

## HRAC Meeting

May 2, 2022

### •**Compensation & Benefits Update:**

Earn Get Healthy Now (GHN) points plus GHN participant challenge to begin this Summer, more information will be forthcoming in UofL Today and the [Get Healthy Now webpage](#). Effective 1/1/2023 employees can use Walgreens and Costco for their prescription services. EAP/Mental Health Benefits RFP beginning soon, now collecting feedback from employees. ULH Plan to include modified Tier 1 benefits for Chiropractors (backdated to 1/1/2022).

### •**Workday Update:**

Melissa provided a video with an in-depth look into the Workday employee profile. User Acceptance Training (UAT) to begin in July (Change Ambassadors will begin learning and performing functions within the system). [Workday website](#)

### •**Parental Leave Update:**

UofL waived one-year requirement to receive parental leave  
FTE requirement is now .40 instead of .50  
[Parental Leave Policy](#)

### •**Talent Recruitment/new Courier Journal ad process effective May 1, 2022**

New process aligns with the university's strategic plan, "develop hiring practices to attract competitive candidates and support diversity, equity, and inclusion (W1.A1)," and will improve the university's ability to track and analyze postings. Postings will be paper and electronic.

Submitted by,  
Senator Patti Williams