Celebrating a Decade of Student Success
2007-2017

Student Affairs
Behind Every Success

When a student arrives at the University of Louisville, they become the university’s greatest asset. They are the vision that shapes our legacy, the backbone of our university now and tomorrow.

The Division of Student Affairs supports the success of every student.

Within the division, we work to provide support out of the classroom that allows students to fulfill their personal and professional goals. Our work as a unified staff covers a breadth of areas critical to the support of our students—leadership development, student engagement and personal support.

Who We Are

More than 100 employees and 200 student staff under the umbrella of Student Affairs provide integral services to increase opportunities for students across the university. Our division provides support to classroom learning and personal growth experiences for more than 22,000 students on our three campuses.

Programs and Services Provided

Student Affairs provides for a vibrant campus community focused on student success in the following areas.

- Campus and Off-campus Housing
- Intramural Sports and Fitness Center
- Career Planning and Placement
- Resources for Students with Disabilities
- Counseling Services
- International Travel Opportunities
- Student Government Association
- Service Learning Opportunities
- Leadership Training and Opportunities
- Academic and Social Administrative Support for First Generation, Low Income, and Persons with Disabilities
- Campus Social Activities
- Parents Programing
- Student Advocacy
- Support for Student Clubs and Organizations
- Student Grieving Process
Who We Reach

The offices within the division reach students across the university, offering services and activities to meet students wherever they are in their academic journey. Here is a sampling of the students we impact every year.

- **578,000** Intramural Sports and Recreation facility users
- **424** Recognized Student Organizations
- **7,052** Student Activities Center programs and activities
- **1,636** Appointments at the Career Development Center
- **3,738** Sessions scheduled at Counseling Center
- **2,838** Tests administered through Disability Resource Center
- **6,110** Beds in campus and affiliated housing
- **200** Students a year impacted by International Service Learning Program trips
- **9,500** Intramural participants
- **2,377** Students actively involved in the Greek community
- **400** Students provided care through Student Care Team
The past decade has seen an incredible growth in programs and services for students. Facilities and services have expanded to provide a more vibrant campus experience for our students.

### Transformation of Student Space

Student Affairs facilities have transformed over the last 10 years, creating space for students to live, learn and augment their academic experience. Having access to modern and energized facilities leads to great ideas and successful students.

#### Campus Housing

Campus housing isn’t what it used to be – it’s much more. In efforts to energize campus life and engage students, student affairs has led efforts to expand and improve housing options, including renovations to on-campus buildings and the addition of affiliated properties to provide luxury amenities to students. Since 2006, the number of on-campus students has increased to over 6,110, a 212% increase over the last fifteen years. This increase has lead to an amazing transformation of campus, making UofL one of the most vibrant campuses in the state.

#### Student Activities Center

The heart of campus, UofL’s Student Activities Center is in the early stages of a student-supported $39 million renovation. The space will allow for more meeting space for registered student organizations, conferences and more. The facility will also promote the university’s legacy of student engagement, diversity and success.

#### Student Recreation Center

The 128,000 square foot Student Recreation Center opened in 2013 as one of the premiere student facilities in the nation and has been recognized with national awards for design and sustainability. The SRC, which has more than half a million users annually, features multiple group fitness studios, six basketball courts, a gaming area, strength training areas, as well as space for league sports and club teams to practice together.

#### Other Facility Improvements

Prime space has allowed departments within the division to better serve students. The Counseling Center relocated to Cardinal Station in 2015. The new location offers additional office space, an updated waiting room, as well as a new conference room that can be used for group therapy. The Disability Resource Center also moved to a new location in Stevenson Hall, allowing it to be more centrally located on campus and provide better space to oversee more than 2,800 annual proctered exams.

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**What We’ve Accomplished**

The past decade has seen an incredible growth in programs and services for students. Facilities and services have expanded to provide a more vibrant campus experience for our students.

#### Recognition of Student Organizations

| Recognized Student Organizations | 424 |

#### Sessions Scheduled at Counseling Center

| Sessions Scheduled at Counseling Center | 3,738 |
Empowering Students to Participate, Lead and Serve

Creating global citizens and leaders requires more than the knowledge acquired in the classroom. It requires the applicable hands-on experience and leadership skills required to put ideas into action. Within our Office of Student Involvement, student leaders are given the opportunity to expand their knowledge into their communities near and far.

