

HRAC Meeting

April 4, 2022

- **Compensation & Total Rewards Study update**
 - We are moving into the job architecture phase with the Compensation Team scheduling meetings with departments during the next few months.
- **Benefits update**
 - Benefits is receiving calls from employees regarding Optum phone and chat wait times. Optum is experiencing higher call volumes than usual.
 - There was an issue with some Meijer Pharmacies accepting our Optum Cards. Benefits and Optum have been working with Meijer to fix this error but continue to contact Benefits if this error still occurs for you.
 - Get Healthy Now program participants can start earning points towards their 2023 \$40 Get Healthy Now monthly incentive. Participants must earn 480 wellness points between now and November 30, 2022. Instructions on how to register and log into the Health Advocate portal is on the Get Healthy Now website.
 - HR will be completing an RFP for our Employee Assistance Program. HR would like to know feedback from constituents on what they would like to see in an EAP. There was discussion that we would like an EAP that understands the University Culture and to look at having in-house resources.
- **HR moving reminder**
 - HR is moving office buildings and is making way for General Electric to serve our students best by utilizing the entire FirstBuild building. During this transition, HR will still be available at 502-852-6258 and askhr@louisville.edu. More information will be provided soon.
- **Holiday Pay**
 - Floating holidays can no longer be taken before the holiday. The floating holiday now has to be used after the holiday within 90 days.

Submitted by,
Senator Patti Williams