018, "Black *AND* the Student Athlete: Symbols of the American Dream and Disposable Commodities," Black/African American Cultural Center, Fort Collins, CO.  
(Invited Keynote)

February 2018, "The Paradox of the Black Athlete." Dialogues Around Difference, School of Social Work at Colorado State University, Fort Collins, CO.  
(Invited Keynote)

October 2016, "Courageous Dialogue on Social Unrest: The role and opportunities of CSU Athletics." Department of Athletics, Colorado State University, Fort Collins, CO.  
(Event Moderator)

August 2016, "We Are CSU." Ram Welcome - University Fall Orientation Week, Colorado State University, Fort Collins, CO.  
(Invited Keynote)

2016-present, *Research Consultant* for funded research, 2016 NCAA Innovations in Research and Practice Grant Program, Dorsch, T., Miranda, K, Lowe, K, & Arnett, J. (2016 funded research), "*Promoting Positive Parent Involvement: Developing a Novel Online Education Module for Parents of NCAA Student-Athletes*"

September 2015, Bimper Jr., A. Y., "Inspiration, ELEVATED," National Intramural-Recreational Sports Association Region V Conference, Colorado State University, Fort Collins, Colorado.  
(Invited Keynote)

May 2015, Bimper Jr., A. Y., "Don't High Jump to a Low Bar," Finding Leaders Among Minorities Everywhere Program, United States Olympic Training Center, Colorado Springs, Colorado.  
(Invited Presenter)

August 2015, "The State of Sport Management," Colorado State - Denver Alumni Event, Sports Authority Field, Denver, Colorado.  
(Invited Speaker)

August 2015, "We Are CSU." Ram Welcome - University Fall Orientation Week, Colorado State University, Fort Collins, Colorado.  
(Invited Keynote)

March 2015, Backpack-to-Briefcases, Colorado State University, Fort Collins, Colorado.  
(Guest Emcee)

2014-present, Black Male Think Tank, Colorado State University, Faculty Member, Fort Collins, Colorado.

2014-2016, Student-athlete senior mixer, Student-athlete support services and CSU Career Center, Colorado State University, Fort Collins, Colorado.  
(Guest Emcee)

2013-present, Donald Wilson Professional Mentoring Program, Black/African American Cultural Center, Colorado State University, Mentor, Fort Collins, CO. (6) Mentees

November 2014, Bimper Jr., A. Y., "Citizenship & Change: The social change model of leadership development," President's Leadership Program, A Call to Lead Initiative, Colorado State University, Fort Collins, Colorado.  
(Invited Panelist)

November 2014, Bimper Jr., A. Y., "Own This Opportunity: You are Tomorrow's Greatest Leader," 2014 Colorado Education Services and Development Association Symposium, Colorado State University, Fort Collins, Colorado.  
(Invited Keynote)

July 2014, Bimper Jr., A. Y. "Professors' Take on Working with Student-Athletes," Perspectives on Sports and Higher Education, Colorado State University, Fort Collins, Colorado.  
(Invited Panelist)

April 2014, Bimper Jr., A. Y., "Personal reflections and lessons learned: Striving to become a change agent," Eco Leaders Sustainability Peer Education Program, Colorado State University, Fort Collins, Colorado.  
(Invited Presenter)

November 2013, Bimper Jr., A. Y., "Citizenship & Change: The social change model of leadership development," President's Leadership Program, A Call to Lead Initiative, Colorado State University, Fort Collins, Colorado.  
(Invited Panelist)

November 2013, Bimper Jr., A. Y., "What Football Can Teach Us About Us," Rock Creek High School, St. George, Kansas.  
(Invited Keynote)

October 2013, Ethnic Studies Panel Presentation, Live Your Passion: College 2 Career, College of Liberal Arts, Colorado State University, Fort Collins, Colorado.  
(Moderator)

September 2013, Legacy of Champions Dinner, Fort Collins Country Club, Colorado State University, Fort Collins, Colorado.  
(Invited Keynote)

September 2013, Ontiveros, M, Bimper Jr., A. Y., Felix, O., & Hughes, B., "Diversity Think Tank: Exploring Our Changing Campus and Your Departmental Needs," Fall Leadership Forum, Colorado State University, Fort Collins, Colorado.  
(Invited Co-Facilitator)

March 2013, Bimper Jr., A. Y., "Jobs in America for the Black Graduate," Graduate Student Council, Kansas State University, Manhattan, Kansas.

