# The Women's Center News

Spring 2012 Check out the Women's Center at: http://www.louisville.edu/womenscenter Volume 19, Issue 3

# Public Interest Attorney and Social Justice Activist to Speak at Annual Minx Auerbach Lecture

by Jan Rayburn, Administrative Specialist, Department of Women's & Gender Studies



Norma Ramos

Norma Ramos, a longstanding public interest attorney and social justice activist, will speak at the 2012 Minx Auerbach Lecture. It is sponsored by the Department of Women's and Gender Studies and co-sponsored by Uoft's Latin American and Latino Studies Program. The event will be Thursday, March 22, at 6 p.m. in the Speed Museum auditorium. The lecture and a reception following are free and open to the public.

Ramos, who is speaking on "Trafficking in Women," is an ecofeminist who links the worldwide inequality and destruction of women to the destruction of the environment. She currently serves as the Executive Director of the Coalition against Trafficking in Women, which is the first organization to fight against human trafficking internationally, now in its 26th year.

She writes and speaks extensively about the sexual exploitation of women and girls as a core global injustice, and has appeared on such shows as Charlie Rose and Larry King Live, as well as national radio programs.

Ramos is an early environmental justice activist who works to build an environmental movement that addresses inequalities based on race, gender and class. She is the former executive director of the Rainforest Foundation and serves on the board of the National Hispanic Environmental Council.

For more information, contact Dr. Nancy Theriot, 852-8160, nancyt@louisville.edu.

#### About Minx Auerbach

Minx Auerbach was involved with various organizations from the Brotherhood/ Sisterhood Awards of the National Conference; the Consumer Affairs unit for the City of Louisville; the County Judge-Executive Office; the Louisville & Jefferson County Planning Commission; UofL's Board of Trustees, Foundation Board of Directors, and Board of Overseers; the Louisville Science Center; Cornerstone 20/20; Jewish Community Federation; Kentucky Commission on Children and Youth; Community Coordinated Child Care; and many other organizations. She led the UofL's Board of Trustees as Chair from 1995-1997, serving as the first woman to hold this post. She chaired the Planning and Zoning Commission from 1986-1997; and served as Vice Chair of Cornerstone 2020. She also created and chaired the 4C's (Community Coordinated Child Care) organization and led the Louisville Science Center Board of Directors. Auerbach died in February 2006. Her family established the Minx Auerbach Lecture in Women's Studies endowment at the University of Louisville to honor her leadership and commitment to the Louisville community. (Source: University of Louisville Board of Trustees' meeting, March 24, 2006)

## UofL (COSW) Commission on the Status of Women Update

The Commission on the Status of Women (COSW) is an advisory committee appointed by the President of the University to provide insight and advice on issues related to women on campus. We are very pleased to report that progress is being made on many of our recommendations as a result of COSW advocacy.

- > Childcare, once an issue for staff, faculty, and students, is now available at the Early Learning Campus on Lee Street and the "Camp Edwards" Presbyterian Child Development Center on South Hancock Street.
- > Effective Jan. 1, 2011, parental leave is now extended from three weeks to six weeks for all full-time and part-time employees.
- > A new policy was placed in the Red Book to include birth or adoption of a child as a significant event and now allows for a six-month to one-year extension of the probationary period prior to tenure review temporarily stopping the tenure clock.
- > Lactation spaces are now open in 11 different areas around the Belknap campus. These areas are now posted on our web site.

> A Great Places to Work Committee was formed as a direct result of a COSW recommendation to look at key issues that affect UofL's work environment and to make recommendations for changes that would improve conditions for faculty and staff.

And COSW is not finished yet. The Commission is currently working on a new set of recommendations and will share them through a COSW newsletter coming out soon. Our reports and recommendations can be found on the Commission website at www. louisville.edu/cosw.

