

UNIVERSITY of LOUISVILLE

STAFF SENATE MEETING SUMMARY

DATE: May 13, 2025 |

TIME: 2:30 PM |

LOCATION: Microsoft Teams

[LINK TO FULL MEETING](#)

ACTION ITEM: Approval of [April minutes](#) - Kevin Ledford

The April meeting minutes were approved and are linked above.

INFORMATION: Board of Trustees Chair Introduction - Larry Benz

The newly-appointed Board of Trustees Chair, Mr. Larry Benz shared his background, mentioning his previous experience as a trustee and his long-standing involvement with the University of Louisville. He expressed his appreciation for the staff, faculty, and students. He explained his appointments made by Governor Beshear and his father, the former governor.

To hear more, [please go to the video](#).

INFORMATION: CFO and Budget Updates - Aaron LeMay

Aaron provided a budget update, mentioning the increase in the budget from \$1.72 billion to \$1.75 billion, highlighting the areas of investment, including salaries, benefits, financial aid, and campus improvements. To hear more, [please go to the video](#).

INFORMATION: CIO and [OneIT Update](#) - Karlis Kaugars

Dr. Karlis Kaugars discussed the acceleration of the One IT initiative, focusing on improving service delivery, reducing risk, consolidating systems, and ensuring equitable IT support. He outlined the timeline for assessments, planning, and implementation. To hear more, [please go to the video](#).

INFORMATION: Parking Update - Gary Becker

Mr. Gary Becker provided updates on parking permits, confirming there will be no increase in fees for the upcoming year. He also discussed the changes to TARC service, including the transition to virtual passes and the financial challenges faced by the department.

To hear more, [please go to the video](#).

ACTION ITEM: Officer Nominations – Barbara Bishop/Tomeka Shelton

Senators Tomeka Shelton and Barbara Bishop facilitated the officer nomination process. Donald Dean was nominated for Secretary/Treasurer, Laura Edwins and Kari Donahue were nominated for Vice Chair, and Kevin Ledford was nominated for Chair. Esch candidate briefly spoke about their qualifications for leadership. To hear more, [please go to the video](#).

UPDATE: [HB4 Retreat and Workgroups](#) - Kevin Ledford

Staff Senate Chair Kevin Ledford discussed the university's response to House Bill 4, including the formation of work groups to ensure compliance and the impact on job descriptions and policies.

To hear more, [please go to the video](#).

ACTION ITEM: [CARE Charter and Bylaws](#) - Kevin Ledford

Chair Ledford explained the proposed changes to the Care Committee's charter and bylaws to ensure compliance with House Bill 4. To hear more, [please go to the video](#).

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INFORMATION ITEM: HR Benefit Changes – Darrell Clark

Vice President for Human Resources Mr. Darrell Clark provided an update on proposed changes to employee benefits, including the transition from five plans to three, the introduction of HRA and HSA plans, and the impact on costs and coverage. The presentation is linked above. To hear more, [please go to the video](#).

REPORT: Staff Senate Chair - Kevin Ledford

This report is online and linked above. To hear more, [please go to the video](#).

REPORT: Staff Senate Vice Chair - Kari Donahue

This report is online and linked above. To hear more, [please go to the video](#).

REPORT: Staff Senate Secretary-Treasurer - Carcyle Barrett

This report is online and linked above. To hear more, [please go to the video](#).

REPORT: Faculty Senate Representative - Rachel Howard

This report is online and linked above.

REPORT: Student Government Representative - Maddie Brother

No report was made.

STANDING COMMITTEE REPORTS

- **Committee on Anti-Racism Efforts (CARE) - Leondra Gully**
 - The revised charter and bylaws are attached and were discussed above.
- **Credentials and Nominations (C&N) - Barbara Bishop**
 - This report is online and linked above.
- **Policies and Economic Development (PED) - Tessa McGilbra**
 - This report is online and linked above. [To hear more, please go to the video](#).
- **Services and Facilities (S&F) – Katie Hasper**
 - This committee did not meet.
- **Staff Grievance Committee (SGC) - Theora Hudson**
 - This report is online and linked above. To hear more, [please go to the video](#).
- **Staff Help and Relief Effort (SHARE) - Tammy Lawson**
 - This committee did not meet.
- **Staff Morale and Engagement (SME) - Stephanie Kittle**
 - This committee did not meet.

OTHER COMMITTEE REPORTS

- **ADA Advisory Committee - Barbara Bishop**
 - This report is online and linked above.

OLD BUSINESS

None

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NEW BUSINESS

None

ANNOUNCEMENTS

None

ADJOURNMENT

The meeting adjourned at 4:44PM

Respectfully submitted,
Gretchen Henry
University Senates