(Invited Panelist)

February 2013, Bimper Jr., A. Y., "Courage to Lead: The Significance of Teamwork," Leadership Challenge, Leadership Studies Program of Kansas State University, Rock Springs, Junction City, Kansas.

(Invited Presenter)

February 2013, Bimper Jr., A. Y., "Preparing for Life After Sport," Career Cat Workshops, Kansas State University, Manhattan, Kansas.

(Invited Panelist)

February 2012, Bimper Jr., A. Y., "Imagine it Now, Live it Tomorrow: Strong Character, Strong Student, Strong Athlete," Graham Elementary School Black History Month Program, Austin Independent School District, Austin, Texas.

(Invited Keynote)

February 2011, Bimper Jr., A. Y., "Preparing for opportunity: The impact of pursuing significance," Scholarship in Action Initiative, H.O.L.L.A., St. James Missionary Baptist Church Black History Month Program, Austin, Texas.

(Invited Keynote)

February 2010, Bimper Jr., A. Y., "Faces of Our Future Leaders," Bedichek Middle School Black History Month Program, Austin Independent School District, Austin, Texas.

(Invited Keynote)

March 2010, Bimper Jr., A. Y., "Athletes taking the next step: What does it take for a student athlete to champion a path to significance?" Project 5<sup>th</sup> Quarter, Lake Travis High School, Austin, Texas.

(Invited Guest Speaker)

June 2008, Bimper Jr., A. Y., "Importance of academic achievements before athletic pursuits," Junior NFL Player Development Youth Camp, Indianapolis, Indiana.

(Invited Keynote)

June 2007, Bimper Jr., A. Y., "Achieving on the field and in the classroom," Junior NFL Player Development Youth Camp, Topeka, Kansas.

(Invited Keynote)

## **TEACHING EXPERIENCE**

### **Colorado State University**

#### **Undergraduate:**

- The Influences of Black Leadership
- Contemporary Black/African American Issues
- Honors Seminar: Social movements and the Black Athlete
- Racial Representations of Black Athletes
- Sport Management Internship
- Sport Management Practicum
- Study Abroad, Jamaica; Costa Rica
- Independent Study

- African Americans in Sport
- Foundations of Sport Management
- Inclusive Sports Organizations
- African Americans in Sport

**Graduate:**

- Research Methods
- Sport and Communities
- Sport Law
- Organizational Communication in Sport
- Sport Management Seminar
- Sport Management Internship

**Kansas State University**

**Graduate:**

- Intercollegiate Athletics (Student Affairs)
- The College Student Athlete
- Practicum in College Student Development Personnel

**ADVISING**

**PhD Comprehensive and Dissertation Committees:**

Eileen Galvez (exp. 2024),; Crystle Collier (exp. 2023); Paula Hentz (exp. 2023); Sara Ray (2023); Bryan Thomas (2022); Joshua Trinidad; Bethel Nathan (2022); Rashida Love (2021); Keith Lopez (2021); Ebony Ramsey (2022); Thomn Bell (2019); Ronald Moses (2019)

**MA/MS Comprehensive and Thesis Committees:**

Jalen Hunter (2018); Kalah Miller (2017); Leroy Ford (2016)

**Honors Student Project Committees:**

Mason Rykovich (2022); Kristin Bran (2019); Sarah Coleman (2017), Joe Hahn (2017); Makaela Jones (2016)