(Article submitted by the University of Louisville Commission on the Status of Women)



### Message from the Interim Director



Valerie M. Casey

Dear Friends of the Women's Center,

March is Women's History Month, a time set aside to highlight the contributions of women which historically were absent in history books. These accomplishments would be forgotten without the effort of the Women's History Month movement. No wonder so many women embrace the month and plan celebrations honoring women at this time. This issue

of the newsletter is devoted to the events happening in March on campus and in the community. The theme of Women's History Month this year is "Women's Education – Women's Empowerment." What an ideal theme for the University and the Women's Center to embrace. This theme coincides perfectly with a project the Women's Center has been working on which will come to fruition this spring, a College Women's Leadership Conference. This conference will educate women students about the skills they will need to become leaders and will offer opportunities for students to network with women experts from across the state. Details and lists of speakers are available on-line at http://louisville.edu/womenscenter/cwlc.html. The enthusiasm at the Women's Center over the creation of the conference and other programs being produced is palpable.

Last month we helped co-sponsor the International Fashion Show produced by the Student Activities Board and planned in part by our Student Events Coordinator Cassidy Hamman. With over 800 in attendance, the night was fun-filled and included great food, fashions and student involvement. Our Women 4 Women Student Group produced a human trafficking program,

which is not just a "women's issue," to raise awareness about trafficking in the United States. One of the guest speakers was former W4W Student Group President Gabrielle Maxedon who started a Human Trafficking Awareness Group while a student at UofL. Thank you to faculty member Dr. Theresa Hayden for educating the students about the issue and providing insight. In February, our office hosted a Get Healthy Now Road Show in the Women's Center with free blood pressure screenings for staff and faculty. Thank you to Patricia Benson and her team in HR for offering this great service to staff and faculty on campus.

Looking down the road, the Women's Center is finalizing details on the Transformation Tea for Women of Color and Their Allies in April, chaired by Phyllis Webb, and the Kentucky Women's Book Festival in May, co-chaired by Webb and Robin R. Harris. I hope you will plan to attend both of these excellent programs.

Programs produced by the Women's Center provide educational and networking opportunities which support our students, staff and faculty and connects them to the university. These programs could not happen without the dedicated staff of the Women's Center and our many collaborators. A heartfelt thank you for your continued support.

Best regards, Valerie

Don't forget too that one of the great services the Women's Center provides is a designated lactation space for our mom's on campus.

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### Miss Representation: Showing how Mainstream Media Views Women

by Heather N. Wells, Work-Study Student, UofL Women's Center

Miss Representation is a documentary that uncovers a glaring reality we live with every day but most of the time don't see. Jennifer Siebel Newsom wrote the film, which exposes how mainstream media contributes to the under-representation of women in positions of power and influence in America. The film challenges the media's limited and often disparaging portrayals of women and girls. This representation of women and girls actually prevents women from getting positions of power in the United States.

Media is often the most persuasive force that creates cultural norms. On television, in magazines, and on the Internet, the powerful message that our young women and men receive is that a woman's value and power lie in her beauty and sexuality. While women have made great strides in leadership over the past few decades, the United States is still 90th in the world for women in national legislatures. Though women comprise half of the population, women hold only 3% of clout positions in mainstream media.

Stories from teenage girls and interviews with politicians, journalists, entertainers, activists and academics like Condoleeza Rice, Nancy Pelosi, Katie Couric, Rachel Maddow, Margaret Cho, Rosario Dawson and Gloria Steinem pepper the film. *Miss* 

Representation accumulates many startling facts that will surprise most audience members.

Because of the way the media portrays standards of beauty, 65% of women and girls have some kind of eating disorder. Women are brought up to be fundamentally insecure. In our society women fall victim to depression, self-mutilation, and self-objectification. In many movies, commercials, and television shows, women are used more as "body props" than true,



deep characters of substance. One startling fact that I learned in the film was that there are more sexually revealing clothing in

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G-rated movies than in R-rated movies, showing how early in life girls are exposed to this damaging trend in media.

The more power women gain, the more backlash this creates in the media. Women who do achieve power and status are scrutinized much differently than the men. Women like Hilary Clinton and Michelle Obama get more media coverage for looking tired, unattractive, or unfeminine than for who they are and what they do to better society.

Men overwhelmingly control the media. Patriarchy is America's default setting. In today's America, even though women have more freedom and equality than ever, there is still a long way to

go. I encourage everyone to see this documentary. It is definitely eye-opening.

