

## HUMAN RESOURCES ADVISORY COMMITTEE (HRAC) – June 6, 2022

### Attendance

- Kari Aiken, Carcyle Barrett, Cherie Dawson, Kristina Doan, Muriel Harris, Kevin Ledford, Angela Lewis-Klein, Mary Elizabeth Miles, David Schulz, Lauren Sharrock, Melissa Shuter

### HRAC Meeting Notes – 6-6-22

- Introduced Carcyle as Kevin's likely replacement.
- Compensation Study
  - o Central HR Comp Team – wrapped up reviewing all staff positions (3400+) with partners
  - o Turning it over to consulting partner, who will build the new architecture
  - o Market assessment work for faculty and staff this Fall
- Open Enrollment
  - o Oct 3 – 14
  - o Passive open enrollment, no sweeping changes this year
    - Flexible spending has to be re-enrolled every year
  - o This year confirmation statements will only go out to employees who make changes in the system
  - o Employee rates will not change as of July 1, if any changes took place they would be on Jan 1
- Hydration Challenge
  - o Challenge yourself to drink 32 oz, and work your way up to 64 oz
- Workday - Melissa Shuter gave an update presentation
  - o As of today it is slated to go live on January 1, 2023
  - o Training Delivery and Cutover starting in November
  - o Change Ambassador Network to help distribute information and get feedback
  - o Training Plan
    - Prepare Me
    - Tell Me
    - Show Me
    - Let Me
    - Help Me
  - o Quick reference guides, job aids, videos, seminars, and instructor led trainings will be available
  - o Training ready by October 31, 2022
  - o [www.louisville.workday.edu](http://www.louisville.workday.edu)
    - Currently available for review