

UNIVERSITY of LOUISVILLE

STAFF SENATE MEETING MINUTES

February 11, 2025

The Staff Senate of the University of Louisville held its regular meeting on February 11, 2025 on the TEAMS platform, Chair Kevin Ledford, presiding.

VOTING MEMBERS REGISTERING ATTENDANCE

ANS: Robin Carroll, Yolanda Demaree, Cynthia Houchens, Rebecca Ledford **ATH:** Lana Eagleton, Daniel Morrissey, Alyssa Murphy, Julia Onnembo, Catherine Thompson **BUS:** Kayla Miller, Greg Priester **COO:** Barbara Bishop, Christopher Dye, Leondra Gully, Donna Hardesty, Tessa McGilbra, Tim Mulliger, Kim Noltemeyer, Kristin Roberts, Trey Seibert, Bufy Sexton, Bekka Shelton, Zachary Williams **DTL:** Chris Cheatwood, Angela Cox, Carleigh Fleischmann, Matt Hill, Kristen Mercker, Lisa Sirls, Randi Wasik **EDU:** Paul Barvincak, Logan Richardson, Eric Wright **ERM:** Danny McGrath **HR:** Kristina Doan **KNT:** Nacetia Burke **LAW:** Kim Sanders **LIB:** Donald Dean **MED:** Michelle Blessett, Charles Carter, Laura Edwins, Wende Elkins, Lisa Floore, Kent Gardner, Amamda Gibson, Denise Hand, David Henry, Theora Hudson, Skip Hurley, Susan Jackson, Ruby Keith, Victoria King, Stephani Kittle, Charlene Mays, Kelly Moore, Ellyce Patton, Whitney Rogers, Brenda Sexton, Tonya Shive-Augustine, Tammy Vories, Shelley Wade, Andrew Weinberger, Beth Williams **MUS:** Deborah Kalbfleisch **NUR:** Paula Hensel **PH:** Rachel Quick **PRES:** Tammy Lawson, Carcyle Barrett-Rochester **PROV:** Will Adamchik, Ria Chandler, Dave Funk, Erica Gabbard, Linda Leake, Kevin Ledford, Elizabeth Liebschutz-Roettger, John Morgan, Becky Patterson, Toni Robinson **SPD:** Kari Donahue, Betty Nunn, Mani Vangalur **VPEA:** Patrick Smith **VPF:** Dennis Thomas, Patti Williams **VPHA:** Adam Detherage, Marian Vasser **VPR:** Katherine Brown, Angela Lewis-Klein **VPSA:** Jessica Combess, Olive Dreckman, Heather Gentry, Aleska Hagan **VPUA:** April Waddell

GUESTS REGISTERING ATTENDANCE

VP-HR: Mr. Darrel Clark

Director Parking Administration: Mr. Gary Becker

Athletics: Mr. Nick Bowes, Ms. Laura Clemente

HR-Retirement Benefits: Mr. Greg Paradiso

University Club: Ms. Julie Dunlevy

Faculty Senate Representative: Professor Rachel Howard

UofL Today: Mr. Chris Wooton

OTHERS REGISTERING ATTENDANCE

Mimi Bell, Ashley Bertram, Holly Bodne, Crystal Bradley, Luke Button, Bobbi Carlton, Mary Chiavaroli, Amanda Cunningham, Vicki Dahill, Shelley Dunn, James Ellis, Kramer Epley, Sam Fowler, Raymond Green, Shannon Hall, Michele Lewis, Chastity Milani, Sandy Milum, Mariah Mitchell, Kim Moss-Linnear, Eric Nunn, Mitchell Priddy, Lesley Roberson, Cindy Schnell, Nora Scobie, Chelsi Sloan, Linda Smith, Shannon Steier, Amy Stephens, Mary Stump, Nandi Thomas, Tammi Thomas, Tyler Thornberry, Janet Tomazin, Angela Walter, Andrea Wilson, Carol Zehnder

VOTING MEMBERS NOT REGISTERING ATTENDANCE

ATH: LaRee Shontee **COO:** Katie Hasper **EDU:** Tomeka Shelton **PROV:** Mark Woolwine

VPR: Jody Heard **VPUA:** Nakia Strickland

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ACTION ITEM: Approval of December Minutes - Kevin Ledford

The December 10, 2024 meeting minutes were approved as distributed.