(*Miss Representation* was shown this past January in the University of Louisville's Brandeis School of Law. It was co-sponsored by the Black Law Students Association; Diversity Committee; Lambda Law Caucus; and the Women's Law Caucus. The film premiered at the 2011 Sundance Film Festival and explores media misrepresentations of women, which have led to underrepresentation of women in positions of power and influence. For more information and to see the trailer, please visit http://www.missrepresentation.org/the-film/

### Celebrating Diversity Through Fashion and Food

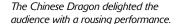
by Cassidy Hamman, Student Events Coordinator, UofL Women's Center

As student events coordinator for the Women's Center, I was excited to be able to take those skills to the position of vice-chair to the diversity committee for the Student Activities Board. This year the diversity committee held their annual International Fashion Show to support the Kenyan Kids Foundation, started by an alumnus of the university. The goal of this event is to bring together various student organizations to celebrate different cultures and customs. This year, five student groups participated, and sponsorship was provided from different parties, including the Women's Center.

The fashion show was themed after the four elements: earth, wind, fire, and water. Tons of work by the student activities board and the diversity committee poured into this event. The SAC went under a four-day transformation, and many meetings and rehears-

als took place. On the evening of the event, almost everything went just as planned and the show brought together about 850 students, staff, faculty, and community members to join together in celebration of diversity. The audience was wowed by dance performances, various clothing lines and, of course, wonderful international food.

My work with the fashion show was very eye-opening. I learned a lot about planning and organizing an event, and also was pleased to meet a lot of new faces along the way. It was rewarding to see so many different groups come together to celebrate diversity. Working on this event made me so proud to be a Louisville Cardinal and to know that at MY university we not only accept diversity, we celebrate it.





Pictured are Aisha Ndlovu, Chairperson and Cassidy Hamman, Vice-Chair to Diversity for the Student Activities Board with a representative from the Kenya Kids Foundation. Photo credits: UofL Women's Center photo files/Valerie Casey.

### 2012 Women's History Month Calendar

The 2012 national theme for Women's History Month is

# "Women's Education—Women's Empowerment."

For several years, the UofL Women's Center has provided a listing of campus and community events in celebration of Women's History Month as well as related events beyond the month of March. Unless noted, all the events are free, open to the public, and will take place on the UofL's Belknap campus. Please note that dates and times of events may change, so check with the contact person / telephone listed with each event prior to attending.

Thanks to all the event sponsors for their commitment to women's equality.

#### **MARCH**

#### **Month-long events**

Individual meetings with currently enrolled student-moms and/ or student-parents will take place in the UofL Women's Center during the month of March, by appointment only. (This is an opportunity to meet with a member of the Women's Center staff on an individual basis.) Call 852-8976 to schedule an appointment.

Women's History Month Display including the permanent "Kentucky Women Remembered" Exhibit, Kentucky State Capitol, Frankfort, Ky., Monday-Friday, 8 a.m.-4:30 p.m.

The "Kentucky Women Remembered" exhibit honors Kentucky women who have made a difference in Kentucky history. The Kentucky Commission on Women will profile a woman from the KWR Exhibit each day in March on its listserv. Eleanor Jordan, Director of the Kentucky Commission on Women, will also speak at various Women's History Month celebrations, among them the Campbellsville, Ky., Chamber of Commerce meeting on March 8 and the Owensboro, Ky. Women's Network on March 27. For more information, visit: http://www.women.ky.gov/ or call (502) 564-2611.

#### Thursday, March 1

Bryant Terry, Eco-chef, local food/food justice activist and cookbook author ("The Inspired Vegan"), Student Activities Center (Multipurpose room), 5:15 p.m.-8 p.m., as part of the Body Awareness Body Appreciation (BABA) Week.

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Local food resource tables, music, Chef Terry's cooking demonstration, talk and Q&A. Tickets are FREE to the first 400 students; \$10/ticket; faculty, staff & public. Co-sponsored by the UofL Women's Center.

He will also speak on Friday, March 2, at the Health Sciences campus. Visit, http://www.louisville.edu/healthpromotion for more details. Key funding partner: Sullivan University.

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#### Friday, March 2

Dress in Blue Day, 4th Street Live, 11:30 a.m.-1:30 p.m.

