

MAY 9TH, 2024

A PLACE WHERE ALL ARE WELCOMED TO ENGAGE IN ACHIEVING GENDER-EQUITY & SOCIAL JUSTICE.

ADVOCACY	EDUCATION	EMPOWERMENT	ACTION

Stay up to date on upcoming events and opportunities during the school year, but as always, for the most up-to-date information, visit our <u>website</u> and follow us on <u>Instagram</u>.

SNAPSHOT:
REIMAGINING COMMUNITY
CONNECTIONS

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A publication of the University of Louisville Women's Center.



OUR FUTURE IS INTERSECTIONAL: RE-IMAGINING LEADERSHIP DEVELOPMENT UNIVERSITY OF LOUISVILLE WOMEN'S CENTER 120 E. BRANDEIS (BELKNAP) UNIVERSITY OF LOUISVILLE LOUISVILLE, KENTUCKY 40292

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 SPOTIFY

🔎 FLICKR

WELCOME FROM THE DIRECTOR

Happy Spring!

From my office desk <u>on campus</u>, I see the blooming of new life in <u>diverse plants</u> and <u>animals</u>. This drastic change happens annually, but it is still a joy to be alive and rejoice in the face of <u>earthly beauty</u> after a chilly winter and yet another <u>polarizing political season</u>. May is also the official month for <u>"Better Sleep"</u> – a helpful reminder for leaders who are striving to resist the <u>"booked & busy"</u> or <u>"hustle culture"</u> that is so common in a <u>high-paced work life</u>. Resist, Jabani, resist!

THE "WE" IN "ME"

At UofL – as we celebrate Spring season and <u>good rest</u> – we also want to honor our <u>students</u> who embody courage in <u>their leadership</u> as they deepen their fundamental understandings about themselves and our world. In this edition, you will hear directly from student writers who will share their insights about their personal journeys as leaders on and off campus. Some students will <u>graduate soon</u>, and some will stay. The students' reflections speak to a <u>bigger picture</u> that many of us are still figuring out:

- How can we co-create and dream of a more equitable future for our
- communities while <u>nurturing ourselves healthfully</u> as individuals?
- How can we nurture "we" and "me" at the same time?

CHANGE

I believe that our "we" and "me" can evolve as we grow at each stage of our lives. At the Women's Center, we are also expanding as we center our interconnectedness in gender equity work and aim toward a more <u>healing-centered framework</u>. We are all <u>ever-changing</u>. The late Japanese American poet, <u>Janice Mirikitani</u> writes in <u>"Desert Flowers</u> II":

So when they ask <u>What Am I?</u> I tell them, and shake the dust from my hands.



In solidarity,

<u>Dr. Jabani Bennett</u> (She/They)

#<u>reimaginingleadershipdevelopment</u>

STUDENT REFLECTION



Nadia Pratt

Secondary Education, University of Louisville President, Minority Future Educators Association & Vice President, Kentucky Education Association- AE I always think that the best way to connect to students and support their coming up on or off campus is to reflect on times we had issues at their age and think of ways you might have needed help. What could you have done, or what could have curated a better outcome? We have always had moments where we wanted better for ourselves or wished things went differently. In college, and this is me not speaking for everyone but myself, everyone is trying to go on different paths, be a part of other groups, and not even honestly trying to find themselves but just trying to live a lifestyle where they are comfortable with themselves in the path they choose.

The primary way we can comfort anyone is to provide events to let them reflect on times that could have been better or workshops to detoxify them from the world. I say this because the name 'college student" is just a label, but making their whole background information when trying to be there for them can cloud our judgment when giving honest advice. I think the best way we can be there for students is to provide events to let them reflect on times that could have been better or workshops to detoxify them from the world. These events don't have to be deep therapy one one-on-ones, but I do think we need more circle conversations going.

ASIAN AMERICAN PACIFIC ISLANDER ISLANDER HERITAGE MONTH WOMEN & FEMMES

"I never had the opportunity to meet my grandmother since she transitioned when my mother was in High School, so I'm looking forward to participating in the **Grandmother Power! Oral History Project** to not only learn about who she was, but to learn more about my Japanese heritage by interviewing my Mother. From the stories shared with me, born in Okinawa, Japan, she was an amazing cook and loved cooking for her friends, grew lots of vegetables and was an overall kind person & loving mother and grandmother."

More information about the Grandmother Power! Oral History Project on page 7 and/or our website.

