

UNIVERSITY of LOUISVILLE

STAFF SENATE MEETING SUMMARY

DATE: April 8, 2025 |

TIME: 2:30 PM |

LOCATION: Microsoft Teams

[LINK TO FULL VIDEO](#)

ACTION ITEM: [Approval of March minutes - Kevin Ledford](#)

The March minutes were approved as distributed.

UPDATE: President's Update – Dr. Gerry Bradley

President Bradley reported on the following topics.

Commitment to University: Dr. Bradley expressed his gratitude for the opportunity to serve as the 20th President of the University of Louisville. He emphasized his commitment to the university, mentioning the connections he has made with faculty, staff, and students, and the ongoing momentum in academic progress, enrollment retention, and athletics.

Strategic Plan and Town Hall Meeting: President Bradley announced a town hall meeting at the end of April to discuss the strategic plan and the climate and culture surveys from 2023. He emphasized the importance of an engaged process and the need to update the mission and value statements.

Climate and Culture Surveys: Dr. Bradley plans to discuss the findings of these surveys with Mr. Bob Goldstein, who gathered the data and to make it available for further access and review.

Dean Searches and House Bill 4: Dr. Bradley provided updates on the ongoing dean searches for the College of Business and the dental school. He also discussed the implications of House Bill 4 and the university's commitment to maintaining an inclusive environment

To hear more, [please go to the video.](#)

INFORMATION ITEM: Interim Provost Introduction – Dr. Katie Cardarelli

Senate Chair Kevin Ledford introduced Interim Provost Dr. Kathryn Cardarelli, who shared her background and the areas she is passionate about including research, student success, and finance and operations. She also provided updates on student enrollment and the strategic plan.

To hear more, [please go to the video.](#)

INFORMATION ITEM: Board of Trustees Chair – Ms. Diane Medley

Ms. Diane Medley, Chair of the Board of Trustees, explained the decision-making process behind the recent leadership changes and emphasized the board's commitment to the university's stability and success. To hear more, [please go to the video.](#)

INFORMATION ITEM: Proposed Benefit Changes – Mr. Darrell Clark

Concerns were expressed about the proposed changes to the benefits plan, particularly the lack of detailed information. Mr. Clark acknowledged the need for more and better communication and committed to providing additional details before any final decisions are made. To hear more, [please go to the video.](#)

INFORMATION ITEM: Retirement Investment Accounts – Mr. Tim Irvin/Mr. Greg Paradiso

Concerns were also raised about the recent changes to the retirement plan and the communication from Fidelity. Mr. Tim Irvin, an independent consultant from CapTrust who advises the Retirement Oversight Committee addressed these concerns and explained the rationale behind the changes. To hear more, [please go to the video.](#)

REPORT: [Staff Senate Chair - Kevin Ledford](#)

This report is online and linked above.

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REPORT: Staff Senate Vice-Chair - Kari Donahue

This report is online and linked above.

REPORT: Staff Senate Secretary-Treasurer - Carcyle Barrett

This report is online and linked above.

REPORT: Faculty Senate Representative - Rachel Howard

This report is online and linked above.

REPORT: Student Government Representative - Maddie Brother

This report is online and linked above.

STANDING COMMITTEE REPORTS

- **Committee on Anti-Racism Efforts (CARE) - Leondra Gully**
 - This committee met and voted to update its name to Cards for Action, Resiliency and Education (CARE). The next step is to get the name change officially approved.
- **Credentials and Nominations (C&N) - Barbara Bishop**
 - This report is online and linked above.
- **Policies and Economic Development (PED) - Tessa McGilbra**
 - This report is online and linked above.
- **Services and Facilities (S&F) - Mark Woolwine**
 - This report is online and linked above.
- **Staff Grievance Committee (SGC) - Theora Hudson**
 - This report is online and linked above.
- **Staff Help and Relief Effort (SHARE) - Tammy Lawson**
 - This committee had no report.
- **Staff Morale and Engagement (SME) - Stephanie Kittle**
 - This report is online and linked above.

OLD BUSINESS

None

NEW BUSINESS

None

ANNOUNCEMENTS

None

ADJOURNMENT

The meeting adjourned at 4:43PM

Respectfully submitted.

Gretchen Henry

Senate Support