

University of Louisville Staff Senate

Chair's Report

Tuesday, October 14th, 2025

Meeting Attended

09/10 Staff Senate Officers Meeting

09/12 SACSCOC 10 Yr Affirmation Meeting

09/12 Senates EC and SGA Top 4 Meeting with EVPFA Finalist

09/12 EVPFA Search Committee Meeting with Finalist

09/17 Staff Senate Body Meeting with Provost Search Firm for Listening Session

09/18 Board of Trustees Committee Meeting

09/19 Senates EC and SGA Top 4 Meeting with EVPFA Finalist

09/19 EVPFA Search Committee Meeting with Finalist

09/22 Staff Senate Officers Meeting with CFO Reports

09/22 University Budget Steering Committee Meeting

09/22 Cost Containment Workgroup Meeting

09/23 Staff Senate EC Meeting

09/24 Tuition and Student Fees Committee Kick Off Meeting

09/24 Senates EC and SGA Top 4 Meeting with EVPFA Finalist

09/24 EVPFA Search Committee Meeting with Finalist

09/26 EVPFA Search Committee Meeting

09/29 Senate Chairs Meeting with President Bradley

10/01 Staff Senate Officers Meeting

10/03 Cost Containment Workgroup Meeting

10/06 Provost Search Committee Meeting

10/10 President Bradley's Inauguration

10/14 Provost Search Committee Meeting

Hey there folks. My last month has been dominated by two main tasks, budget workgroups and steering committee work and search committee meetings for the EVPFA and Provost Meetings. The search committee completed its review of the CFO finalists and have shared their feedback. The Staff and Faculty Senate Executive Committees as well as the SGA Top 4 were also part of that finalist review and we shared our feedback there as well. The provost search is underway, and we are actively working on that all day today, which means me and the other officers will be tagging in and out a bit during our meetings as we have those meetings scheduled today.

On the budget side, we are trying to look at how we evolve our budget model to both deal with the budget headwinds created by NIL and athletics challenges and federal government changes that have had a negative impact on our funding and likely will continue and also change the model to better support areas that the current model hasn't, so there is a more equitable experience for our units and departments and we can continue to support the mission of educating our students. There are a few strategies being looked at and reviewed by workgroups, and I am hoping I will have more to share on that in the future as those groups continue their work.

Lastly, we continue to bang the drum for open enrollment and encourage employees to engage in that process as it is a requirement for all of our folks to submit a selection this year to ensure they have coverage. Lastly we are working with HR to implement a charter for the Human Resources Advisory Committee to ensure there is a clear statement of purpose and expectations that we have an archival record of, so changes in leadership on their end or ours should not impede or decrease the essential work done by that group.

Submitted by,
Kevn Ledford
Staff Senate Chair