AAPI Heritage Week

Hideko "Yumi" Lenzzo (Tamaki)

1926-1979 Grandmother of Jamieca Jones, UofL Women's Center Program Coordinator

ASIAN AMERICAN PACIFIC ISLANDER HERITAGE MONTH MAY 2024

"Advancing Leaders Through Innovation"

Celebrating the the contributions that generations of AAPIs have made to American history, society, and culture

STUDENT VOICES

Dr. M. Celeste Nichols Award: Reflections from recipients

Two of the 2023 Dr. M. Celeste Nichols Award recipients, talked briefly about their experiences and research efforts with the support of the award. Ms. Katelyn McMahon presented at the Academy of Criminal Justice Sciences in Chicago, IL this past March and will graduate in May 2025 with a master's degree in criminal justice; and Ms. Ciara Sweatt attended the 41ST Annual Kentucky Association of Blacks in Higher Education Conference held this past April at Western Kentucky University, in Bowling Green, Kentucky. She graduates this December with a master's in clinical Mental Health Counseling.



Katelyn McMahon

Thanks to the generous Dr. Nichols Award, I was able to travel to Chicago for the Academy of Criminal Justice Sciences conference and present a current research project, "Child Trauma, Adult Victimization, and Psychological Distress Within the LGBTQIA2S+ Community." This award helps ensure that women are continuing to be present in academia and research, and that the legacy of trailblazing UofL women, such as Dr. Nichols, continues to be honored and celebrated. Thank you to the Women's Center for their support and continuing to promote diversity on campus.

Ciara C. Sweatt

I attended the Kentucky Association of Blacks in Higher Education Conference from April 21st-23rd. Attending this conference and connecting with other African American professionals was a joy. The sessions I attended supported my research in better understanding students' barriers to higher education. Additionally, I was able to connect with other professionals to help propel me forward in my career field after graduation.



Elizabeth Hinsdale, Graduating Women 4 Women Student Board President



This year, Women 4 Women Student Board sought to expand on the social justice issues we address. Two of our best events focused on the experiences of queer and disabled people in the workforce and our community. We are incredibly proud to have worked with the Disability Resource Center's student panel and to have broaden our connections with LGBT+ staff and faculty on campus to make these events possible. Incoming President Maei Allan contributed tremendously to our Open House, which was our most successful event and directly led to W4W filling all e-board spots for next year.

As a graduate, I will be eternally grateful for the connections I made at the Women's Center. The support from our advisor, Jamieca, has enabled me to win numerous student awards, flourish in my role as a student activist, gain acceptance to multiple graduate programs, and persevere through some of the most difficult times of my life.

Madysen Young, Incoming Women 4 Women Student Board Programming Chair



Hey all! My name is Maysen Young, and I just finished my freshman year here at UofL. Some things I am looking forward to as a sophomore is active engagement in all of RSOs I am apart of on campus. One of my highlights for freshman year was being apart of College Mentor For Kids. This is an RSO on campus that brings elementary students to campus weekly and their college mentor plans fun activities for their mentees. This is a great way to get involved on campus if you enjoy working with children and other students. I enjoy it because I have hopes to one day being an elementary school teacher. One reason getting more involved is important to me is because I believe taking advantage of all of the opportunity's college offers you is a vital part of getting "the college experience". It is important that the RSOs you involve yourself with, you are interested in, which is why I am also a member of the Minority Future Educators Association (M.F.E.A)

UOFL SPOTLIGHT

UofL Asian, Asian American, and Pacific Islander (AAPI) Organizations

- <u>Asian, Asian American, and Pacific Islander</u> (<u>AAPI</u>) Faculty & Staff Association
- <u>Asian Studies</u>
- <u>Asian American Dental Association</u>
- <u>Asian Pacific American Medical Student</u>
 <u>Association</u>
- <u>Asian Student Association</u>
- <u>Asian Pacific Student Union</u>
- <u>Bangladeshi Student Association</u>
- <u>Cardinal Crescent Lion Dance</u>

- <u>Cardinal Bhangra</u>
- <u>Cardinal Saathiya</u>
- <u>Chinese Club</u>
- <u>Chinese Scholars Union</u>
- <u>Center for Asian Democracy</u>
- Japan Club
- <u>Nepalese Student Association</u>
- <u>Sri Lankan Student's Association at University</u>
 <u>of Louisville</u>
- <u>Vietnamese Student Association of Louisville</u>

COMMUNITY SPOTLIGHT



asia institute

Asia Institute Crane House (AICH) celebrates and brings to life the cultural diversity of Asia to Kentucky and southern Indiana residents and visitors. AICH provides educational and cultural programs and services to the public and works to increase the capacity of our local Asian communities to share and preserve their heritage. Asia Institute-Crane House now provides programs on China, Japan, India, Korea, Vietnam, Myanmar, Thailand, Malaysia, Indonesia, Bhutan, Nepal, Taiwan, the Philippines and Central Asia.