**SERVICE**

**National/Regional Committees:**

2012-2013 Member, ASHE 2014 Program Planning Committee

**Colorado State University System:**

2022-present Member, CSU System Civic Engagement Committee

**University Committees:**

*Colorado State University*

2022-present Member, University Auxillary Budget Review Committee  
 2022-present Member, President's Cabinet  
 2022-present Member, Institutions Physical Development Committee  
 2022-present Chair, Canvas Credit Union Corporate Partner Activation Committee  
 2022-present Member, Issues Management Committee – University Communications  
 2022-present Member, Institutional Crisis Management Team  
 2022-present Member, Auxiliary Budgets Review Committee  
 2022-present Ex-officio lead, President's Multicultural Student Advisory Committee

2022-present	Member-voting, Presidential Search Committee for the 16 <sup>th</sup> President of Colorado State University – Fort Collins Campus. (Appointed by Chancellor Anthony Frank), Parker Executive Search firm retained
2022- 2023	Chair, Honors Program review
2022	Member, Colorado State University Accreditation Review Committee
2020-present	Member, President's Committee on Climate in Athletics, (Appointed by President Joyce McConnell)
2020	Search Chair, Captain of Field Services, Colorado State University Police Department,
2020-2022	Co-Chair, Campus Common Read (i.e., Rams Read) Initiative, (appointed by President Joyce McConnell)
2020-2021	Member, University Return-to-Campus COVID-19 Pandemic Planning Task Force
2019	Member-voting, Head Football Search Committee for the 15 <sup>th</sup> Head Football Coach at Colorado State University. (Appointed by Joe Parker, Director of Athletics)
2019-2021	First Generation Student Success Initiatives
2019-2020	Executive member, President's Race-Bias-Equity-Inclusion Initiative Committee
2022-present	Chair, Pre-admissions Denial Committee
2018-2019	Member-voting, Presidential Search Committee for the 15 <sup>th</sup> President of Colorado State University – Fort Collins Campus. (Appointed by President & Chancellor Anthony Frank), Parker Executive Search firm retained
2017-2018	Member, Transfer Student Success Taskforce
2017	Member, Martin Luther King Jr Scholarship Committee
2017-2018	Member, CSUnite committee
2017-2019	Curriculum Committee
2017-2020	International Studies Program
2016-2021	Faculty Council, Ethnic Studies Department Representative
2016-2021	Poster Judge, Multicultural Undergraduate Research Art and Leadership Symposium (MURALS)
2016-2019	Member, President's Commission on Diversity and Inclusion
2015-2018	Member, Preferred Advertising & Community Standards Advisory Committee
2014-2015	Member (voting), Colorado State University's Director of Athletics Search Committee for the for the 18 <sup>th</sup> president of Colorado State University – Fort Collins Campus. DHR International Executive Search firm retained.
2014-2016	Member, Science of Learning & Pedagogical Innovation Taskforce
2014-2015	Member, Faculty Institute for Inclusive Excellence Committee
2014-2018	Member, Operations Team for Diversity
2013-2014	Member, Strategic Planning, SPARC Campus Climate Sub-Committee
2013-2018	Member, Internal Advisory Committee, Office of the Vice President for Diversity
2013	Member, Diversity Presentation Planning Committee, Fall University Leadership Forum

#### *Kansas State University*

2012-2013	Member, Review Committee of Academic Support Services for Student Athletes
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#### **College/Division Committees**

*College of Liberal Arts, Colorado State*

2022-present	Member, Council of Chairs
2022-present	Member, Executive Management Committee
2022-present	Member, College of Lib Arts Management Team
2018-2022	Member, Graduate Council
2018-2022	Member, Faculty Council Representative

*Division of Student Affairs, Colorado State*

2019-2022	Member, Students Recommended for Support Committee
2019-2021	Member, Vice President's Executive Leadership Team (VPSA-ELT)
2019-2021	Member, Academic Cluster

**Department/Program Committees**

*Colorado State University*

(Public Policy & Administration Program)

2022-present	Chair, Public Policy & Administration Advisory Committee
2022-present	Chair, Council Board
2019-present	Chair, Tenure & Promotion Committee
2022-present	College Curriculum Committee, Program Representative
2022-present	Library liaison

(Sport Management Program)

