

Reports of sexual misconduct, dating or domestic violence, sexual harassment and/or stalking may be made to a Deputy Title IX Coordinator or Investigator:

For complaints against students, contact Dr. Angela Taylor in the Dean of Students Office at (502) 852-5787.

For complaints against employees, contact Donna Ernst in Human Resources at (502) 852-6538.

For complaints against a university visitor, contact Major Oscar Chavez at University of Louisville Police at (502) 852-6111.

MANDATORY REPORTER/UNIVERSITY OFFICIAL WITH AUTHORITY TO ACT

University employees including, but not limited to, vice presidents, deans, department chairs, directors, coaches, staff, University of Louisville Police Officers and any contracted security personnel, or any faculty member are mandatory reporters. These employees are required to report any information of which they become aware regarding sexual misconduct (sexual harassment (includes quid pro quo and hostile environment); sexual assault; domestic violence; dating violence; and stalking) to the Title IX or Deputy Title IX Coordinators.

The Title IX Coordinators and Deputy Title IX Coordinators are officials with authority to act. Officials with authority to act are those who have the authority to institute corrective measures on behalf of the University and they have an obligation to promptly respond once notified of allegations of sexual misconduct.

Complainants have the right to (1) notify either police and/or campus authorities, or (2) obtain assistance from campus authorities to notify the police, or (3) decline to notify police or campus authorities. Retaliation (including intimidating, threatening, coercing, or discrimination) against any person in response to reporting is prohibited. UofL will take steps to prevent retaliation and, should it occur, will take strong responsive action.

For more information about complainant's rights, visit the U.S. Department of Education, Office for Civil Rights (OCR) online at: <https://www2.ed.gov/about/offices/list/ocr/index.html>

Philadelphia Office (OCR)
(215) 656-8541

OCR.Philadelphia@ed.gov

Mandatory Syllabus Statement
uofl.edu/syllabus-statement

TITLE IX COORDINATOR

Title IX & ADA Coordinator
(502) 852-5787

titleix@louisville.edu

Any person may report sexual misconduct including sexual harassment (includes quid pro quo and hostile environment); sexual assault; domestic violence; dating violence; and stalking (whether or not the person reporting is the recipient of the reported conduct), in person, by mail, by telephone, or by electronic mail. The Title IX Coordinator will ensure that the university responds promptly in a manner that is clearly reasonable in light of the known circumstances.

University of Louisville, Dean of Students Office
Student Activities Center W301, 2100 S. Floyd St.
louisville.edu/titleix

UNIVERSITY POLICE

(502) 852-6111

Filing a police report does not obligate prosecution but does create a record of the incident. The report will include the complainant's name, the respondent's name and details of the incident. The report will be distributed within the police department and to police department superiors. Although it is not typical, outside sources may request information in this report under public information laws. If a report is made to the ULPD, an officer will contact a PEACC Program advocate (unless complainant declines) who can be present while an officer interviews the complainant to make the report. As part of the reporting process, even if a report is not filed, an officer may collect and secure evidence and conduct an investigation in the event that the complainant decides to file charges at a later date.

Additionally, if elected, an officer will transport a complainant to either University of Louisville Hospital or the Center for Women and Families for a sexual assault exam. The PEACC advocate will accompany, if requested. An officer also will review the options for prosecution and may accompany the complainant to file charges.

If a criminal case is pursued, a police officer and an advocate will accompany the complainant through the court process. An attorney will not need to be hired; an assigned prosecutor will review the case and assign charges. The prosecutor will explain the court process and will address questions about the charges.

UofL Police, Belknap Campus
Floyd Street Parking Garage, Suite 100

UofL Police, Health Sciences Center Campus
Abell Administration Center, Suite 120, (502) 852-2402
louisville.edu/police

DEAN OF STUDENTS OFFICE

(502) 852-5787

To file a complaint under the Title IX Student Sexual Misconduct Policy or for more information about this process, please contact the Dean of Students Office. In order to remediate challenges posed to the learning environment resulting from sexual misconduct, sexual harassment, dating or domestic violence, or stalking, the Dean of Students Office can assist with faculty notification, room changes, financial aid, a university based "no contact letter", and other possible adjustments that would be of assistance. A no contact letter is a university directive to cease and desist from any intentional contact, direct or indirect, with a designated person(s). If a university investigation occurs, the office will contact witnesses who will be asked to present information at a campus conduct hearing. Depending on the situation, various sanctions can be issued if a student is found in violation of the Title IX Student Sexual Misconduct Policy. Sanctions include, but are not limited to, counseling requirements, removal from university housing and, in severe cases, removal from the institution. For more information about these reporting options, contact the Dean of Students Office.

Dean of Students Office, Room W301
Student Activities Center, 2100 S. Floyd St.
louisville.edu/dos

HUMAN RESOURCES

(502) 852-6258

emrelate@louisville.edu

To file a complaint under the Title IX Employee Misconduct Policy or for more information about this process, please contact the Employee Relations Office in Human Resources. Any University employee who is the victim of or been a witness to Sexual Misconduct in the workplace should promptly notify the Employee Relations and Compliance Office at 502-852-6258 or emrelate@louisville.edu. In an emergency, individuals should contact University Police at 502-852-6111 or call 911. A policy violation is not required in order to provide certain Supportive Measures for the Complainant reporting the concern. Possible Supportive Measures include but are not limited to the following: mutual "no contact orders," changes to academic, living or working situations as appropriate, counseling services, security escort services, medical services, academic support services, and notification of the right to file a complaint with local law enforcement. For more information, please contact the Employee Relations and Compliance Office.

Human Resources
215 Central Station, Suite 205
louisville.edu/hr



At UofL, there are several options to seek advice and counsel or to report sexual misconduct, dating or domestic violence, sexual harassment or stalking.

