Workday @UoL

CAN Talking Points for June 2022

Workday is a cloud-based enterprise resource planning solution that offers suites that enable institutions to effectively manage their employees. The journey to WorkdayHR has less than a year to go for implementation. The implementation team is working to apply best practices and leverage Workday workflows. The Change Ambassador Network will distribute monthly updates to introduce specific themes/areas reviewed by the Change Ambassadors.   Feedback throughout WorkdayHR development process is critical so please let us know what you think. Visit the Workday @UofL website for additional information.

Benefits

- Benefit Eligible Employees and Retirees will enter qualifying life events, make changes to dependents and beneficiaries, and submit elections themselves, directly in Workday. No need to email Benefits!

- Using Workday Benefits reduces the need for paper forms and annual adjustments.

- Employees with a qualifying event can upload documentation directly into Workday, instead of emailing Benefits and keeping all documents in a single system of record.

- Employees can initiate a benefit change themselves, anytime, though most changes will require a qualifying life event.