

**June 2021**

### **Organizations and Staffing Models**

- Supervisory Organizations (aka Sup Orgs) are groupings of employees who report to the same manager.
- These groupings create a hierarchy that defines the reporting structure (Who reports to who).
- Supervisory Organizations are the backbone of the Workday system. In combination with role assignments, the Sup Org structure drive tasks, access to employee data, and involvement in business processes.
- Every Supervisory Organization has an associated staffing model (Position Management or Job Management) which define how we hire employees into that organization.
- Change Ambassadors will be completing the first round of updating and validating supervisory organization details (organization names and employee's managers) to give the project team the best information possible when building the Sup Org hierarchy in Workday.
- Looking for more information? The **Workday @UofL website** is now live or email **WorkdayHR@louisville.edu**.