

University of Louisville Staff Senate

Chair's Report

Tuesday, March 11th, 2025

Meeting Attended

2/12 Staff Senate Officers Meeting

2/12 Meeting with Compliance and Risk

2/12 Meeting with CFO reports

2/13 Budget Model Committee Meeting

2/13 Tuition and Student Fees Advisory Committee Meeting

2/13 BOT Committee Meetings

2/17 Senate Chairs Meeting with President Schatzel

2/17 Admin and Process Improvement Subcommittee Discussion

2/20 Bylaw Review Committee Meeting

2/20 Meeting with Provost Bradley

2/24 SACSCOC Compliance Committee Meeting

2/25 Staff Senate Executive Committee Meeting

2/26 Staff Senate Officers Meeting

2/27 Budget Model Committee Meeting

2/27 Tuition and Student Fees Advisory Committee Meeting

2/28 Admin and Process Improvement Subcommittee Meeting

03/05 Staff Senate Officers Meeting

03/05 ULF Strategic Plan Meeting

03/06 Call with President and General Counsel

03/07 Introduction Call with New CFO

03/10 Legislative Advisory Committee Meeting

03/10 University Budget Steering Committee Meeting

This past month has been a very busy time, attending lots of meetings. We are all trying to monitor the situations around Executive Orders and Legislative actions that have the potential to impact our community in a variety of ways. I will speak more in depth to those at our meeting today, but they have the potential to have a heavy financial impact on the university. There are challenges via the courts ongoing and we continue to wait for further guidance on these. I will keep you all informed as we know more and the university is working on a FAQ around these issues and HB4, which is expected to pass this week. I have continued to advocate that our people are our most important asset as a university community, and our top priority is ensuring that their jobs are safe. Please feel free to reach out to me with questions or concerns.

I continue to serve on the University Budget Steering Committee and we have seen a lot of active subcommittee work, as we look at ways we can improve our budget model and processes to best serve the needs of our institution. This group is taking a measured approach to identify the best ways to do this while maintaining a structurally balanced budgets. We will have a couple of guests this month who will go more in depth on this work.

I also had the pleasure of welcoming C. Aaron Lemay to UofL this past week. He has just got started on working as our new CFO, and will attend our meeting today to introduce himself, and is hoping to be back in a few months to give a more detailed update as he dives into his role and gets brought up to date. Aaron brings a great bit of experience with him, and we are looking forwards to working with him in this role.

Lastly, I want to speak to you all about our committees and the responsibilities required of those serving on them. As members of a university wide committee, you are expected to represent our staff at those committees and then report back to the Senate, sharing details on what is happening at those committees and gaining broader feedback you may need to give in those roles. You don't have to do a lengthy report, or even speak at meetings, but you should have a report of some kind that you can give to Gretchen to add to our agenda and keep our community aware of what is going on as you all represent us. The other concern, we have found that a few of our committees are not meeting. Please reach out to me or the officers to let us know about this. These committees are a key voice for staff in a lot of the areas of the university and we can follow up to make sure you all are involved, and we are represented. If you are assigned a committee and have not had regular meetings or met with them, please reach out to us and the CNN committee so we can follow up. Thank you all for all you do for our staff!

Kevin Ledford
Staff Senate Chair