<u>https://crane-house.org/</u>

NOMINATE A STUDENT, FACULTY, STAFF AND/OR COMMUNITY MEMBER/ORGANIZATION!



COMMUNITY PEARL OF Ky Spotlight

An inclusive leader for immigrant and refugee rights. She is committed to advocating for immigrant women and families.



Community Advocate

Learn more about our Community Pearls! PAGE 5



"Remember Black History or Herstory" for women equality - Marsha P Johnson (2023) Digital Media 2048x2048 px Birdie Maxwell



"Obatala" (2023) acrylic on canvas; 24 x 18

Dr. Jabani Bennett, UofL Women's Center Director



Jenna White's **Chop, Stick**. This show is a celebration and exploration of the artist's Japanese-American heritage. <u>Learn more.</u>.

SUBMIT YOUR ART!





GRANDMOTHER POWER! ORAL HISTORY PROJECT KICK-OFF MAY 21ST

11am-12:30pm, Microsoft Teams I <u>Register</u>

What thoughts, dreams or choices did my grandmother make – when she was my age? How has the world changed in her lifetime? What can I learn from her?

Join the Women's Center at Grandmother Power! Oral History Project featuring multicultural stories between grandmothers and their grandchildren in Kentucky. The conversations will amplify the power of intergenerational connections, cultural knowledge, and reflection about gender equity issues across time with project participants. The Women's Center's project will be a collaboration with the UofL Ekstrom Library's <u>Oral History Center</u>.

GRANDMOTHER POWER! ORAL HISTORY PROJECT PHOTO CAMPAIGN

We want to honor and acknowledge your grandmothers! Photos will be featured on social media and in our monthly Newsletter. <u>Make a submission</u>



CULTURAL & EQUITY CENTERS

CULTURAL CENTER

LGBT CENTER

MUHUMMAD ALI INSTITUTE FOR PEACE & JUSTICE

INCLUSIVE EXCELLENCE AND BELONGING OPPORTUNITIES AT THE UNIVERSITY OF LOUISVILLE



UL CULTURAI CENTER



GET INVOLVED

Are you a studentparent?



Get involved with the Student-Parent Association!

Leadership positions available.

Contact Phyllis Webb phyllis.webb@louisville.edu

Interested in leadership opportunities?



Contact us! jamieca.jones@louisville.edu

American Association of University Women

<u>GET CONNECTED</u>

Women 4 Women Student Board

<u>GET CONNECTED</u>

Student-Parent Association

<u>GET CONNECTED</u>

Student Women Veteran Support Group

> CONTACT: PHYLLIS.WEBB@LOUISVILLE.EDU

United Nations Association - Women

<u>GET CONNECTED</u>

Feminist Social Justice Leadership LLC

> CONTACT: JAMIECA.JONES@LOUISVILLE.EDU

<u>Women's Center Programming</u> <u>Committees</u>

• 2024-2025 Programming

IROWBACK

- Women's Center Marketing Team
 - Former Women 4 Women Student Board Presidents, Aaisha Hamid & Tailore McLennan (2018)



Former Women's Center Student Employee Lakeisha Gardner "Outstanding Student Employee" (2018)

EMAIL: WOMENCTR@LOUISVILLE.EDU



MENSTRUAL HEALTH AWARENESS MONTH

MENSTRUAL HYGIENE DAY IS MAY 28 2024

FEMININE HYGIENE COMMUNITY BOX

The Feminine Hygiene Community Box (FHCB) initiative was founded by Leshaia Davis-Johnson, a medical student at the University of Louisville School of Medicine. The mission of the FHCB program is to provide free feminine hygiene products for those in need, especially the unhoused population. There are two boxes sponsored by the Student National Medical Association at University of Louisville School of Medicine and AstraZeneca National Community Service Protocol Program. These boxes are located on the HSC campus on the corner of Preston/Muhammad Ali & Floyd/Chestnut.

WANT TO DONATE SUPPLIES TO OUR HCSC BOXES? CONTACT: LOUISVILLE@SNMA.ORG

Aspiring medical professionals meet a need they see near their campus

Students provide health access to underserved areas.

