October 2021

The journey to Workday HR (which will replace Peoplesoft HR) continues as the implementation team works to apply best practices and leverage Workday workflows. Modules included in this implementation include payroll, recruiting, personnel changes, timekeeping, leave balances, etc. Every employee will be affected when Workday HR goes live in July 2022.

Each month this Workday Change Ambassador Network (CAN) communication introduces you to specific themes/areas reviewed this month by the Change Ambassadors.   Feedback throughout the Workday HR development process is critical so please let us know what you think. Visit the **Workday @UofL website** for additional information.

This month's spotlight bullets address academic assignments in Workday.

Academics

1. Academics in Workday is used for the structure of academic units, storing of academic appointments, tracking of academic affiliates, named professorships and other faulty-related processes.

2. Academic information in Workday is separate from an employee's position information.

3. Most faculty HR actions (such as hire or change job) will be processed solely through Workday.

4. Transparent workflows in Workday provide easy visibility into all processes, including academic staffing and appointments.

5. Tenure line requests and SACS Accreditation reporting will continue to be processed in OnBase.