

The University of Louisville is committed to providing a respectful, safe, and inclusive community that is devoid of discrimination, discriminatory harassment, and sexual or interpersonal violence. This guide provides an overview of the supportive measures and reporting options for students and employees impacted by sexual misconduct, which includes sexual assault, sexual harassment, domestic violence, dating violence, and stalking.

WVLE IX OFFICE

Title IX Director
(502)852-1198
titleix@louisville.edu

Any person may report sexual misconduct including sexual harassment (includes quid pro quo and hostile environment); sexual assault; domestic violence; dating violence; and stalking (whether or not the person reporting is the recipient of the reported conduct), in person, by mail, by telephone, or by electronic mail. The Title IX Director will ensure that the University responds promptly in a manner that is clearly reasonable in light of the known circumstances.

After meeting with Title IX Office, you may decide to file a formal complaint against the respondent. Note that you can only file a formal complaint against the other party through the Title IX Office if the sexual misconduct occurs in a University educational program or activity, on campus or off campus with a substantial connection to the University. The misconduct also must have occurred in the United States.

Regardless if you decide to file a Formal Complaint, UofL will offer and implement reasonable supportive measures to the parties upon notice of alleged harassment, discrimination, and/or retaliation. Supportive measures are nondisciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the parties to restore or preserve access to the University's education program or activity, including measures designed to protect the safety of all parties or the University's educational environment, and/or deter harassment, discrimination, and/or retaliation.

Title IX Office
louisville.edu/titleix

File a Report

MANDATORY REPORTER/
OFFICIAL WITH AUTHORITY TO ACT

University employees including, but not limited to, vice presidents, deans, department chairs, directors, coaches, staff, UofL Police Officers and any contracted security personnel, or any faculty member are mandatory reporters. These employees are required to report any information of which they become aware regarding sexual misconduct (sexual harassment -quid pro quo and hostile environment; sexual assault; domestic violence; dating violence; and stalking) to the Title IX Office. Officials with authority to act are those who have the authority to institute corrective measures on behalf of the University and they have an obligation to promptly respond once notified of allegations of sexual misconduct.

UNIVERSITY POLICE
(502) 852-6111

Filing a police report does not obligate prosecution. A police report does create a record of the incident and will include the complainant's name, the respondent's name and details of the incident. Although it is not typical, outside sources may request information in this report under public information laws. If a report is made to the ULPD, an officer will contact a PEACC Center advocate (unless complainant declines) who may be present while an officer interviews the complainant. As part of the reporting process, even if a report is not filed, an officer may collect and secure evidence and conduct an investigation in the event that the complainant decides to file charges at a later date.

Additionally, if elected, an officer will transport a complainant to either UofL Hospital or the Center for Women and Families for a sexual assault exam. The PEACC advocate may accompany the complainant. An officer also will review the options for prosecution and may accompany the complainant to file charges.

If a criminal case is pursued, a police officer and an advocate may accompany the complainant through the court process. An attorney will not need to be hired; an assigned prosecutor will review the case and assign charges. The prosecutor will contact the complainant to discuss the case and assign charges. The prosecutor will contact the complainant to discuss the case and assign charges.

Belknap Campus
Floyd Street Parking Garage, Suite 100

Health Sciences Center Campus
Abell Administration Center, Suite 120
louisville.edu/police

CAMPUS RESOURCES

DEAN OF STUDENTS OFFICE
(502)852-5787
dos@louisville.edu

In order to remediate challenges posed to the learning environment resulting from sexual misconduct, sexual harassment, dating or domestic violence, or stalking, the Dean of Students Office can assist with faculty notification, room changes, financial aid, a university based "no contact letter", and other possible adjustments that would be of assistance. A no contact letter is a university directive to cease and desist from any intentional contact, direct or indirect, with a designated person(s). For more information about these supportive measures, contact the Dean of Students Office.

Dean of Students Office
Student Activities Center, W301
2100 S. Floyd St.
louisville.edu/dos

HUMAN RESOURCES
(502) 852-6258
askhr@louisville.edu

Human Resources supports UofL's Cardinal Principles, value and mission. Human Resources will ensure all employees are given the appropriate tools and training to operate most efficiently and effectively within our University community.

Human Resources will help the University provide a safe, healthy and secure workplace and encourage work-life harmony through understanding of personal and professional goals. Human Resources is available to assist you in managing employment related situations that may be impacting your work life and performance. Human Resources' goal is to reach solutions which enable all of our employees to work in a healthy and respectful work environment.

Human Resources
215 Central Station, Suite 205
louisville.edu/hr



To officially report sexual misconduct, dating or domestic violence, sexual harassment, or stalking to the University, see Reporting Options on reverse panel.

CONFIDENTIAL RESOURCES

These campus and community resources are designed to provide support. Contacting any resource marked confidential is not considered an official report to the University. Staff at these organizations can help facilitate a report and advocate during an investigation process.

CAMPUS HEALTH SERVICES

(502) 852-6479

Campus Health Services clinic (CHS) is a primary care student medical facility. CHS does not have the capability to provide forensic sexual assault examinations on site but can assist in accessing the appropriate services and provide continuing care following your initial examination. The CHS clinic is a confidential resource, but BRICC programming is not confidential.