March is national Colorectal Cancer Awareness Month and all are encouraged to wear blue in support of the campaign to increase colon cancer awareness. Special guests: Madeline Abramson and Rachel Platt. Incredible colon display, exhibits, prizes, and t-shirts to the first 100 people. For more details, call 852-6318. Visit http://tinyurl.com./colontour for a schedule of the Incredible Colon Tour of Kentucky.

#### Saturday, March 3

**International Banquet**, Student Activities Center (SAC) Multipurpose Room

A fun-filled evening celebrating the food, music and dances from around the world sponsored by the American International Relations Club. For ticket information, contact Laine Lopez at lyorte01@louisville.edu or 502-852-0230, or Sebastien Laulhe at s0laul01@louisville.edu.

#### Monday, March 5-Saturday, March 10

**Pre-Spring Break Goodies**, The staff of the UofL PEACC (Prevention, Education, & Advocacy on Campus and in the Community) will distribute freebies and present discussions about safety and healthy decision-making. To schedule a presentation for your organization or group, email Sharon Larue at sdlaru01@louisville.edu or call 852-2663 for more details.

#### Tuesday, March 6

Foreclosure Clinics, Legal Aid Society, 416 W. Muhammad Ali Blvd., Suite #300, 11 a.m.

The Legal Aid Society in Louisville, Ky., is sponsoring foreclosure clinics every Tuesday throughout the month of March at 11 a.m. (Additional dates: March 13, 20, and 27). Attorneys will be on hand to answer questions and provide advice on alternatives to foreclosure. Contact Meagen Agnew, MAgnew@laslou.org for registration and/or more details.

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#### Wednesday, March 7

Let's Talk Lunch, Cultural Center (Multipurpose Room), 12 p.m.-1 p.m. An informational lunch discussion designed to bring staff, faculty, students and community members together in a collegial and safe environment to discuss issues of importance to the community. The March 7 event will be a UofL Women's Center community forum for women staff, faculty and students at UofL to gather suggestions and ideas for future services and programs for the Women's Center.

#### Thursday, March 8

**International Women's Day**, UofL George Howe Red Barn, 6 p.m.-8 p.m.

The theme of this year's celebration is "Women's Work" and will consist of a panel comprised of women from a variety of fields and roles including an appearance by Luz Rivera, a labor activist from Mexico. The event will also feature "Revisiting the Dinner Party: A Place at the Table," created by students from UofL's Hite Institute; plus dinner and music. Sponsored by the UofL Commission on the Status of Women, Anne Braden Institute, PEACC, the Dept. of Women's and Gender Studies, Dean of Arts & Sciences, the UofL Women's Center and the UofL Red Barn. RSVP at https://louis-ville.edu/peacc.

International Women's Day is "a global day of recognition and celebration honoring women's advancement with a diligent reminder of the continued vigilance and action required to ensure that women's equality is gained and maintained in all aspects of life.

**Foreclosure Clinics**, Legal Aid Society, 416 W. Muhammad Ali Blvd., Suite #300, 4 p.m.

Attorneys will be on hand to answer questions and provide advice on alternatives to foreclosure. (Additional dates in March at 4 p.m. are March 15, 22, and 29). To register and for more information, email Meagen Agnew, MAgnew@laslou.org.

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#### Thursday, March 8-Friday, March 9

**Annual Scholarly Symposium**, UofL Ekstrom Library (Chao Auditorium)

This annual scholarly symposium on the history of Louisville, Ky.,, and the Ohio Valley will focus on the latter years of the Civil War and Kentucky's post-war identity, the issues of race and equality, and the lives of women and soldiers. The theme is "Victory Achieved—Freedom Denied: From Civil War to Reconstruction in Kentucky." For more information on speakers and registration, download the registration form at http://louisville.edu/arts-culture, email janna@louisville.edu, or call the UofL College of Arts & Sciences, 852-2361.

#### Friday, March 9-Sunday, March 11

39th Dr. Joseph H. McMillan National Conference on the Black Family in America, Hilton Garden Inn, 2735 Crittenden Drive, Louisville. (See schedule for list of specific topics and times.)