Student Groups

Our Office of Student Involvement encourages students to turn interests into opportunities. In the last 10 years, our division has strived to increase offerings to students to create an engaged, inclusive campus experience. There are now more than 424 registered student organizations (RSOs), a 63% increase in the last ten years. Space and resources also have been allocated on the Health Sciences Center campus to increase engagement and leadership offerings.

Fraternity and Sorority Life

Students participating in Greek life have a higher six-year graduation rate than those who don’t. In the past decade, efforts have continued to increase the number of fraternity and sorority members. There are now 32 Greek chapters on campus, including all members of the nine historically black fraternities and sororities. Participation has reached an all-time high of more than 2,300, a 134% increase in ten years.

Leadership

The University of Louisville community offers hundreds of ways for students to gain important leadership skills. These leadership skills lead to a more successful job searches and more productive career. More employers are citing leading and working with groups as a prerequisite criteria for employment.

All of our more than 424 student organizations are run by students who set up and run meetings, events, recruit members, and do fund raising. Some of the most visible leadership opportunities include Student Government Association, Student Activities Board, Engage Lead Serve Board, Resident Assistants, Resident Student Association, and Greek organizations.

In addition to participating in student organizations there are hundreds of employment opportunities for students in Campus Housing, the Student Activities Center, the Student Rec Center, and various administrative offices. These positions allow students to gain experience in the world of work and earn spending money while still maintaining their primary academic focus.

We also offers leadership development programming beginning during the freshman year with programs like Freshman LEAD, Task Force Freshman, and Game Changers that teach leadership skills.

Charting Success Paths for Every Student

Students arriving at the university each have a different need for resources that will allow them to reach their fullest potential and to increase their likelihood of reaching graduation. Student Affairs has funded—in some cases through national grants—programs that allow us to meet the greatest needs of our students.

TRIO Support Services

UofL’s successful TRIO Support program provides assistance to low-income, first-generation college students and/or students with disabilities to help them earn a bachelor’s degree. The program’s mission is to increase retention and graduation rates by offering academic, financial and personal support to high risk students. In 2015, the program was re-funded by a $1.2 million grant from the U.S. Department of Education. The TRIO program annually surpasses all of its goals for retention and graduation of its students including 80% retention and 85% in good academic standing.

6,110 Beds in Campus and Affiliated Housing

578,000 Intramural Sports and Recreation Facility Users
The Disability Resource Center works to ensure that UofL’s campus is inclusive and that those students with documented disabilities have access to all programs and services. The needs have grown in recent years, and the center has worked to increase services, particularly for students on the autism spectrum. The Disability Resource Center has increased the number of tests administered for students by more than 1,000 since the 2012-13 academic year. They are also working with regional and national groups to provide employment after graduation.

The Counseling Center has worked to expand its capacity to help students. Staff has increased by 36 percent and the number of staff with doctoral degrees increased by 80 percent reaching 3,740 sessions per year. Counseling appointments have more than doubled. The Counseling Center moved to a new location in Cardinal Station that improves access for students and provides new space for individual and group counseling.

Cards SPEAK (Suicide Prevention, Education, Awareness, and Knowledge) is a federal grant program awarded to the University of Louisville in 2015. The grant’s purpose is to increase awareness of mental health wellbeing and to develop a comprehensive suicide prevention program designed to reduce stigma, and promote a community of caring individuals capable of assisting students in crisis.

In 2015, the University of Louisville launched the 21st Century Initiative, a new framework for success that will measure our effectiveness as a premiere metropolitan research university. The Division of Students Affairs is a critical component of the plan, which focuses on the success and opportunity afforded each student. Our role is to provide programs and services that ensure graduation and prepare future leaders by applying information learned in the classroom and creating leadership opportunities that develop skills.

Under the plan, and in conjunction with our vision statement, our division will work to provide future leaders by helping ensure they graduate with the skills they need to be successful in the working world.

The Division of Student Affairs will continue to move forward by identifying innovative programs and services to support student success. During the upcoming year we will focus on the following areas.