INFORMATION: CFO and Budget Updates - Perusse, Mullaney, Schultz

Due to illness, this presentation was moved to the March 11, 2025 Staff Senate meeting.

INFORMATION: Athletics Ticket Pricing - Nick Bowes, Laura Clemente

Nick Bowes and Laura Clemente from the Athletic Department discussed their data-driven approach to ticket pricing, focusing on factors such as demand, market research, and premium games. They explained the use of external market research firms like Elevate and Legends to analyze ticket pricing and opportunities, which helps them understand the current standing and make informed decisions. Also discussed was the impact of premium games on ticket demand and pricing, using examples like Kentucky and Clemson games, which significantly affect season ticket sales and pricing strategies.

INFORMATION: Retirement Plan Changes - Greg Paradiso

Mr. Greg Paradiso, the Retirement Lead in Human Resources presented changes to the retirement plan investment options, emphasizing the streamlined menu and the introduction of a brokerage window for more investment choices. He introduced the changes to the retirement plan investment options, focusing on modernizing the fund options and improving the participant experience.

INFORMATION: TARC and Cardinal Card - Gary Becker

Mr. Gary Becker announced that starting April 1, employees and students will need to use a virtual pass instead of their UofL ID to access TARC services. This change aims to ensure that only current employees and enrolled students use the service. He explained that users will need to download the Transit Token app and receive a monthly virtual pass via email. The pass will be a QR code scanned from a smartphone when boarding TARC buses.

INFORMATION: University Club - Julie Dunlevy

Ms. Julie Dunlevy provided updates on the University Club, including membership options, lunch costs, and efforts to attract younger alumni and improve audio-visual setups.

FEEDBACK REQUEST: OneIT Strategic Plan - Kevin Ledford

Senate Chair Kevin Ledford encouraged senators to provide feedback on the strategic plan, with a link to the plan included in his report.

REPORT: Staff Senate Chair - Kevin Ledford

This report is online and linked above.

REPORT: Staff Senate Vice-Chair - Kari Donahue

This report is online and linked above.

REPORT: Staff Senate Secretary-Treasurer - Carcyle Barrett

As a member of the search committee for the Executive Vice President for Research and Innovation Senator Barrett attended those meetings in January. There were no expenses last month.

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REPORT: Faculty Senate Representative - Rachel Howard

This report is online and linked above.

REPORT: Student Government Representative - Maddie Brother

This report is online and linked above.

UPDATE: HR Communications – Kristina Doan

To keep the senators current on HR activities, VP-HR Mr. Darrell Clark and Senator Kristina Doan will share the LFO reports with the Staff Senate. Senator Doan sends those out twice a month.

STANDING COMMITTEE REPORTS

- **Committee on Anti-Racism Efforts (CARE) - Leondra Gully**
 - This committee is waiting on the outcome of federal and state legislation before determining its next steps. The committee continues to work on its charter.
- **Credentials and Nominations (C&N) - Kristin Roberts**
 - All senators must reapply by April 15, 2025. This report is online and linked above.
- **Policies and Economic Development (PED) - Tessa McGilbra**
 - This committee continues its work on the Professional Leave Policy. This report is online and linked above.
- **Services and Facilities (S&F) - Mark Woolwine**
 - This report is online and linked above.
- **Staff Grievance Committee (SGC) - Theora Hudson**
 - This committee did not receive any new grievance submissions.
- **Staff Help and Relief Effort (SHARE) - Tammy Lawson**
 - This committee did not receive any new applications.
- **Staff Morale and Engagement (SME) - Stephanie Kittle**
 - The committee will meet this week and report next month.

OTHER COMMITTEE REPORTS

- **ADA Advisory Committee - Barbara Bishop**
 - This report is online and linked above.

OLD BUSINESS

None

NEW BUSINESS

None

ANNOUNCEMENTS

None

ADJOURNMENT

The meeting adjourned at 4:20 p.m.

Respectfully submitted,
Gretchen Henry