

ULARP Board of Directors
May 21, 2024
Meeting Minutes

Sande called the meeting to order at 10:01 a.m.

Members present: Donna Bartman, Dale Billingsley, Michael Cuyjet, Brenda Gunn, Brenda Hart, Sande Johnson-Byers, Patrick Murphy, Carol Olorunsola, Mary Rising, Elaine Wise
Members absent: Bev Daly, Virginia Hosono

Guest: Brian Buford, Employee Success Center

Minutes

Pat moved and Carol seconded a motion to approve the minutes from the April 16, 2024 meeting. Motion passed.

President's Report

Employee Success Center update

Brian reported that the Employee Success Center has been moved from the President's Office to Human Resources. Most functions and responsibilities will remain the same. The web mock-up of the retiree award criteria and procedures is being prepared by ESC. It will be ready for review by ULARP at the June Board meeting.

Brian was asked for more information on the letters sent by ESC to recent new retirees. A letter was recently sent by the Alumni Association to all non-ULARP retirees on behalf of ULARP. Ten inquiries to join have recently been received. WE would like to compare such responses to the number of retirees contacted by ESC.

VP Position

Sande asked if anyone would volunteer to serve as vice president and president-elect. No one responded.

AROHE Subscription renewal

Our trial membership in ARONE ends July. Renewal is \$120/year. If we renew, we should let all ULARP members know the benefits, such as webinars, are available to them.

MOTION: Carol moved and Pat seconded a motion to renew ULARP's membership in AROHE. Motion passed.

Gold Standard for Optimal Aging Award

Leo Jenkins was nominated by ULARP but he was not among those selected to receive the award this year. Brenda Gunn will follow up to try to get more information.

Board member replacement procedure

Using the newly developed procedure, notice was sent to all ULARP members soliciting people interest in serving on the ULARP Board. Two self-nominations were received: John Smith and Paula Radmacher. There are four openings, but three current members – Mary Rising, Elaine Wise, and Michael Cuyjet – have agreed to serve another 3-year term on the

Board and will be presented to the membership at the July annual meeting for reappointment.

MOTION: A motion was made (moved by Carol, seconded by Elaine) to add John Smith to the slate of nominees. Mary will notify John of the decision.

Nominations for retirees highlighted in the fall 2024 UL Magazine

We have been asked to submit three names to be vetted by Marketing & Communications. Two names were suggested, Virginia Callen and Greg Leighty. Nominations are due the end of June, so we will continue this nomination process at the next meeting.

Alumni retiree award

Josh Hawkins will be invited to discuss this at a meeting this fall.

Treasurer's Report

Mary reported a current balance is \$16,200.14.

Recent income includes \$300 in dues submitted by checks.

Membership Report

Ad hoc committee recommendations

At the last meeting Bev reported that an ad hoc committee of Bev, Carol, Dale, and Pat had met and developed five recommendations to increase membership. Of those five, discussion on two of them was deferred to this meeting.

1. Recognize ULARP's newsletter as a valuable recruitment tool and distribute more widely including all retirees and university leadership.

ACTION: At the April meeting it was decided to send the newsletter to university leadership. At this meeting, consensus was reached NOT to send the newsletter to all (i.e., non-ULARP member) retirees.

2. Develop a twice-yearly comprehensive retirement seminar similar to those previously offered by Human Resources. This will require coordination with appropriate University offices and other organizations such as Social Security.

ACTION: Consensus was reached NOT to pursue offering retirement seminars at this time. The discussion may be brought up again after the new VP for HR has been hired.

Donovan Scholars

Per a request from the Donovan scholars to help publicize their activities among retirees, an article was published in the last ULARP newsletter. No further interaction will be taken at this time. It was suggested they could pursue a "Lunch and Learn" at the U-Club.

HR-related reports

BDW: no meeting since the last report

HRAC: HRAC met on April 29. Jacque Stepherson reported that EAP services for retirees was never in the contract with the provider. They will review a new contract in two years but reiterated that retirees are not considered employees.

Jacque also gave an update on the compensation study and said that there are currently "no processes documented" for HR business operations. Processes for operations will now be posted in the HR website.

Editor's report

The next newsletter will go to press on July 15. Dale asked Board members to submit suggestions or ideas for articles to him. The newsletter will include a reminder to anyone who has not yet paid 2024 dues and information about the annual meeting on July 30. Based on an earlier concern raised by Dale in the meeting, Elaine and Brenda G. volunteered to review the ULARP Constitution for revisions and/or additions.