🛥 Spectrum News Kentucky/Mar 26



WHAT IS MENSTRUAL HYGIENE DAY?

A day to normalize the action of menstruation and the importance of access to hygiene during this time.

May is the 5th month of the year – most menstruators average to having their period for 5 days, and their cycle tends to be at 28 days.



WANT TO SPONSOR AT BOX OF YOUR OWN? CONTACT: FHCBFOUNDATION@GMAIL.COM

MENSTRUAL FREEDOM

The abolition of social, political, economic systems or situational barriers that prohibit individuals from experiencing their periods with dignity.

Operation Period coined in 2021

<u>Resources</u>





May marks Mental Health Awareness Month, a time to shed light on the importance of mental well-being. This month serves as a reminder to prioritize mental health, reduce stigma, and encourage support-seeking behaviors. Whether you're struggling or supporting someone who is, there are resources are available! It's okay not to be okay.

Please visit <u>https://louisville.edu/counseling/resources</u> for more information.



Pathways Women's Leadership

The Employee Success Center is excited to announce the 12th Annual Pathways Women's Leadership Conference is happening on May 17, 2024. This year's virtual conference will begin at 10:00 am and wrap up at 3:00 pm. The conference is open to all University of Louisville employees. As an exciting addition this year, they will also have an in-person networking event the day before on May 16th, offering an extra opportunity to connect on campus. You don't want to miss these events! Registration is required for both the in-person reception and the virtual conference. Learn more and register...

IMPORTANCE OF TAKING ACTION

 Kentucky is one of four states that call themselves a "Commonwealth state"
 Although being a commonwealth state does not mean additional legislative significance but rather the history distinction that the constitutional drafters declared.

> political community as having been founded for the common good it is used symbolically to emphasize chat these states have a "government based on the common consent of the people"

ADVOCACY IN ACTION SUMMER STRATEGIES

Campbell Clark (She/Her) Class of 2027 United Nations Association - Women Advocacy Chair

As finals are winding down and students are returning home for the summer, I want to remind everyone that learning does not just take place during the school year. Here are some summer strategies to stay up to date over the break.

Read



Summer is a great time to find what you are interested in and read up on it. I love to read during the summer. Reading during the school year can be hard but taking some time outside and slowing down with a book is great for your mental health. Below I have linked lists of books about activism that are good reads.

Check out these resources!

- 25 Books for Activists
- <u>20 Books for Budding</u>
 <u>Activists</u>

Listen

0	

Reading isn't the only way to continue education, audiobooks, podcasts, video essays, all are great sources of knowledge and types of media I regularly consume. One of my favorite things to do is to type the one word I am interested in learning about like "intersectionality" or "transphobia" and finding podcasts that dive into these topics.

Activate



Now that we students have more time on our hands during the summer, I recommend getting engaged and connected. Find speakers at the local library, join a rally at the courthouse, make signs in the park. All these things are fun to do and create a great space to build connections. Carpool with some friends or hop on the city bus, go places, especially out of your comfort zone, and learn on the ground; it's an invaluable opportunity.



GENDER, EQUITY & CLIMATE JUSTICE CONFERENCE RECAP

Submit Your Evaluation

GENDER EQUITY LEADERSHIP SESSION INFORMATION I WATCH RECORDING

OKIKE: NOURISHING CHANGE THROUGH ART SESSION INFORMATION I WATCH RECORDING

ECOFEMINISM AND ECOSOCIALISM SESSION INFORMATION I WATCH RECORDING

COMMUNITY POWER IN MENSTRUAL EQUITY WORK SESSION INFORMATION I WATCH RECORDING

REPRODUCTIVE JUSTICE AND ENVIRONMENTAL JUSTICE: A SHORT PRIMER SESSION INFORMATION I WATCH RECORDING

DISABILITY & GENDER BASED VIOLENCE: A CLOSER LOOK SESSION INFORMATION I WATCH RECORDING

HUMAN TRAFFICKING AND GENDER EQUITY IN THE LATINX COMMUNITY SESSION INFORMATION I WATCH RECORDING

GENDER EQUITY & CLIMATE JUSTICE ACTIVISM PANEL SESSION INFORMATION I WATCH RECORDING

Thank you to our Conference partners, speakers and attendees!

Women & Girls make up 70%

of the world's internally displaced population and more than 50% of the 200 million

individuals affected each year by natural disasters

Trafficking during disasters may increase by

20% to 30%

United Nations Environment Programme

1 in 5 Women & Girls

who are refugees or displaced due to a natural disaster has experienced gender-based violence.

