

# UNIVERSITY OF LOUISVILLE

## Faculty Senate Meeting Agenda

Date: June 4, 2025 Time: 3:00-5:00 PM Site: HSC/CTR 101

### Call to Order

Mueller

Action Item: Approval of the [May Minutes](#)

Mueller

Introduction: Board Trustee – Ms. Sherrill Zimmerman

Mueller

Report: University President

Bradley

1. *End of the fiscal year and budget for FY 26*: The budget is challenging because of the uncertainty of federal funding, grants, Medicaid, etc. However, our financial position is still reasonably strong to allow the university to weather changes. The budget will be presented to the Board of Trustees at the June 26 meeting.
2. *UofL Health*: The agreement between UofL and UofL Health is in the process of being renewed.
3. *Strategic planning*: A first draft has been presented to campus leadership and will be given to the Board of Trustees for feedback. After incorporating their feedback, a second draft will be presented to the campus this fall.
4. *HB 4*: We are swiftly working towards compliance by June 30.

Report: University Provost

Cardarelli

*Dean searches*: The College of Business Dean begins on July 15. The School of Dentistry campus visits are happening in June.

*Fall 25 enrollment*: Enrollment is up across the board for first time, transfer, readmits, and graduate students. Retention of 1<sup>st</sup> and 2<sup>nd</sup> year students increased by 1%. We have the potential to be over 25,000 students next year.

*Extramural funding*: The indirect cost rate of 57% remains. The canceled grants have cost about \$5.6 million in funding. President Trump's budget cuts 57% in NSF and 40% in NIH and has a proposed uniform indirect costs cap of 15%. UofL has lobbyists in DC and President Bradley has been and will return to advocate for this funding. Our FY 26 budget prioritizes graduate students and faculty who have lost salary support from terminated grants.

*Library journal subscriptions*: We are trying to preserve access and minimize the impact for faculty research. Dean Fox should work with UK to coordinate packages and come into a collective agreement. UofL is trying to maintain access where UK isn't and vice versa. This is a national challenge since inflation is going up astronomically (Springer alone is \$1.4 million). We might try access on a per article basis instead of a package. See updates on the library website and should contact library liaisons for help getting access.

*Faculty compensation*: Phase one brought faculty up to 80% of the market value resulting in rank compression, especially for Associate and Full Professor ranks. This phase will target Associate and Full Professors only; tenure track and term; uses a multiplying factor with years in rank weighted relative to median; excludes faculty above 100%. Most adjustments are a few hundred dollars.

Rank	At 80% Median	80-90% Median	90-100% Median
Associate	0.0015	0.001	0.0005
Full	0.0035	0.0025	0.002

The formula for faculty compensation adjustment is  $((1 + (\text{weighted value})(\text{years in rank})) \times \text{current salary}) = \text{new salary}$

*HB 4*: Provost Cardarelli and Angela Curry are overseeing the compliance process. While General Counsel's goal is to minimize risk to the university, the Provost emphasized the importance of academic freedom so there is a check to ensure we are not over complying. The law is not crystal clear – it's written in a way where there can be various interpretations, so they are collaborating with other KY institutions. The work groups concluded their review before Memorial Day and provided recommendations to campus leadership. Scholarships for specific racial groups (e.g. Latina women) are not compliant and we will work with donors to change gift agreements. Shared governance has been infused into the workflow and the Provost is very proud of how collaboratively UofL employees have worked together on this process.

**Report:** Student Government

Waddle

**Report:** [Staff Senate](#)

Patterson

**Report:** Faculty Senate Chair

Mueller

The Faculty Senate Ad Hoc DEI Committee has been disbanded.

There is no firm answer on when the Speed Art Museum walkway will be completed. The answer given was “before students return.”

## Discussion Items

[Response to Policy Changes Impacting Higher Education - KY Mutual Compact](#)

Mueller

[A Call for Constructive Engagement](#)

We discussed two statements to determine if we wanted to sign on as the Faculty Senate and ask the university administration for their support. The discussion weighed between wanting to show solidarity with other institutions and stand up for academic freedom and assessing the risk to the university potentially making itself a target. It was noted that this decision is just the Faculty Senate making a recommendation, but it would be up to the university administration to take action. Ultimately there was a vote to table this discussion until the next meeting. In the meantime, there will be an effort to research other documents and proposals.

**Information Item:** [Export Control Policy](#) – [Cover Letter](#)/[Dictionary](#)/[Slides](#)

Ratterman

*Moved to the July meeting in the interest of time.*

**Action Item:** Changes to unit documents for compliance with House Bill 4

Winters

[CEHD](#) – [CoB](#) – [Law School](#) – [Summary of Unit Document Changes](#)

Just three academic units have submitted their documents for approval from Faculty Senate so there will be a special meeting later this month to review the rest. There was a complaint that CoB faculty were not included in the process so that document was not approved.

CEHD: Renamed a committee to “Inclusive Excellence & Climate Committee”, changed diverse to “global.”

Law: Renamed the DEIB Council to the “Committee on Student Experience and Inclusive Excellence.”

## Standing Committee Reports

- [Academic Programs](#)
- Committee on Committees & Credentials
- [Executive Committee](#)
- Part-time Faculty
- Planning & Budget
- [REDBOOK & Bylaws](#)

Ng

Acklin

Wallace

Fuller

Harris

Winters

## Other Committee Reports

- [Faculty Senate \*ad hoc\* DEI Committee](#)
- AAUP Representative
- CODRE Representative
- COSW Representative
- Faculty Athletic Representative (FAR)
- [Sustainability Council](#)
- [ULARP Representative](#)

Fonseca-Greber

Cunningham

Rougier

Nasraoui

Wallace-Boaz

Tillquist

Wise

**Old Business**

**New Business**

**Announcements**

**Adjournment**