**Reporting Procedure:**

Immediate Action: If you experience or witness any incident of harassment, discrimination, or misconduct during the symposium, it is crucial to report it promptly. Immediate action can prevent further harm and facilitate timely resolution.

Reporting Channels:

a. In-Person Reporting: Approach conference organizers or staff members available at the event venue. Staff members will also send an email to CIEHS@louisville.edu to keep record of the incident.

b. Email Reporting: Alternatively, incidents can be reported via email to CIEHS@louisville.edu. This email address is dedicated to handling reports of harassment, discrimination, or misconduct.

Information to Include:

When reporting an incident, provide as much detail as possible, including:

* Date, time, and location of the incident.
* Description of the incident, including the nature of harassment, discrimination, or misconduct.
* Names or descriptions of individuals involved (if known).
* Any witnesses to the incident (if applicable).

Confidentiality:

All reports will be treated with the utmost confidentiality to protect the privacy and well-being of the individuals involved. Information provided will only be shared with authorized personnel involved in the investigation and resolution process.

Investigation and Resolution:

Upon receiving a report, conference organizers will initiate an investigation promptly. The investigation will be conducted impartially and in accordance with established procedures.

Depending on the nature and severity of the incident, appropriate actions will be taken, which may include:

* Mediation or conflict resolution.
* Providing support and resources to affected individuals.
* Disciplinary measures against the perpetrator(s), in alignment with the symposium's policies and local laws.

Follow-Up:

Following the resolution of the incident, the conference organizers will follow up with the individuals involved to ensure their well-being and satisfaction with the outcome. Any necessary steps to prevent future incidents will be implemented.

**University of Louisville Safety Resources**: <https://louisville.edu/police/safety-resources>

**Other Resources:**

[**Advocacy**](https://nam11.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.ag.ky.gov%2FResources%2FVictim-Resources%2FPages%2Fresources.aspx&data=05%7C02%7Csarah.jump%40louisville.edu%7C20c3c10b17d2492bc20308dc5b247770%7Cdd246e4a54344e158ae391ad9797b209%7C0%7C0%7C638485459376138950%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=gav3i1%2BOsHi7fyDSTMLaMfB%2BZN%2BZzR13JPotZatg0bc%3D&reserved=0): <https://www.ag.ky.gov/Resources/Victim-Resources/Pages/resources.aspx>

[**Counseling**](https://nam11.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.greaterlouisville.com%2Fmental-health-resources%2F&data=05%7C02%7Csarah.jump%40louisville.edu%7C20c3c10b17d2492bc20308dc5b247770%7Cdd246e4a54344e158ae391ad9797b209%7C0%7C0%7C638485459376149478%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=QxPwCQCHoTuhjIduEYV%2BgoFSqjDINTFUwjAk1cek4Ns%3D&reserved=0):

* Call or text the National Crisis Line at 988
* Call or text the Disaster Distress Hotline at 1-800-985-5990
* Call Humana’s Crisis Support Line 24/7 at 877-757-7587
* [Mental Health Lou](https://www.mentalhealthlou.com/), a Community Wellness Hub
* [Abbey Hill Group](http://www.abbeyhillgroup.com/)
* [Active heroes](http://www.activeheroes.org/)
* [Addiction Recovery Care (ARC)](https://www.arccenters.com/?gclid=CjwKCAjwitShBhA6EiwAq3RqAx2l6ACGyiTBF7mNEMKWRBvlPoacxvGxRyxN55D59IrTnz1sUKPe2RoC1dwQAvD_BwE)
* [Avenues Unlimited Counseling Center](https://avenuesunlimited.com/)
* [Aspire2be Counseling](https://aspire2becounseling.com/)
* [Aware Recovery Care](https://www.awarerecoverycare.com/)
* [Behavioral Health Group](https://www.bhgrecovery.com/)
* [Bridge Counseling and Wellness](https://bridgemindbody.com/)
* [Bridge the Gap](https://btgamh.com/)
* [CU Well (Campbellsville University)](https://cu-well.com/article/counseling-center-information)
* [Everside Health](https://www.eversidehealth.com/)
* [First Hour Grief Response](https://www.firsthourgrief.org/)
* [Hagan Health LLC](http://haganhealth.com/)
* [HaveHope Counseling & Consulting](http://havehopelouisville.com/)
* [Haven Family Counseling](http://havenfamily.org/)
* [Jewish Family and Career Services](https://jfcslouisville.org/our-services/clinical-services/)
* [Joshua Community Connectors](https://jccconnectors.org/)
* [Kentucky Counseling Center](http://kentuckycounselingcenter.com/)
* [Kilgore Samaritan Counseling Center](http://www.kilgorecounseling.org/home)
* [Louisville Addiction Center](https://louisvilleaddictioncenter.com/)
* [Mindsight Behavioral Group](https://www.mindsightbehavioral.com/)
* [National Alliance of Mental Illness Louisville](https://namilouisville.org/)
* [Narcotics Anonymous](https://www.narcotics.com/na-meetings/kentucky/louisville-kentucky/)
* [Next Step 2 Mental Health](https://www.nextstep.doctor/)
* [NuLease Medical Solutions](http://www.nulease.com/)
* [Option to Success Inc.](https://optiontosuccess.org/)
* [Resurgence Counseling Center](https://resurgencecounseling.com/)
* [Seven Counties Services](https://sevencounties.org/)
* [Shawnee Christian Healthcare Center](http://www.shawneechristianhealthcare.org/)
* [The Brook Hospitals](https://thebrookhospitals.com/)
* [The Healing Place](https://www.thehealingplace.org/)
* [The Morton Center](http://www.themortoncenter.org/)
* [The Salvation Army](https://www.salvationarmylouisville.org/)
* [University of Louisville Peace Hospital](https://uoflhealth.org/locations/peace-hospital/)
* [USA Cares, Inc.](http://www.usacares.org/)
* [Veteran’s Club](https://veteransclubinc.org/)
* [Voices Center for Resilience](https://voicescenter.org/)
* [Volunteers of American Mid-States](http://www.voamid.org/)
* [Wellspring Crisis Stabilization](https://wellspringky.org/what-we-do/crisis-stabilization/)
* [Wellspring Outpatient Therapy](https://wellspringky.org/outpatient/)

