

## January 2022

The journey to Workday HR (which will replace Peoplesoft HR) continues as the implementation team works to apply best practices and leverage Workday workflows. Modules included in this implementation include payroll, recruiting, personnel changes, timekeeping, leave balances, etc. Every employee will be affected when Workday HR goes live in July 2022.

Each month this Workday Change Ambassador Network (CAN) communication introduces you to specific themes/areas reviewed this month by the Change Ambassadors. Feedback throughout the Workday HR development process is critical so please let us know what you think. Visit the [Workday@UofL website](#) for additional information.

This month's spotlight bullets address employee lifecycle processes in Workday.

### Talent

1. Employees' education, certifications, and development plans will be tracked in Workday. Employee information will be pulled into internal employment applications.
2. Mentoring relationships will be tracked in Workday, including an Onboarding Navigator assigned to each new employee.
3. Feedback may be given and received through Workday. Feedback will be available to managers during the performance review process.
4. Employee review processes including annual performance reviews and disciplinary actions will be tracked in Workday.