United Nations Secretary-General António Guterres' opening remarks at the Commission on the Status of Women in 2022





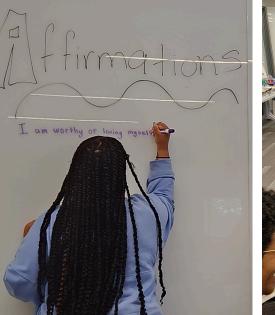




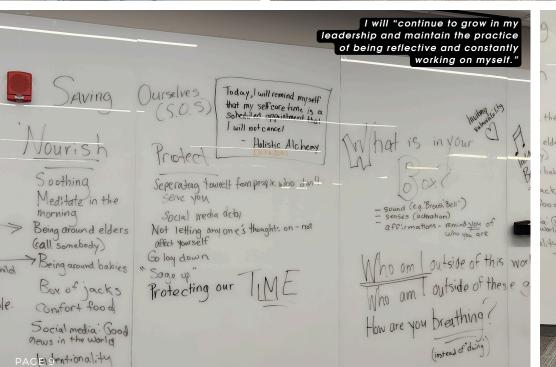




I will "be more mindful in my leadership and taking care of myself."













- United Nations Association Women "Social Justice and Inclusion Award" & "Outstanding New Program for International Women's Day" (top left)
- Campbell Clark "Outstanding Freshmen Student Award" (top right)
- Abby Maxey-Rezmer "Social Justice and Inclusion Award" (middle)
- Elizabeth Hinsdale "Outstanding Student Employee Award" (bottom right)

"I have been the Advisor to this organization since its founding in 2018 who also received the Outstanding New Student Award that year. I have seen this organization continue to grow but this academic year, I have seen them grow leaps and bounds by not only fulfilling their mission but also adapting the mission of the Women's Center by being "committed to challenging and working to dismantle patriarchy, and other systems of oppression through collectively building a gender-equitable campus and greater community." - Jamieca Jones, UNA-Women Advisor





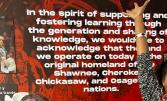


Cindyann Abudayeh making stamp bracelets at the Block Party









acknowledge the pa story of genocide an the menval from the the many dive the many dive the many dive the the many dive the the many dive the

Halloween



Justice in Action Workshop facilitated by Dr. Trinidad Jackson, UofL School of Public Health Asst. Dean for Culture & Liberation, Sam Fowler, Program Coordinator Senior School of Public Health and Information Sciences & United Nations Association - Women



 Nichols recipient Katelyn McMahon is pictured at conference with Dr. Jennifer LaPrade (middle) and
 Samantha Trowbridge (right), both from Missouri State University.



Jamieca Jones & Diane Porter, 2024 Community Pearl of Kentucky

UL WOMEN



Relationships Unplugged Roundtable

Discussion

PAGE 17







Malaysia Green, Feminist Social Justice Leadership Living Learning Community Member