215 Central Ave, Suite 110

campushealth.louisville.edu/

CHS HEALTH SCIENCES CENTER COUNSELOR

(502) 852-0996

CHS provides confidential counseling services at the Health Sciences Center to any HSC-enrolled student. A licensed counselor provides complete initial evaluations and ongoing therapy for a variety of conditions, such as anxiety or depression. The HSC counselor works closely with the CHS service physicians and psychiatrists should the counselor recommend medication for the management of any condition. HSC students may self refer or be referred by a faculty or staff member, fellow student, or health service provider.

401 East Chestnut Street, Suite 110

campushealth.louisville.edu/

COUNSELING CENTER

(502) 852-6585

The Counseling Center provides comprehensive counseling and mental health services to students. A licensed counselor will listen and provide counseling services. Counseling sessions are confidential and names will not be released without your written permission.

**UofL Counseling Center
Student Activities Center
2100 S. Floyd St.**

louisville.edu/counseling

CHS PSYCHIATRIC SERVICES

(502) 852-6479

CHS provides free confidential psychiatric services to any student enrolled at UofL. Licensed, board-certified faculty psychiatrists and psychiatric nurse practitioners provide complete initial psychiatric evaluations, medication maintenance, psychotherapy, referral to other community or campus resources and referrals for hospitalization, if needed. Psychiatrists see students by appointment only. Students must be referred by a CHS primary care provider, a Counseling Center counselor, outside psychiatrist, or the PEACC Program director.

EMPLOYEE ASSISTANCE PROGRAM 800-865-1044

The Employee Assistance Program (EAP) provides quick and easy access to work/life support, confidential counseling, and referral services to help us deal with daily work and life challenges. It's employer-sponsored, meaning most of its services are available to university employees, their dependents and household members at no cost.

For support, call 800-865-1044, or
Go to AnthemEAP.com > Select "Member Log In" > Type "University of Louisville"



PEACC CENTER

(502) 852-2663

PEACC provides confidential advocacy and assistance to university students, staff, and faculty who are affected by sexual misconduct, dating or domestic violence, sexual harassment, or stalking. An advocate will listen and can assist in accessing medical care and arranging for medical evaluations, academic accommodations and housing accommodations, information regarding reimbursement for certain services related to the assault, referrals to counseling, and anonymous reporting to University Police and/or Title IX Office.

**PEACC Center
Student Activities Center, W309
2100 S. Floyd St.**

www.louisville.edu/peacc

BRANDEIS SCHOOL OF LAW ACKERSON LAW CLINIC*

502-852-6556

During the fall and spring semesters (no summer availability), third year law students, supervised by a licensed attorney, represent low-income survivors of domestic violence, dating violence, sexual assault, and/or stalking in cases for protection orders in Jefferson County Family Court. These law students undergo specialized training to prepare them to effectively counsel and advocate for the Clinic's clients. Students and employees may self-refer and apply for services. ***Only after confirming eligibility, availability, absence of conflict, and a review of the retainer agreement, an Attorney-Client relationship may be established.**

COMMUNITY RESOURCES

UofL HOSPITAL EMERGENCY ROOM

(502) 562-3000

Medical care from a certified sexual assault examiner can be obtained at the UofL Hospital emergency room. The exam is free and will not be billed through insurance, but there may be charges for expenses unrelated to the exam process (e.g. ambulance expenses, follow-up care, hospitalizations, surgical procedures). For an exam on persons 18 or older, parental notification will not be done without consent. As part of your sexual assault exam, a police report can be chosen to be made. Making a report and completing an exam preserve the option to prosecute but does not commit a person to pressing charges.

**UofL Hospital ER
530 S. Jackson Street
Louisville, KY 40202**

DOMESTIC VIOLENCE INTAKE CENTER

(502) 595-0853

The Domestic Violence Center is open 24 hours a day, seven days a week to assist victims of domestic violence. The center is staffed by the Office of the Circuit Court Clerk, the Jefferson County Attorney's Office and the Jefferson County Sheriff's Department.

The center takes both civil emergency protective orders and criminal complaints. The staff at the center can identify the type of protection that is eligible and assist with asking the court for that protection. Victim's advocates are on staff to provide information about community resources and offer advice based on an assessment of the level of danger present in each situation.

600 W. Jefferson St. #1150

THE CENTER FOR WOMEN & FAMILIES

24-Hour Toll-free Crisis Line: 844-BE-SAFE-1

The Center for Women and Families offers services to all survivors of domestic or sexual violence. Clients include men and gay, lesbian, bisexual and transgender people in addition to women and dependent children. Trained crisis counselors are available 24 hours a day, 365 days a year to speak to those who have experienced intimate partner abuse or sexual assault.

If no life-threatening injuries are present, persons may also go to the Louisville SANE clinic located at the Center for Women and Families for immediate, confidential services and exams for male and female sexual assault victims. To use this service, contact the Hotline number above to speak with an advocate who will assist you in determining exam location. In addition, the Center provides emergency shelter, safety planning and crisis counseling for domestic violence.

**Joan E. Thomas, M.D. Campus
927 S. 2nd Street
Louisville, KY 40203
502-581-7222 (24-hour crisis line)
www.thecenteronline.org**

