

HUMAN RESOURCES ADVISORY COMMITTEE (HRAC) - July 12, 2021

HRAC Meeting Highlights

- Kari Aikens was introduced as the new Total Rewards Director, and brings several years of Total Rewards experience, 11 of which is in higher education (WKU), and some corporate sector experience as well.
- 2022 Medical Insurance Options
 - o EPO will not be eliminated during 2022, all current plans that were offered in 2021 will continue to be available in 2022, with the addition of the UofL Health Plan.
 - o During 2022 will collaborate with benefits design workgroup to see options going forward as far as adding an HSA plan.
- Intentional Wellness and Planet Fitness
 - o Planet Fitness benefit is still in effect, and are able to get the black card membership for the same as the minimum membership.
- HR Talks and Workday Sessions
 - o HR Talks to be held July 20th – August 12th concerning Workday, to help employees become more comfortable with how Workday is going to look and function.
 - Signup at <http://louisville.edu/hr/hrtalks-hrlistens>
 - o If you have any questions or concerns, please contact the dedicated service account.
 - workdayhr@louisville.edu
- Edify Consulting Group
 - o Have been calling employees and identifying themselves as a retirement consulting group affiliated with UofL, which they are not in any way.

Submitted By: Jared Neal