Jen Erocity at International Women's Day PAGE 18



Women's Empowerment Awards

Luncheon Speaker Aaisha Hamid

Center Staff



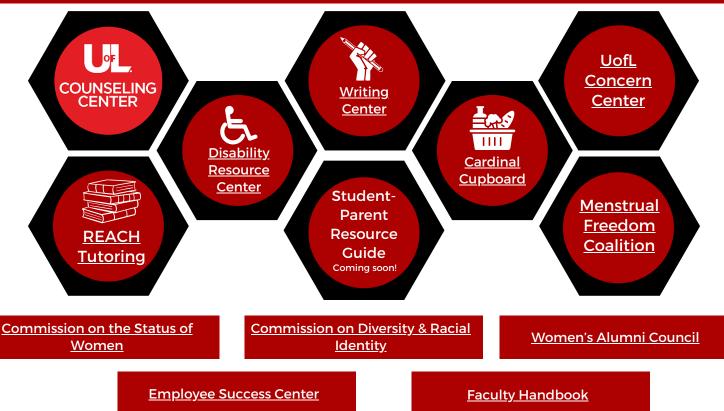


The Women's Center wishes to express its condolences to the family of Mary Karen Powers who passed away, March 18, 2024 in Clarks Summit, Pennsylvania where she resided. Mary Karen was the former Director of the University of Louisville Women's Center, a position she held for 11 years. She retired from U of L in 2010. Mary Karen earned an undergraduate degree in theology from Edgecliff College in Cincinnati, Ohio and a Master of Divinity degree from Catholic Theological Union in Chicago, IL. She worked as a high school teacher, a parish minister, and University Chaplain in her career before becoming the Director of Catholic Campus Ministry at the University of Louisville. Among her many accomplishments, Mary Karen led (managed) major grand-funded projects such as the continuation of a grant from the Commonwealth of Kentucky for the U of L Kentucky Transitional Assistance Program (KTAP) and continuation of a grant from the US Department of Justice which established the University of Louisville Prevention, Education, and Advocacy on Campus and in the Community (PEACC) Program. The PEACCE originated and was in the Women's Center at its inception before later years it moved to a different unit on campus. She managed the KTAP which was in the Women's Center after moving from the Women & Gender Studies to the former MAEP (Multicultural Academic Enrichments Program), where the grant was until it closed. Under her leadership, the office established collaborative partnerships with various campus offices and community organizations such as the partnership with the Women 4 Women for Finance 4 Her financial and education programs to address economic stability of households headed by women. She also worked with the Kent School and College of Education on providing invaluable interns for program initiatives. Phyllis M. Webb, Program Coordinator, UofL Women's Center

"My condolences to the family of Mary Karen Power. As my mentor and former supervisor, she created a space of belonging for me as the graduate student student events coordinator at the Women's Center. She allowed me to grow professionally and personally as an emerging leader - a gift I will always remember. I cherish the kind words and open heart that you shared with me and so many others. Thank you forever, Mary Karen Powers" - Dr. Jabani Bennett, Director, UofL Women's Center

"From the very beginning of her eleven-year tenure as director, Mary Karen set out to maintain the momentum of the Center, established by founding director Judi Jennings, while continuing to expand the Center's outreach, on campus and in the larger community. She certainly succeeded. Her many accomplishments ranged from initiating "Take Our Daughters to Work Day, to procuring renewal of the federal grant that started <u>UofL's PEACC Program</u>, to establishing the annual Elizabeth Cady Stanton Luncheon (now the Women's Empowerment Awards Luncheon). She doubled the size of the Center's staff and served as a mentor to countless women at UofL, including her successor, Valerie Casey. Current director Dr. Jabani Bennett worked at the Center during Mary Karen's tenure, returning to assume the leadership role in 2023. Perhaps Mary Karen's greatest accomplishment was in the large part she played in working with playwright Carridder "Rita" Jones to establish the first annual <u>Kentucky</u> <u>Women's Book Festival</u> in 2006, serving on the planning committee and assuming the chair's role from 2008 through 2011." - Robin R. Harris, Friend & Colleague, Professor Term, UofL Law Library

RESOURCES





No one has to do everything... everyone has to do something. What's your Green Dot?

Green Dot is a comprehensive violence prevention strategy with a focus on preventing Power Based Personal Violence; sexual violence, dating violence and stalking. The strategy incorporates a public health approach to violence prevention, by working across the socio-ecological model.

Green dots are the small actions we take everyday that will shift our culture to one where Power Based Personal Violence is not accepted.

<u>Learn more about Green Dot</u>

WE'RE ALL *in this* TOGETHER



PEACC provides confidential advocacy to students, faculty and staff who have been impacted by interpersonal violence, sexual assault and stalking, in addition to providing prevention education.

Belknap Campus, Student Activities Center 309H M, T, W, F: 9am-5pm Th: 11am-5pm Call 852-2663

For after hours emergencies, contact the 24 hour community crisis line at 844-BESAFE-1



CONTACT US!

We are here to support you!

GET A WOMEN'S Center Coach!

Jamieca Jones, MSSW, M.A. (She/Her)

Program Coordinator



Meet with Phyllis M. Webb, M.Ed (She/Her)

Program Coordinator



Women's Center Staff offers 1-on-1 Coaching for all students.

- Student Leadership
- Academic
- Financial
- Campus Involvement
- Personal Matters
- Get connected to campus & community resources
- Student-Parent support

Schedule an appointment or stop by during our drop-in hours!

LEARN MORE





Jabani Bennett, EdD, MAT Director (She/They) Email: jabani.bennett@louisville.edu







Phyllis Webb, M.A.Ed Program Coordinator & Women's Center Coach (She/Her) Email: pmwebb01@louisville.edu Contact me if you're a student-parent!



Jamieca Jones, MSSW, M.A. Program Coordinator & Women's Center Coach (She/Her) Email: jajone19@louisville.edu Contact me if you're interested in leadership!

CULTURAL & EQUITY CENTER 120. E. BRANDEIS AVE. HOURS: MONDAY - FRIDAY 9AM-5PM