2019-present	Chair, Tenure & Promotion Committee
2019-present	Chair, Council Board
2017-2022	College Curriculum Committee, Program Representative
2014-2019	Chair, Sport Management Institute Advisory Committee
2014-present	Library liaison

(Ethnic Studies Department)

2017-present	Member, Tenure & Promotion Committee
2017-2019	Member, Executive Committee
2017-2018	Member, Ethnic Studies Scholarship Committee
2016	Member (voting), Ethnic Studies Department Chair Search Committee
2014-2016	Library liaison
2013-2022	Member, Department Council

(Department of Athletics)

2020-2021	Ex-officio member, Together Initiative Council
2020	Return to Campus – COVID-19 – Athletics Steering Committee
2019-2021	Member, Special Admit Academic Admissions Plan Committee
2017-2019	Member, Undergraduate Engaging in Research Committee
2016-2019	Chair, Education Abroad Committee (Green & Global Initiative)
2015	Member (voting), Athletics Development – Major Gift Officer Search Committee (2)
2014	Member (voting), Senior Associate Athletics Director for Sales, Marketing & Communications Search Committee
2014	Member (voting), Director of Student-Athlete Support Services Search Committee
2014-2018	Chair, Declare Your Future Day Committee
2013-2017	Member, Annual Student-Athlete Welcome Back/Orientation Committee
2013-2018	Chair, Athletics Council for Diversity & Inclusion
2013-2019	Co-Director, Rambition

2013-2019 Co-Director, John Mosley Leadership Program  
 2013-2022 Member, Executive Staff Committee

*Kansas State University*

(Department of Special Education, Counseling & Student Affairs)

2012 Member, Academic Parenthood Lecture & Luncheon Coordinating Committee  
 2012 Member, SECSA Departmental Bylaws Review Committee

*The University of Texas at Austin*

(Department of Curriculum & Instruction)

2010-2011 Session Chair and Liaison, Conference Planning Committee, Consortium for Research in Teacher Education,  
 2010-2011 Membership Recruitment Committee, Consortium for Research in Teacher Education,

## **PROFESSIONAL AFFILIATIONS AND ACTIVITIES**

### **Professional Society Memberships**

- North American Society for the Sociology of Sport (NASSS), member
- North American Society for Sport Management (NASSM), member
- Association for the Study of Higher Education (ASHE), member
- American Educational Research Association (AERA), member
  - Special Interest Group (SIG)-Research Focus on Education and Sport
  - Special Interest Group (SIG)-Research Focus on Black Education
- National Association of Diversity Officers in Higher Education (NADOHE), past member
- National Academic Advising Association (NACADA), past member
- American Alliance for Health, Physical Education, Recreation, and Dance (AAHPERD), past member
- College Sport Research Institute (CSRI), past member

### **Editorial Board**

2019-2022 *Quest*, National Association of Kinesiology in Higher Education (NAKHE)  
 2012-2015 *Journal of Issues in Intercollegiate Athletics*

### **National Conference Participation**

2014 Research Consortium, SHAPE America conference proposal referee
 

- Sociocultural Aspects of Physical Activity

2014 General conference division – Student Environments: Programming, activities, matriculation, development, ASHE, Co-chair proposal referee

2014 ASHE Pre-Conference, Issues in Intercollegiate Athletics, proposal referee

2012 Research Consortium, AAHPERD conference proposal referee
 

- Sociocultural Aspects of Physical Activity

2013 College Sport Research Institute abstract reviewer

2013 Session chair, Association for the Study of Higher Education, St. Louis, MO.

2012 Roundtable facilitator, AAHPERD, National Convention

2012 Roundtable facilitator, AAHPERD, National Convention

### **Manuscript Referee**

- *Journal of Intercollegiate Sport*
- *Journal on Issues of Intercollegiate Athletics*

- *Journal of Women and Minorities in Science and Engineering*
- *Group Processes & Intergroup*
- *Qualitative Research in Sport, Exercise and Health*
- *International Review for the Sociology of Sport*
- *Journal of Black Studies*
- *Sport, Education and Society*
- *Journal on Issues of Intercollegiate Athletics*