The conference includes various speakers and panelists who will address the theme, "Strengthening & Empowering the Black Family for the Future." Luncheon keynote speaker will be Dr. LaQuandra Nesbitt, Director of the Louisville Metro Department of Health & Wellness. For a complete conference schedule and registration details, visit, http://www.louisville.edu/culturalcenter/bfc.

#### Tuesday, March 13

Unveiling of the 2012 Kentucky Women Remembered Portraits, Capitol Rotunda, 700 Capitol Ave., Frankfort, Ky., 1 p.m.

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Kentucky's Governor and Mrs. Steven L. Beshear and the Kentucky Commission on Women will honor Willa Beatrice Brown (posthumously), the Honorable Crit Luallen and Joan Riehm

(posthumously) in the unveiling of the 2012 Kentucky Women Remembered Exhibit. RSVP by March 2. Call (502) 564-2611, ext. 319. Their portraits will become part of the permanent Women's History Month display in the State Capitol Rotunda.

#### Friday, March 16

Deadline to receive nominations for the 2012 Unsung SHERO (in conjunction with the April 5 Transformation Tea), see April 5 calendar listing. For a nomination form, criteria and more details, email, Kathryn Doaty, kfdoat01@louisville.edu, or Georgette Moore, glmoor01@louisville.edu.

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#### Tuesday, March 20

Women 4 Women, UofL Student Chapter Salsa Dance, Student Activities Center (SAC), 5 p.m.-7 p.m. Come learn how to salsa with one of Louisville's salsa instructors. Chips and salsa will be available for a snack. This event is sponsored in collaboration with the UofL Spanish Club. Contact Ashley Wimsett, President of W4W, for more information, amwims01@louisville.edu.

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#### Wednesday, March 21

**Small Claims Clinic**, Legal Aid Society, 416 W. Muhammad Ali Blvd., Suite #300, 2 p.m.

Clients are provided with the forms necessary to file a claim and an attorney will review completed claims. For more details, email Meagen Agnew, MAgnew@laslou.org.

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#### Thursday, March 22

**2012 Minx Auerbach Lecture**, Speed Art Museum (auditorium), 2035 S. 3rd St., 6 p.m.

Attorney and Social Justice Activist Norma Ramos will be the featured speaker for the Minx Auerbach Lecture in Women's & Gender Studies. She will address "Trafficking in Women." (See article in the Women Center News spring edition for more details.) Contact Nancy Theriot, nancyt@louisville.edu, for additional information.

Thursdays in Black, UofL campuses, all day event.

The UofL PEACC (Prevention, Education & Advocacy on Campus and in the Community) is sponsoring Thursday in Black. Wear black as a symbol of courage, demanding a world without violence. Look for ways you can PAINT IT BLACK. Free buttons. Everyone is welcome to participate.

#### Friday, March 23-Saturday, March 24

**5th Annual Saturday Academy Sistah Summit**, Hotel Louisville, 120 W. Broadway. Women sessions, 9 a.m.-5 p.m., on March 23; Dinner for both men and women, 6 p.m. on March 24.

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Theme: "Moving from Pain to Power: [The] Help is on the Way!" The Summit, sponsored by the UofL College of Arts & Sciences, features six speakers including author Donna Britt, keynote dinner speaker, and two special performances. For more details and registration information, contact Marian R. Vasser, mrvass01@louisville.edu, or LyShanna Cunningham, lkcunn01@louisville.edu.

#### Friday, March 23

Women 4 Women UofL Student Chapter meeting, University Club & Alumni Conference Room, 2 p.m. Contact Ashley Wimsett, amwims01@gmail.com, for more details.

Workshop for Parents, UofL Early Learning Campus (located on the campus of Louisville Family Scholar House, 403 Reg Circle), 4:30 p.m.-6 p.m.

The UofL College of Education and Human Development and CCAMPIS Department Education Grant are sponsoring a series of workshops for parents. The topic is "Positive Behavioral Support" presented by Jon Lee, instructor in the Dept. of Teaching & Learning. Refreshments will be served at each event and child care will be available to attendees. For reservations and more details, email elcadmin@louisville.edu or call 852-3521.

