



## TRANSFER PATHWAY GUIDE

Associate in Science to Bachelor of Science in Organizational Leadership & Learning:  
Leadership, Training, and Organizational Development (LTOD)

### **Overview**

Completion of the following curriculum will satisfy the requirements for the Associate in Science at the Kentucky Community and Technical College System and leads to the Bachelor of Science in Organizational Leadership and Learning (OLL) in Leadership, Training, and Organizational Development at the University of Louisville.

### **Admission Requirements**

Direct admission to UofL's College of Education & Human Development BSOLL in Leadership, Training, and Organizational Development program requires a cumulative 2.25 college GPA or higher. Students with a cumulative 2.0-2.24 college GPA will be considered for conditional admission. If an admissions counselor must consider the student's high school work and test scores due to the number of transferable hours, the student will be directly admitted with a cumulative 2.5 high school GPA and composite score of 21 on the ACT/total score of 1060 on the SAT. If any admission's criteria are not met up front, the student may submit a petition to the program/college.

### **Degree Requirements**

Students must make a minimum cumulative UofL GPA of 2.25 and program GPA of 2.50, as well as pass their OLL core classes with a grade of C or higher. Lastly, the final 30 of 36 hours for this degree must be completed through UofL.

### **General Transfer Requirements**

Please reference the following links for information regarding admissions, scholarships, and speaking with an admission counselor.

- Application Process: <http://louisville.edu/admissions/apply/transfer/admissions>
- Scholarship: <http://louisville.edu/admissions/apply/transfer/cost-of-attendance/kctcs>
- Admissions Counselor: [uofl.me/trf-appointment](http://uofl.me/trf-appointment)

All transfers students are required to meet with an academic advisor prior to registering for classes. During your advising appointment, your academic advisor will assess your transfer credit and provide a timeline to degree.

## Associate of Science to Bachelor of Science in OLL: (LTOD)

### Category 1: KCTCS General Education Requirements

KCTCS Course	Course or Category	Credits	UofL Course	Completed
ENG 101	Writing I	3	ENGL 101	
ENG 102	Writing II	3	ENGL 102	
COM 181 or COM 252	Basic Public Speaking or Intro to Interpersonal Communications	3	COM 111 or 115	
HIS XXX	Heritage Course – Recommend: HIS 101, 102, 108 or 109	3	HIST 101, 102, 211 or 212	
TBS XXX	Arts & Humanities Gen Ed*	3	A/H XXX	
MAT XXX	Math Gen Ed – MAT 146 or higher	3	MATH XXX	
TBS XXX	Natural Science w/ Lab Gen Ed	3 -4	NS & SL XXX	
TBS XXX	Natural Science Gen Ed	3	NS XXX	
TBS XXX	Social & Behavioral Course	3	TBD XXX	
TBS XXX	Social & Behavioral Science Gen Ed*	3	SBS XXX	
TBS XXX	Social & Behavioral Science Gen Ed*	3	SBS XXX	
	<b>Subtotal General Education Core Courses</b>	<b>33</b>		

TBS XXX means to be selected by KCTCS student.

TBD XXX means to be determined by University of Louisville based on course selected.

\*One of these courses must be selected from the KCTCS identified Cultural Studies course list, indicate by placing (CS) next to the course name in Category 1 or 2 table.

### Category 2: KCTCS AS Requirements (6 hours)

KCTCS Course	Course or Category	Credits	UofL Course	Completed
TBS XXX	Quantitative Reasoning or Natural Sciences Course	3	TBD XXX	
TBS XXX	Quantitative Reasoning or Natural Sciences Course	3	TBD XXX	
	<b>Subtotal AA/AS Requirement Courses</b>	<b>6</b>		

**Category 3:** For completion of the AA, KCTCS Electives (21 hours) – these are only recommended to give the student a good baseline of information prior to major course content – it can be any elective to fulfill the AA requirements.

KCTCS Course	Course or Category	Credits	UofL Course	Completed
CIT 105 or OST 105	Introduction to Computing Introduction to Information Systems	0-3		
FYE XXX	First-Year Experience	0-3		
BAS 160	Introduction to Business	3		
BAS 283 or MKT 283	Principles of Management	3		
BAS 287	Supervisory Management	3		
BAS 288	Personal & Organizational Leadership	3		
QMS 202	Performance Management	3		
	<b>Subtotal Elective Courses</b>	<b>21</b>		
	<b>TOTAL Associate Degree Hours</b>	<b>60</b>		

## University of Louisville

### Major Requirements for OLL: LTOD

UofL Course	Course Title	Credits
LEAD 300 *	Prior Learning Assessment	3
LEAD 311	Needs Assessment	3
LEAD 316	Instructional Strategies & Facilitation	3
LEAD 341	Managing Projects in the Workplace	3
LEAD 411	HR Fundamentals	3
LEAD 442	Supporting Organizational Change	3
LEAD 578	Workplace & Information Ethics	3
LEAD 540	Program Exit Experience	3
<i>Choose 4 of the following electives:</i>	<i>Choose 4 of the following electives:</i>	
<i>LEAD 312</i>	<i>Designing Learning</i>	3
<i>LEAD 314</i>	<i>Diversity in the Workplace</i>	3
<i>LEAD 332</i>	<i>Measuring &amp; Evaluating Effectiveness</i>	3
<i>LEAD 412</i>	<i>Coaching &amp; Talent Management</i>	3
<i>LEAD 420</i>	<i>Conflict Management in the Workplace</i>	3
<i>LEAD 460</i>	<i>Adult Learning &amp; Diversity</i>	3
<i>LEAD 490</i>	<i>Leadership and Management</i>	3
<i>LEAD 575</i>	<i>Instructional Technology</i>	3
		<b>36</b>
*Up to 48 CH free	Prior Learning Assessment w/in LEAD 300	9-48
<b>Subtotal UofL Credit Hours</b>		36-84
<b>Total Baccalaureate Degree Credit Hours</b>		120

\* LEAD 300 is a portfolio course where students use life experiences to create a portfolio is graded and awarded up to 48 credit hours. Students will learn more about the portfolio upon transfer.

Updated: 6/15/2020