**Increase Community Engagement Opportunities**

Students at UofL complete thousands of hours of community service each year. Because the work competed by these students is critical to the success of not only our campus, but also our community, our division will increase the opportunities for community engagement offered to students. Some of our major service initiatives, including Alternative Service Trips, Raise Red Dance Marathon, Relay for Life, SOUL, and Martin Luther King Day of Service, will transition from staff-facilitated programs to student-driven efforts. We will increase the use of our digital student engagement platform, OrgSync, to increase collaboration between student groups, and our staff will host conferences and training sessions to promote engagement by our students. We will work with academic partners to improve the popular International Service Learning Program.
Continue to Improve Student Retention
Our division’s efforts to improve retention will focus on providing additional opportunities for connections and student engagement within the university. Initiatives will include collecting student involvement data to assess how we can have a big impact on retention; increasing the infrastructure to support more than 500 registered student organizations on the Belknap and Health Sciences Center campuses; and assessing and improving the efforts of the Student Care Team to provide support to at-risk students. We will also work to increase participation in efforts that our data indicates to positively impact retention, including involvement in Fraternity and Sorority Life, Campus Housing, RSOs and Intramural and Recreational Sports.

Strengthen Career Services
The Career Development Center is leading a campus-wide effort to assess, streamline and promote career services on campus. Career Center staff are focusing on creating and promoting additional internship opportunities for students. National data is clear that students who participate in internships related to their academic career do much better in the job market. Programs and services will expand when the Career Development Center moves into the new Student Success Center where it will be able to partner more effectively with other student support programs. The Center is collaborating with Institutional Research to collect and report data relating to these intern experiences and job placement.

Evaluating and Improving Campus Housing
Campus Housing will continue to grow in the years ahead to accommodate enrollment growth and expanded opportunities for upper class and living learning communities and program enhancements. A new strategic plan is being developed to address the market demand in Belknap and HSC, the condition of older residence halls, and future new construction.

Develop Connection to the University and External Support
Student Affairs is committed to celebrating the current experience of students and growing traditions that capture the student experience. Signature programs like Homecoming, Fryberger, NPHC Step Show, and Student Awards have been enhanced by the increase of residential students and the vibrant campus community. In recent years the division has launched numerous new events including Cardinal Family Weekend, Senior Day at the Downs, Parent of the Year, and bowl service projects that aim to better showcase the division and connect students, families and supporters to the university. As the division celebrates its 40 year anniversary, we continue to look for ways to celebrate student success and connect new and former students to the university. We are also working to increase financial contributions to the division to support student initiatives and programs.

A Call to Action
The Division of Student Affairs accepts the challenge—always. When the university’s strategic plan called for the creation of a vibrant campus experience, we answered. We have grown housing, increased programming for students, and provided the critical support that each students needs outside of the classroom to succeed. We have identified new revenue sources and increased gifts to the institution. We have contributed to the dramatic increase in student retention and are looking forward to building on these successes. We strive to provide a premier campus life experience that creates a supportive and vibrant campus community designed to support academic success and personal development.

We’re a great investment for the university. We succeed whenever challenged and create opportunities that allow our students to thrive. We’ve achieved great success in the past 10 years, and with continued support, will show the same success in our next ten years and beyond.

2,838 Tests Administered Through the Disability Resource Center

7,052 Student Activities Center Programs and Activities
Every year at commencement, I watch as our new graduates cross the stage and prepare to take on a new chapter of their lives. They will be teachers, and engineers, and doctors and the future leaders of our world.

It’s always and exciting and emotional day. But for me, it’s also feeling of joy for the staff in the Division of Student Affairs.

Because when I look out at crowd, I see the faces of thousands of students who’ve been supported by this division.

We serve in every capacity. We are the home away from home. We are there to support mental and emotional needs. We support wellness and teamwork. We grow leaders. We teach about the importance supporting the global community.

We are the advisers, mentors, educators and cheerleaders for students along their collegiate journey.

I’ve seen great growth in our division since I arrived as Dean of Students. As our campus has converted to a residential campus, we’ve been there to find each service and program needed to support students outside the classroom and create a vibrant campus life.

As we move into the future, we will do the same. We'll find a way to support every University of Louisville student. And we will need your continued support to achieve this.

Our work will never be finished.

Michael Mardis
Dean of Students