[**Legal**](https://louisville.edu/law/bhrap/Community-Resources/legal-organizations)**:**

* **Catholic Charities of Louisville Immigration Legal Services**

Services: Legal consultations, replacement permanent resident card or I-94, employment authorization, travel documents, permanent residency, naturalization and citizenship, petition for alien relative, affidavit of support, representation in removal

Contact: 2911 S. 4th Street, Louisville, KY 40208, (502) 637-5690

[Website](http://www.cclou.org/)

* **Kentucky Commission on Human Rights**

Services: Investigation of discrimination including failure to hire, termination, failure to promote, sexual harassment, demotion, disability discrimination and denial of rental housing based upon membership in a protected class

Contact: 332 W. Broadway, 14th Floor, Louisville, KY 40202, kchr.mail@ky.gov, (502) 595-4024

[Website](http://kchr.ky.gov/)

* **Kentucky Refugee Ministries Immigration and Naturalization Program**

Services: Applications for permanent residency, travel documents, employment authorization documents, citizenship, and other immigration petitions; open to the community

Contact: 969 Cherokee Rd., Louisville, KY 40204 (502) 479-9180, 1206 N. Limestone, Lexington, KY 40505, (859) 226-5661

[Website](http://kyrm.org/)

* **Legal Aid of the Bluegrass**

Services: Provides legal assistance to individuals in need of access to subsistence income, food,
shelter, physical security, and healthcare

Contact: 498 Georgetown St., Lexington, KY 40583, (859) 431-8200

[Website](http://lablaw.org/)

* **Legal Aid Society of Louisville**

Services: Legal assistance to achieve goals of supporting the family, preserving the home, maintaining economic stability, safety, stability and health, and specifically targeting populations with special vulnerabilities

Contact: 416 W. Muhammad Ali Blvd., Suite 300, Louisville, KY 40202, (502) 584-1254

[Website](http://laslou.org/)

* **Lexington-Fayette Urban County Human Rights Commission**

Services: This agency is responsible for investigating allegations and resolving complaints of discrimination in employment, housing and public accommodations on the basis of race, color, religion, gender, national origin, age, disability, sexual orientation and gender identity or family status

Contact: 162 E. Main St., Suite 226, Lexington, KY 40507, lfuchrc@qx.net, (859) 252-4931

[Website](http://www.lfuchrc.org/)

* **Maxwell Street Legal Clinic (KEJC)**

Services: Low cost legal assistance for immigrant and refugee communities, specifically: DACA, family-based immigration, green card renewal, special immigrant juvenile status, T visa/U visa/VAWA self-petition, temporary protected status, naturalization/citizenship, wage claim clinic

Contact: 201 East Maxwell St., Lexington, KY 40508, (859) 233-3840

[Website](http://maxlegalaid.kyequaljustice.org/)

[**Healthcare**](https://library.louisville.edu/kornhauser/public-resources/take-charge)**:** [**https://library.louisville.edu/kornhauser/public-resources/take-charge**](https://library.louisville.edu/kornhauser/public-resources/take-charge)