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#### Tuesday, March 27

Book Talk & Presentation by Author Judith Jennings, Ph.D., Filson Historical Society, 1310 S. Third St., 12 p.m.

Judith Jennings, Executive Director of the Kentucky Foundation for Women and a former director of the UofL Women's Center, will talk about her new book, *Living Social Justice in Appalachia* by Helen M. Lewis (co-edited by Patricia D. Beaver). She will discuss the linking of social justice in Appalachia with the Civil Rights

movement and other social justice movements across the country. Her talk is co-sponsored by the UofL Women's Center. To make reservations, contact the Filson Historical Society, http://www.filsonhistorical.org/programs-and-publications/lectures-and-events.aspx.

Women 4 Women, UofL Student Chapter Zumba Event, George Howe Red Barn, 5 p.m.-7 p.m.

Two Zumba instructors who are students at UofL will lead this activity. You are invited to come and burn some calories to this fun, Latin-themed dance workout. A great way to get back into the 'school mood' after spring break. Contact Ashley Wimsett, amwims01@gmail.com, for more information.

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#### Wednesday, March 28

Student-Parent Association/Mom's Support Group Meeting, Student Activities Center (SAC), 12 p.m.-1 p.m. This UofL Women's Center Recognized Student Organization (RSO) and support group works to provide resources, information and support for student-parents and/or student-moms. Guest speaker: Dr. Liliana D. Rozo Gaeth, UofL's Pediatric & Orthodontic Department, who will discuss dental care for infants and children. Free food and refreshments. Please contact Heather, hnwell01@louisville.edu, or Phyllis, pmwebb01@louisville.edu, if you would like to attend.

#### **APRIL**

#### Tuesday, April 3

Foreclosure Clinic, Legal Aid Society, 416 W. Muhammad Ali Blvd., Suite #300, 11 a.m.

The Legal Aid Society in Louisville, Ky., is sponsoring foreclosure clinics every Tuesday in April at 11 a.m. Attorneys will be on hand to answer questions and provide advice on alternatives to foreclosure. (Additional April dates at 11 a.m. are April 10, 17, and 24). To register and/or for more details, email Meagen Agnew, MAgnew@ laslou.org.

#### Thursday, April 5

**UofL Transformation Tea**, Miller Information Technology Center (MITC), Bigelow Hall, 3 p.m.-5 p.m.

The Tea is an opportunity for university and community women of color to become empowered by sharing concerns, problems and positive suggestions. The topic is "Mentoring Schemes for Today's Woman: What are some Benefits?" The program will include as panelists Brenda G. Hart and Mary Elizabeth Miles; networking and the presentation of the SHEroes Award. (See March 16th listing.)

**Foreclosure Clinic**, Legal Aid Society, 416 W. Muhammad Ali Blvd., Suite #300, 4 p.m.

Attorneys will be on hand to answer questions and provide advice on alternatives to foreclosure. (Additional April dates at 4 p.m. are April 12, 19 and 26). To register and/or for more details, email Meagen Agnew, MAgnew@laslou.org.

#### Friday, April 13

Women 4 Women UofL Student Chapter Meeting, University Club Boardroom, 2 p.m.

Elections will take place for the 2012-2013 academic school year. Contact Ashley Wimsett at amwims01@louisville.edu for more details

#### Saturday, April 14

**Ali Shuffle 10K Run** (Start at the West End School, 3628 Virginia Ave.; Finish at 144 N. Sixth St.), 8 a.m.

The University of Louisville's Muhammad Ali Institute for Peace and Justice is sponsoring this 10K run for the campus and community. Fundraising and volunteer opportunities available. For more details, visit http://www.louisville.edu/aliinstitute or call 852-6372.

#### Tuesday, April 17

Equal Pay Day, celebrated nationally and locally, day-long event.

This date symbolizes how far into 2012 women must work to earn what men earned in 2011. Equal Pay Day was originated by the National Committee on Pay Equity (NCPE) in 1996 as a public awareness event to illustrate the gap between men and women's wages. Wear RED on Equal Pay Day to symbolize how far women and minorities are "in the red" with their pay. Watch for announcements about planned UofL Women's Center on-campus events or call 852-8976.

