

University of Louisville Staff Senate

Chair's Report

Tuesday, May 13th, 2025

Meeting Attended

04/09 Staff Senate Officers Meeting

04/10 Tuition and Student Fee Advisory Committee Meeting

04/11 ULF Information Session (Budget and Tax)

04/14 Senate Chairs Meeting with President Bradley

04/16 Staff Senate Officers Meeting

04/17 UofL Foundation Finance Committee Meeting

04/17 Board of Trustees Meeting

04/22 Meeting to share feedback with CIO

04/22 Staff Senate EC Meeting

04/23 Catastrophic Shared Leave Discussion

04/24 Tuition and Student Fee Advisory Committee Meeting

04/24 UofL Foundation Board of Directors Meeting

04/29 Legislative Guidance Retreat

04/30 Staff Senate Officers Meeting

05/01 Positions Analysis Workgroup Meeting

05/06 Positions Analysis Workgroup Meeting

05/07 Senate Chairs Meeting with President Bradley

05/09 Positions Analysis Workgroup Meeting

05/13 Positions Analysis Workgroup Meeting

I hope the end of the semester is wrapped up well for everyone. It was certainly a busy one, and I wanted to share with you all a few of the key areas I have been working on. We continue to advocate with HR around benefits and resolving the compliance issues with our SHARE committee. I have been active with the Positions Analysis Workgroup to help go through our JDF's, Job titles and advertisements and ensure that we are compliant. We have until June 30th to make sure we have all these updated and

to be within compliance or we could suffer some drastic penalties to our state funding. Since this is a large and important initiative, the provost and legal office had an all-day retreat to educate senior leadership across campuses and lay out our plan for moving forwards to be compliant. I hope you all read the President's letter about these activities, and I was glad to see him reaffirm our values, even as we are having to go through this work.

We are looking at a very challenging budget with a lot of headwinds facing us, the CFO will be with us today to talk a bit more about where the budget is and speak a bit more about how that is shaping up.

On the Board of Trustees, we have had a transition. Diane Medley and Raymond Burse's terms expired, and they have been replaced by Sadiqua Reynolds and John Hollenbach. Our new Board Chair, Larry Benz, will be with us as a guest today to introduce himself and answer questions.

And lastly, I wanted to say what a joy it was to go to graduation this past Saturday. I have said before, if you ever need a boost of energy or to be refreshed in the importance of what we do, you should go to graduation and just watch the faces of those who are graduating. You will instantly see the value and importance of what we do in the joy and excitement on their faces as they walk across that stage. As always, thank you all for everything you do.

Submitted by,
Senator Kevin Ledford
Staff Senate Chair