

# UNIVERSITY of LOUISVILLE

## STAFF SENATE MEETING AGENDA

DATE: March 12, 2024

TIME: 2:30 PM

LOCATION: Microsoft Teams

[LINK TO FULL VIDEO](#)

### **ACTION ITEM: Approval of [February Minutes](#) - Kevin Ledford**

The February minutes are online, linked above and were approved.

### **INFORMATION ITEM: [UofL Foundation](#) - Keith Sherman**

Mr. Sherman, the Executive Director and Chief Operating Officer of the UofL Foundation gave a brief overview of what the Foundation does and how it had grown since his arrival in late 2016. The Foundation is a non-profit entity, separate from the university and was created to receive, invest and steward donor gifts made to support the academic mission of the university. There are two types of gifts made to the Foundation – expendable gifts and endowments. Expendable gifts are not invested and can be used until the funds are gone. An endowment is invested to grow and to last for years. Financial support is made to the university according to the donor gift agreements.

This presentation is linked above. To hear more, [please go to the video](#).

### **INFORMATION ITEM: [Center for Military-Connected Students](#) - Dakota Walker**

Mr. Walker presented to the Staff Senate about the Center for Military-Connected Students and services that the Center provides. A military-connected student includes veterans, active duty, dependents, reserve, national guard and ROTC students. The Center supports these UofL students from all over the world, and has garnered a well-respected reputation. This presentation is linked above.

To hear more, [please go to the video](#).

### **INFORMATION ITEM: [Free Speech](#) - Michael Mardis/David Parrott**

Dean Mardis and Dr. Parrott updated the Staff Senate on the many details regarding free speech on campus. The best source of information is the university's [free speech web site](#). This was developed after the state passed KRS-1 64348, which is the state law on speech on university campuses. Because UofL is a state institution, it must abide by all federal and state laws allowing free speech, no matter how contentious or unpopular it may be. On the web site you can find answers to frequent questions and the campus rules and regulations. To hear more, [please go to the video](#).

### **REPORT: [Staff Senate Chair](#) - Kevin Ledford**

Chair Ledford reported on the DEI bills currently in the legislature and how he continues to let senior leadership know how important they are to staff. As for searches, the VP for Human Resources, the search committee has met with the search firm and outlined desired qualities in the candidates. The hope is to have the position filled by July 1, 2024. The search for the VP-Finance is not working with a search firm and the committee will begin looking at CVs soon. More updates will be made as the searches move forward. Chair Leford also addressed complaints he has heard about the lateness of RAVE alerts. ULPD Chief Green explained to him that many times the activity was near, but not on, campus and he has to verify all reports not in his jurisdiction. That may take a while to track down the right person and get correct information before an alert is sent. To hear more, [please go to the video](#).

### **REPORT: [Staff Senate Vice-Chair](#) - Kari Donahue**

Vice Chair Donahue reported that she had question about the compensation study, career ladders and parking, and continues to advocate for staff on these issues. To hear more, [please go to the video](#).

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### **REPORT: Staff Senate Secretary-Treasurer - Carcyle Barrett**

Secretary-Treasurer Barrett reported that the university corrected an error in the officers' stipends for last year. To hear more, [please go to the video](#).

### **REPORT: Faculty Senate Representative - Tiffney Gipson-Goodwin**

There was no report.

### **REPORT: Student Government Update - Jeremy Faulhaber**

There was no report.

### **STANDING COMMITTEE REPORTS - Kari Donahue**

- **[Committee on Anti-Racism Efforts \(CARE\)](#)** - Leondra Gully
  - This report is online and linked above.
- **[Credentials and Nominations \(C&N\)](#)** - Barbara Bishop
  - This report is online and linked above.
  - To hear more, please go to the video.
- **[Policies and Economic Development \(PED\)](#)** - Tessa McGilbra
  - This report is online and linked above.
- **[Services and Facilities \(S&F\)](#)** - Mark Woolwine
  - This report is online and linked above.
- **Staff Grievance Committee (SGC)** - Theora Hudson
  - No new grievances have been submitted since last month.
- **Staff Help and Relief Effort (SHARE)** - Tammy Lawson
  - This committee received three new applications. One was awarded, one denied and one is still under review.
- **Staff Morale and Engagement (SME)** - Skip Hurley
  - There was no report.

### **OTHER COMMITTEE REPORTS**

- **[Legislative Monitoring & Advisory Committee \(LMAC\)](#)** - Chris Newton
  - Senator Newton reported on several legislative bills
  - This report is online and linked above. To hear more, [please go to the video](#).
- **UofL Association of Retired Personnel (ULARP)** - Virginia Hosono
  - A discussion regarding the removal of the Employee Assistance Program (EAP) benefit for retirees took place. To hear more, [please go to the video](#).

### **OLD BUSINESS**

None

### **NEW BUSINESS**

None

### **ADJOURNMENT**

The meeting adjourned at 4:27 p.m.