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#### Wednesday, April 18

Student-Parent Association (S.P.A.) and Mom's Support Group Meeting ("Career Discussion"), UofL Career Center (Houchens Building), 12 p.m.-1 p.m.

Interested in careers, making your major work for you and a niche in the job market? Join the S.P.A. at the Career Center as staff member James L. Brown discusses current trends, jobs and majors. Free and open to all UofL students. If interested in attending, email Heather, hnwell01@louisville.edu, or Phyllis, pmwebb01@louisville.edu, before April 16.

Workshop for Parents, Uof L Early Learning Campus (Located on the campus of the Louisville Family Scholar House, 403 Reg Circle), 4:30 p.m.-6 p.m.

"The Role of Play in Children's Development" is the topic for this workshop for parents and will be facilitated by Dr. Jill Jacobi-Vessels and Dr. Lori Norton-Meier, professors in the Dept. of Early Childhood and Elementary Education. Sponsored by UofL's College of Education and Human Development and CCAMPIS Dept. of Education grant. Refreshments will be served at the event and child care will be available to attendees. For registration and more details, email elcadmin@louisville.edu or call 852-3521.

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#### Friday, April 20

Women 4 Women UofL Student Chapter Meeting, University Club Boardroom, 2 p.m.

For more information, email Ashley Wimsett, president at amwims01@louisville.edu.

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#### Wednesday, April 25

**Small Claims Clinic**, Legal Aid Society, 416 W. Muhammad Ali Blvd., Suite 300, 2 p.m.

Clients are provided with the forms necessary to file a claim and an attorney will review completed claims. For more information, email Meagen Agnew, MAgnew@laslou.org.

#### Thursday, April 26

**Take Our Daughters and Sons to Work Day**, location and time to be announced.

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The theme for this year's 2012 Take Our Daughters and Sons to Work is "Build Opportunity: 20 Years of Education, Empowerment, Experience." Designed to be more than a career day, the program (recommended ages 8-18) goes beyond the average "shadowing" of an adult. For more details about planned on-campus events, call the UofL Women's Center, 852-8976.

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#### Friday, April 20

Women 4 Women UofL Student Chapter Meeting, University Club Boardroom, 2 p.m.

For more information, email Ashley Wimsett, president at amwims01@louisville.edu.

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#### **MORE UPCOMING EVENTS**

#### Saturday, May 19

**Kentucky Women's Book Festival**, UofL Ekstrom Library, 9:30 a.m.-4 p.m.

The Kentucky Women's Book Festival (KWBF) is designed to bring together writers and readers from Kentucky and adjacent states interested in writings by and about Kentucky Women authors. Featured keynote luncheon speaker will be Mary Ann Taylor-Hall, author of *At the Breakers* and *Come and Go, Molly Snow*.

Sponsored in part by the UofL Women's Center, University Libraries, the UofL Commission on Diversity & Racial Equality (CODRE), the Commission on the Status of Women (COSW), Class Act Federal Credit Union, and Women Who Write, Inc., the festival is free; however, there is a cost to attend the luncheon. Visit http://www.louisville.edu/womenscenter/kwbf for updates. Call the UofL Women's Center at 852-8976 to register.

#### Thursday, May 31-Saturday, June 2

**2012 State-wide Women Student Leadership Conference**, University of Louisville, Louisville, Ky. (See schedule for various times.)

This three-day college women's leadership conference will take place at the University of Louisville on May 31-June 2. College undergraduate and graduate school women at Kentucky's colleges are invited to participate. Conference attendees will receive benefits such as networking, real world application, success stories from women leaders, establishing a personal brand, understanding the unwritten rules, and building statewide networks that will last a lifetime.

The goal of this conference is to allow women to supplement their academic learning with real world application. In addition, a goal is for college students to learn from women leaders throughout the state of Kentucky who have mastered the real world skills one needs in order to succeed.

The conference is sponsored by the University of Louisville Student chapter of the Women 4 Women organization, **the UofL Women's Center** and the UofL Office of Community Engagement, Leadership and Service.

For a conference schedule, costs and registration details, visit http://www.louisville.edu/womenscenter/cwlc.html, or contact Ashley Wimsett at amwims01@louisville.edu; or the UofL Women's Center, 852-8976.