### **Professional Development**

2022	EAB Chief of Staff Strategy Forum
2022	Student Success Analytics Certificate Program, The California State University
2022	Academic Innovation Collaborative
2021-2022	Education Advisory Board (EAB) Rising Higher Education Leaders Fellowship
2020	The Power of Feedback: Constructive and Positive Talent Development at Colorado State University
2020	Situational Leadership, Talent Development at Colorado State University
2020	Mindset for Academic Leaders, Talent Development at Colorado State University
2020	Inclusive Excellence Part 1 & 2, Talent Development at Colorado State University
2019	Social Justice Leadership Institute
2019	Integrity: Building the Character of Great Leadership, Talent Development at Colorado State University
2019	Strengths Based Leadership/Coaching, Talent Development at Colorado State University
2019	Safe Zone Training, Pride Center at Colorado State University
2018	Active Assailant training
2018	Rules of the Road, Talent Development at Colorado State University
2017	Mindset for Supervisors, Talent Development at Colorado State University
2015	Leadership Institute, National Collegiate Athletic Association (NCAA)

### **CONSULTANT ACTIVITIES**

- James Madison University – Strategic planning, Diversity, Equity and Inclusion; Student Academic Success, 2021
- The Pennsylvania State University (Penn St.) –Strategic planning, Diversity, Equity and Inclusion, 2021
- University of Utah – Interdisciplinary experiential learning, 2020
- Oklahoma State University – Department of Athletics; Student Athlete Success Initiatives, 2020
- Iowa State University –Student Success Initiatives, 2020
- University of Northern Arizona –Strategic planning, Student Success 2019
- University of Tennessee–Student Success Assessment, 2019
- University of Nebraska, Lincoln – Department of Athletics; Strategic planning, Diversity, Equity and Inclusion, 2018
- The University of Texas at Arlington – Interdisciplinary experiential learning, 2018
- Morgan State University – Department of Athletics; Athletics Leadership, 2017
- University of Wisconsin, Madison – Department of Athletics; Strategic planning, Diversity, Equity and Inclusion, 2017
- Oklahoma State University – Department of Athletics; Student Success, 2016
- University of Washington – Department of Athletics; Student Athlete Development, 2016

- University of Arizona – Department of Athletics; Strategic planning, Diversity, Equity and Inclusion planning, 2015
- Oregon State University – Department of Athletics; Strategic planning, Diversity, Equity and Inclusion planning, 2015
- University of Minnesota– Department of Athletics; Strategic planning, Diversity, Equity and Inclusion planning, 2015

### **BOARD AND ADVISORY ACTIVITIES**

2022-Present	Member, Fort Collins Community Fund Committee, The Community Foundation of Northern Colorado and Community Foundation Trust
2022-Present	<i>Trustee</i> , Board of Trustees for The Community Foundation of Northern Colorado and Community Foundation Trust <ul style="list-style-type: none"> <li>• The CFNC-CFT serves as a community think tank, a catalyst for community projects, a service provider to philanthropists and nonprofit organizations, and a trusted steward of long-term and often complex gift arrangements. The CFNC-CFT is a convener for Northern Colorado citizens to collaborate and lead visionary community development to benefit the region.</li> </ul>
2021-Present	Board Member, Health & Exercise Science Department Advisory Board, Colorado State University
2021-2023	Advisory Member, Fort Collins Police Department Community Advisory Committee
2021-2022	Member, Fort Collins Church Network, Northern Colorado Community Task Force
2016-2020	Faculty Advisor, Phi Beta Sigma Fraternity, Inc., Nu Xi Chapter, Colorado State University,
2015-2016	Board member, Board of Directors for Special Olympics-Colorado
2015-2018	Faculty Advisor, Sports Management Club at Colorado State University
2014-2016	Colorado Regional Board Advisor, Positive Coaching Alliance
2012-2013	Faculty Advisor, Phi Beta Sigma Fraternity, Inc., Delta Chapter, Kansas State University
2012-2013	Faculty Mentor, PowerCat Mentoring Program, Department of Athletics, Kansas State University Athletics