



**LOUISVILLE
ALUMNI**

UofL Association of Retired Personnel

April 2024



President's Message

Welcome to spring! It is so nice to see the trees, shrubs, and flowers starting to bloom. I hope you are finding a relaxing way to enjoy the warmer weather and longer hours of daylight.

Speaking of enjoyment, it was great to see so many of you at the Louisville Women's Basketball pre-game pizza reception on Feb. 18. We just love being able to provide these types of outings for our ULARP members and their guests. More activities are in the works as we prepare for our annual business luncheon on July 30, and other seminars and social activities in the late summer and early fall.

In addition to planning for upcoming events, the Board has continued to partner with the Employee Success Center, the Advancement Office, and Human Resources to advocate for retiree benefits and to seek new ways to improve overall communication. ULARP wants to ensure that retirees continue to have a voice in university decisions that affect them and that those decisions are communicated to the membership in a timely and effective manner.

Most recently, ULARP was informed that retirees were no longer eligible to participate in the Employee Assistance Program (EAP). This benefit had been extended to retirees since 2008. We shared our disappointment in a recent update to the president and then

since 2008. We shared our disappointment in a recent update to the president and then met with the interim vice president of Human Resources, Jacqueline Stepherson. While we were unable to persuade Human Resources to reverse the decision, we did reach agreement that this benefit will be reconsidered for retirees when the next Request for Proposals is sent out to EAP vendors. ULARP representatives who serve as advisors to Human Resources will closely monitor this process to ensure retirees receive fair and equitable consideration.

Thank you for your continued support and please do not hesitate to reach out if you have suggestions on how we might improve your experience as a ULARP member.

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President, ULARP

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Advocacy and Benefits

Trager Employee Caregiver support group

Are you currently caring for someone 60+ years of age or someone living with dementia or Alzheimer's? Support groups are a great way to connect with other caregivers to share ideas, resources, and experiences. This virtual (online) group is for UofL employees, including retirees, and is co-facilitated by professionally trained interns from the UofL Trager Institute. Join us Wednesdays, 12-1 p.m.

For more information, [email misty.kupka@louisville.edu](mailto:misty.kupka@louisville.edu).

Tuition benefit and organization for students over 65 years old

Donovan Scholars is UofL's recognized student organization for Kentuckians aged 65 and older who are admitted to the university and register for UofL coursework as auditors for lifelong learning or as credit for a UofL degree, enjoying other benefits of enrollment, such as access to UofL library resources and free Microsoft Office 365 for their computers—all tuition free! Donovan Scholar individual members help with onboarding new students and providing social support to their colleagues.

To be admitted to the university, [visit the benefit webpage](#), or call the Office of Admissions (502-852-6531) and ask for the Office of Adult and Transfer Services; if you are interested

in participating in or want more information about the Donovan Scholars, email Donovan Scholar Mary Greene-Griffin at mary.griffin@louisville.edu.

MetLife assistance for will preparation and estate planning

The university's [retirement guide](#) notes that “will preparation services are free to retirees that elect retiree term life insurance coverage under the MetLife option. Call Hyatt Legal Plans at 1-800-821-6400 for assistance in locating an attorney in your area” (p. 18).

NOTE: This benefit is available only to those who elect MetLife term life insurance at retirement.

ULARP membership development

A board committee is looking for ways to increase ULARP membership to strengthen retiree claims to their ongoing role in and contributions to the university, especially since many members of the administration as well as current faculty, staff, and non-member retirees think of our organization primarily as a channel of communication to all retirees. The national organization of higher-ed retirement organizations, AROHE, has provided materials, resources, and suggestions for new means of outreach, many of which ULARP already uses.

If you have suggestions to increase the ULARP membership, please email your ideas to retiree@louisville.edu or [contact a ULARP board member](#) to make your suggestion in person.

In the News



ULARP membership development

[Brenda Hart](#) was recently praised by Louisville Alumni and her fellow ULARP board members for contributions to the university's diversity, equity, and inclusion initiatives during her forty years of service and since her retirement.

New Members

ULARP is pleased to announce these new members since January:

- Gary Crim – School of Dentistry/Comprehensive Dentistry
- Jodi Duce – Law Library
- Mark Hebert – Office of Communications & Marketing
- Karen House – School of Medicine
- Paul Kelty – School of Medicine/OBN-GYN
- Leigh Kleinert – School of Medicine/Cardiovascular Medicine
- Frank Kuzmits – College of Business/Management
- James Lindle – IT Information Systems
- Bob Myers – College of Business
- Kenneth O'Hara – Speed School/KY Pollution Prevention Center
- Molly Poole – School of Medicine/Surgery

In Case You Missed It...



Women's Basketball Pre-game reception

On Sunday, Feb, 18, ULARP held its annual pizza party prior to the UofL women's basketball game against Virginia Tech. The pizza party was held at Bearno's new location, 301 W. Market Street, an easy walk to the Yum Center. Forty-eight ULARP members and guests enjoyed pizza, salad, and soft drinks before walking over to cheer on the Cards. Thanks to Louisville Alumni for once again sponsoring this event.

Pictured are Carol and Michael Cuyjet with Karen and Susan Barber; Leo Jenkins, Charles Staff, and Joe Richardson.



“Do I Need a Trust?” Seminar

Held on March 5 at the University Club, this event followed up questions and concepts from the Estate Planning seminar hosted by ULARP last fall. Twenty-three ULARP and University Club members, along with their guests, heard John Dotson, a partner at Kentucky ElderLaw, PLLC, discuss the different types of trusts that might be useful to include in one’s estate plan.

For Your Calendar

**April
8**

Common Cardiac Problems in the Older Age Group

11 a.m.-12 p.m. | University Club

Dr. Morris Weiss, celebrated Louisville cardiologist, will speak on the subject. Dr. Weiss, who graduated from the University of Louisville School of Medicine in 1958, is board certified in cardiovascular disease and, at the age of 90, still has an active specialty practice in Louisville. [Register here](#) to attend.

**April
12**

Coffee and Conversation

10 a.m. | University Club

Thanks to Ron Zorn of the University Club, the monthly coffee socials for ULARP members will continue at 10 a.m. on the second Friday of each month (except December) at the U-Club, where free parking is available in the lot shared with the College of Education and Human Development. (The parking gate code changes monthly and will be circulated with a reminder each month.) No charge to ULARP members, spouses, or guests. Eligible non-member guests will be encouraged to join when they see what fun these socials are.



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