

April 5, 2021

HRAC Meeting

Faculty and Staff Compensation & Total Rewards RFP – The Committee had their final meeting where they asked questions of the chosen company, Segal. The contract is in its final stages.

ERP – Moving into the design stage. The committee and Heron, our implementation partner, looked at each module and talked about best practices. Reps from each VP/Dean unit will give updates to their areas as things move along.

Unemployment – There is no resolution to the fraud yet. HR will give one on one assistance as requested by those affected. HR created a website that enables employees to report fraud to the university and to national fraud organizations. *[Kentucky Unemployment Fraud Information webpage](#)*

Health Advocate launch delayed – Health Advocate is a comprehensive provider. They can help with billing issues, give advice on Medicare, help find a second opinion and set appointments. They have added other chronic issues such as depression. They want us to think about wellness all the time and not just during our self-assessment.

Benefits Account Management RFP – Some of the Benefits Design Work Group members are on the RFP Committee.

Part Time Faculty Orientation – It was brought up to the Committee that we need an orientation that will work for our part time faculty. Most of them work other jobs during the day, so they can't attend a regular orientation session. It was suggested that an on-line module would be good. Orientation has been moved to the Employee Success Center, so this will be brought to their attention.