CAMPUS RESOURCES

These campus and community resources are designed to provide support. Contacting any resource marked confidential is not considered an official report to the university of sexual misconduct, dating or domestic violence, sexual harassment, or stalking. Staff at these organizations can help facilitate a report and advocate during an investigation process.

To officially report sexual misconduct, dating or domestic violence, sexual harassment, or stalking to the university, see Reporting Options on reverse panel.

CAMPUS HEALTH SERVICES

(502) 852-6479

Campus Health Services clinic (CHS) is a primary care student medical facility. CHS does not have the capability to provide forensic sexual assault examinations on site but can assist in accessing the appropriate services and provide continuing care following your initial examination. The CHS clinic is a confidential resource, but the Health Promotions and BRICC programming offices are not confidential.

Cardinal Station, 215 Central Ave, Suite 110

louisville.edu/campushealth

CHS HEALTH SCIENCES CENTER COUNSELOR

(502) 852-0996

CHS provides confidential counseling services at the Health Sciences Center to any HSC-enrolled student. A licensed counselor provides complete initial evaluations and ongoing therapy for a variety of conditions, such as anxiety or depression. The HSC counselor works closely with the CHS service physicians and psychiatrists should the counselor recommend medication for the management of any condition. HSC students may self-refer or be referred by a faculty or staff member, fellow student, or health service provider.

THE UofL COUNSELING CENTER

(502) 852-6585

The Counseling Center provides comprehensive counseling and mental health services to students. A licensed counselor will listen and provide counseling services. Counseling sessions are confidential and names will not be released without your written permission.

UofL Counseling Center
Student Activities Center
2100 S. Floyd St.

louisville.edu/counseling

CHS PSYCHIATRIC SERVICES

(502) 852-6479

CHS provides free confidential psychiatric services to any student enrolled at UofL. Licensed, board-certified faculty psychiatrists and psychiatric nurse practitioners provide complete initial psychiatric evaluations, medication maintenance, psychotherapy, referral to other community or campus resources and referrals for hospitalization, if needed. Psychiatrists see students by appointment only. Students must be referred by a CHS primary care provider, a Counseling Center counselor, outside psychiatrist, or the PEACC Program director.

DISABILITY RESOURCE CENTER

(502) 852-6938

The Disability Resource Center (DRC) fosters an inclusive campus climate by providing support for students with documented disabilities by promoting equal access to all programs and services. One means of promoting equal access is to ensure that qualified students with disabilities are properly accommodated.

The physical and emotional trauma of sexual assault and other forms of interpersonal violence or power-based misconduct can negatively impact a student's ability to study, learn, and otherwise participate in UofL's programs and activities. In some cases, those effects may rise to the level of a disability. Students who believe they might qualify for disability-related accommodations should consult with the DRC to determine their eligibility for ADA-related accommodations.

119 Stevenson Hall

askdrc@louisville.edu
louisville.edu/disability

PEACC CENTER

(502) 852-2663

PEACC provides confidential advocacy and assistance to university students, staff, and faculty who are affected by sexual misconduct, dating or domestic violence, sexual harassment, or stalking. An advocate will listen and can assist in accessing medical care and arranging for medical evaluations, academic accommodations and housing accommodations, information regarding reimbursement for certain services related to the assault, referrals to counseling, and anonymous reporting to University Police and/or the Dean of Students Office.

PEACC Center
Student Activities Center
W309H 2100 S. Floyd St.

COMMUNITY RESOURCES

THE CENTER FOR WOMEN & FAMILIES

24-Hour Toll-free Crisis Line: 844-BE-SAFE-1

The Center for Women and Families offers services to all survivors of domestic or sexual violence. Clients include men and gay, lesbian, bisexual and transgender people in addition to women and dependent children. Trained crisis counselors are available 24 hours a day, 365 days a year to speak to those who have experienced intimate partner abuse or sexual assault. If no life-threatening injuries are present, persons may also go to the Louisville SANE clinic located at the Center for Women and Families for immediate, confidential services and exams for male and female sexual assault victims. At the center, a certified sexual assault examiner will see the patient and alleviate possible wait time at the hospital. To use this service, contact the Hotline number above to speak with an advocate who will assist you in determining exam location. In addition, the CASE Project offers free and confidential legal help to college students who are survivors of sexual assault. Call for confidential help: (502) 773-6403.

927 S. Second St.

thecenteronline.org/get-help

UNIVERSITY of LOUISVILLE HOSPITAL EMERGENCY ROOM

(502) 562-3000

Medical care from a certified sexual assault examiner can be obtained at the University of Louisville Hospital emergency room. The exam is free and will not be billed through insurance, but there may be charges for expenses unrelated to the exam process (e.g. ambulance expenses, follow-up care, hospitalizations, surgical procedures). For an exam on persons 18 or older, parental notification will not be done without consent. As part of your sexual assault exam, a police report can be chosen to be made. Making a report and completing an exam preserve the option to prosecute, but does not commit a person to pressing charges.

UofL Hospital, 530 S. Jackson St.

uoflhospital.org

DOMESTIC VIOLENCE INTAKE CENTER

(502) 595-4697

The Domestic Violence Center is open 24 hours a day, seven days a week to assist victims of domestic violence. The center is staffed by the Office of the Circuit Court Clerk, the Jefferson County Attorney's Office and the Jefferson County Sheriff's Department. The center takes both civil emergency protective orders and criminal complaints. The staff at the center can identify the type of protection that is eligible and assist with asking the court for that protection. Victim's advocates are on staff to provide information about community resources and offer advice based on an assessment of the level of danger present in each situation.

600 W. Jefferson St. #1150