#### Saturday, June 30

Louisville Writing Contest deadline for International Poetry and Short Prose

Women Who Write, Inc., a Louisville-based writing organization, is offering prizes for international poetry and short prose. In addition to receiving prizes, the winners' works will be published in Calliope, the group's annual anthology. For more information contact Cynthia C. Canada, pedalonregardless@gmail.com.

### Title IX: From Then to Now

by Heather N. Wells, Work-Study Student, UofL Women's Center



Dr. Bernice Sandler

Dr. Bernice Sandler, the "godmother" of Title IX and senior scholar at the Women's Research and Education Institute, spoke on campus about Title IX and all it had accomplished. She also touched on the situations that still need improving to truly accommodate the letter of the law of Title IX.

In the 1960s, during the women's movement, females had a definite problem when it came

to higher education. In order to get into college, they had to have higher grades than men. The number of women accepted to a school was usually limited no matter how many applied and were qualified. Girls could not take certain classes and were not allowed in certain paths of study. Women were not covered by the Equal Pay Act, and the Civil Rights Act did not include anything about educational bias.

Title IX changed many things. The important phrase "no person shall on the basis of sex be excluded..." was not even thought of in regard to athletics. When women wanted to lobby for the bill to pass, they were discouraged from doing so; not out of discrimination, but because lobbying would call closer attention to just what the law would accomplish if passed.

### Athletics Celebrates 40<sup>th</sup> Anniversary of Title IX

by Amy Seng, Director of Student-Athlete Development, UofL Athletics

When the University of Louisville Women's Basketball Team takes on the Huskies of UCONN, a perennial powerhouse, the match-up is always exciting. However, this year's game had a special meaning as the athletic department celebrated the 40th anniversary of the passing of Title IX. The law completely changed the landscape of higher education as well as athletics by prohibiting discrimination based on sex. Hundreds of thousands of women and young girls were and are afforded the opportunity to participate in athletics because of this law.

Dr. Bernice Sandler, often called the "Godmother of Title IX", was the guest of honor at the game. She played a major role in the development and passage of Title IX and is still known for her expertise in women's educational equity. Dr. Sandler spoke to the female student-athletes before the game at a dinner in her honor. At halftime her contributions were recognized by current student-athletes, alumni, and local and national dignities. Mayor Greg Fischer, Lieutenant Governor Jerry Abramson, and University President Dr. James Ramsey all participated in the halftime presentation. Representatives from the Women's Sports Foundation, the National College Athletic Association, and various other professional associations honored Dr. Sandler as well.

To view the halftime recognition video please visit the following link: http://www.youtube.com/watch?v=jZ8dBpvwG-Q.

People did not truly understand the impact of Title IX right away. Over time, it came to influence policy on teen pregnancy, marriage, and athletics, among many other issues. Once the scope of the bill was understood, Congress tried to weaken the bill, but all attempts failed.

When thinking of Title IX, most people immediately think of sports. In the 1970s at Virginia University, the budget for men's sports was \$1.7 million. The budget for women's sports was zero. Women sold apples to raise money for equipment. Sometimes the women's equipment was what the men's teams threw away after new purchases, including uniforms and even used sports tape to wrap wrists and ankles. The coaches for women's teams were volunteers. Even today, athletics is still a major issue. Virtually every university in the country is not fully compliant with the law.

The passage of Title IX was a huge step in the social revolution brought on by the women's movement. It led to increased opportunities for millions of women, boosting confidence and self-esteem as well. Even men benefited from the law; for example, before Title IX men could not be nurses. As the country moves toward complete compliance with Title IX, more opportunities become available to a wider population. It is important that everyone continues to work toward full compliance until all matters are truly equal.

## Save the Date: September 8, 2012 Waterfront Park, Louisville

The end of Alzheimer's disease starts here.

Join us as we continue our efforts to reclaim the future for millions. Save the date for the 2012 Walk to End Alzheimer's, the nation's largest event to raise awareness and funds for Alzheimer's care, support and research. Together, we can end Alzheimer's disease, the nation's sixth leading cause of death.

Walk with us.

Start or join a team today at alz.org/walk.



#### The Women's Center News

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