Faculty Senate report

Elaine sent a report to Board members prior to the meeting. See Addendum A. Elaine reported that UofL received a large appropriation this year, but funds for the library were cut. The FAFSA mess is hurting admissions; applications are up but students are not enrolling because they do not know their financial aid. There was a long discussion about the impact of AI on academics. Elaine gave her usual report about ULARP's activities.

Staff Senate report

No report.

University Club report

Donna reported two recent events were well attended; the Easter brunch had 215 participants and the Mother's Day event had 148. Other events such as wedding receptions and departmental interviews are increasing. Donna presented the menu for the July luncheon: house salad, rotisserie chicken with lemon butter sauce, mashed potatoes, asparagus, and red velvet cake. The vegetarian option will be vegetable skewers over rice. Sande said notification and registration for the annual meeting lunch will be sent to members by the end of May.

Other important business

Caregiver self-care seminar

Scheduled for June 12, 11:00am in the U-Club. Registration is slow. A reminder will be sent to the ULARP membership and also to U-Club members.

Hosparus/Hospice Care seminar

Pat is still working on the plans for two seminars on this topic in the fall; one on physicians' orders for life sustaining treatment (POLST) in September and a second one on Hosparus/hospice care in October.

Annual Business Luncheon

Notification and registration for the annual meeting lunch on July 30 will be sent to members by the end of May.

Bats Alumni Baseball Game in August

No additional information at this time.

The meeting was adjourned at 11:23 a.m. Motion made by Brenda H. and seconded by Mary.

Next meeting, 10:00 a.m., Tuesday, June 21 at the University Club

Respectfully submitted,
Michael Cuyjet, Secretary

ADDENDUM A

Faculty Senate Meeting of 1 May 2024 Report to ULARP on 21 May 2024 by Elaine Wise

ELECTIONS: The meeting began with annual elections, which were to be completed via the online link by 3 May. Eugene Mueller and Sherri Wallace were re-elected Chair and Vice-Chair.

PRESIDENT'S REMARKS: President Schatzel updated the Senate on the state legislative session that ended in April and the impact of that budget on U of L. Each state institution received pro-rated funds to offset inflation cost increases. U of L received \$5.1 million for each year of the biennium as well as restricted funds for specific initiatives, including a cybersecurity program, pediatric cancer research, an immigration law clinic, and the Rural Dental Outreach Program, among others. The budget authorized the issuance of agency bonds of up to \$302.2 million for thirteen capital projects, which include the Health Sciences Simulation Center and Collaboration Hub, U of L Health's Center for Rural Education and Research, and a second round of asset preservation projects. This constitutes the largest appropriation to the University in its history.

INTRODUCTION OF VICE PROVOST FOR INFORMATION TECHNOLOGY SERVICES AND CIO: Dr. Karlis Kaugers updated the Senate on his professional journey to U of L in April. He is initiating a listening tour but shared his initial thoughts and plans for improvement. See the online video.

UNIVERSITY PROVOT REPORT: Gayle Dupuy updated the Senate on the FAFSA situation that impacts both new and returning students. Applications are up 7%, admissions are up 5%, but deposits and summer orientation numbers are down. The Financial Aid Office recently released 3200 aid packages and will soon release 3800 more, but the problem persists.

ARTIFICIAL INTELLIGENCE COMMITTEE REPORT: The Committee on the Use of Generative Artificial Intelligence in U of L Academics cochairs Dr. Beth Boehm and Dr. Jose Fernandez reported on the findings of the committee, introducing subcommittee chairs in attendance who had prepared a video presentation. Dr. Boehm explained that the committee's charge was limited to identification of relevant use cases pertaining to

academics and undergraduate/graduate student research. Although the committee met its charge, more work remains to be done.

ATHENA PROJECT REPORT: Dr. Nasraoui updated the Senate on the various activities of the NSF funded Athena Project that contribute to the goals of developing a more diverse and capable science and engineering workforce by increasing the representation and advancement of women in academic science and engineering careers. It also seeks to broaden the use of evidence-based systemic change strategies that promote equity for STEM faculty in academia, based on gender, race, and ethnicity.

STUDENT GOVERNMENT REPORT: Ms. Mary Waddle is the newly elected representative to the Faculty Senate. She will spend the summer in Argentina and begin her reports in the fall.

OTHER REPORTS: Standing Committee and Other Reports are available online, as the Senate ran out of time! My ULARP report was short and sweet, noting our upcoming activities and our welcome to new retirees.