

UNIVERSITY of LOUISVILLE

Staff Senate Meeting Minutes

November 11, 2025

The Staff Senate of the University of Louisville held its regular meeting on November 11, 2025 on the TEAMS platform, Chair Kevin Ledford, presiding.

Voting members Registering Attendance

ANS: Robin Carroll, Samantha Holmes **ATH:** Raymond Green, Michael Hickey, Virginia Hosono, Catherine Thompson, Christine Williams-Foster **BUS:** Kayla Miller, Greg Priestler **COO:** Jessie Browning, Yolanda Demaree, Donna Hardesty, Katie Hasper, Amber Horn, Tessa McGilbra, Eli Mudd, Kim Noltemeyer, Kristin Roberts, Dennis Thomas, Scott Vowels, Zachary Williams **DTL:** Angela Cox, Eric Gray, David Henry, Kristen Mercker, Alden Silva, Lisa Sirles, Brooklynn Vance **ED:** Reilly Brown, Kelly Green, Jen Jones, Eric Wright **ERM:** John Morgan **LAW:** Kim Sanders **LIB:** Donald Dean **MED:** Asma Addarrat-Edwards, Michelle Blessett, Laura Edwins, Wende Elkins, Lisa Floore, Kent Gardner, Amanda Gibson, Denise Hand, Theora Hudson, Skip Hurley, Deborah Kalbfleisch, Ruby Keith, Victoria King, Stephanie Kittle, Elizabeth Liebschutz-Roettger, Kelly Moore, JD Morris, Ellyce Patton, Whitney Rogers, Brenda Sexton, Andrew Weinberger, Beth Williams **MUS:** Laura Angermeier **NUR:** Erica Gabbard **PRES:** Tammy Lawson, Carcyle Rochester-Barrett **PROV:** Will Adamchik, Ria Chandler, Dave Funk, Kevin Ledford, Rebecca Ledford, Becky Patterson, Rachel Quick, Toni Robinson **PH:** Paige Thompson **SPD:** Kari Donahue, Mani Vangalur **VPF:** Patti Williams **VPHA:** Adam Dethergae, Susan Jackson **VPR:** Barbara Bishop, Christopoher Dye, Jody Heard, Angela Lewis-Klein, Tim Mulliger, Karen Rose **VPSEA:** Olive Dreckman, Christopher Farthing, Heather Gentry, Aleska Hagan **VPUA:** Leondra Gully, Nakia Strickland

Guests Registering Attendance

University President: Dr. Gery Bradley

VP Human Resources: Mr. Darrell Clark

Faculty Senate Representative: Professor Courtney Stine

SGA Representative: Mr. Grant Avis

UofL Today: Mr. Chris Wooton

Others Registering Attendance

Ashley Anderson, Judith Andrew, Mimi Bell, Ashley Bertram, Crystal Bradley, Cheryl Capito-Paul, Milling Chablal, Amanda Cunningham, LyShanna Cunningham, Sarah Duncan, Shelley Dunn, Mary Elliott, Mary Evans, Daryl Foust, Sam Fowler, Emily Graver, Tamara Iacono, Wanda Long, Michaeline Miller, Mariah Mitchell, Eric Nunn, Ann Phillips, Chelsi Sloan, Amy Stephens, Mary Stump, Nandi Thomas, Tyler Thornberry, Meagan West, Renee Williams, Elizabeth Willis, Andrea Wilson, Bianca Yates, Carol Zehnder

Voting members Not Registering Attendance

ANS: Dennis Hippert **COO:** Jennifer Steier **HR:** Kristina Doan **KNT:** Nacetia Burke **MED:** Julie Armstrong-Binnix, Matt Hill, Charlene Mays, Tonya Shrive-Augustine **PROV:** Linda Leake, Mark Woolwine **SPD:** Betty Nunn **VPCE:** Patrick Smith

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Action Item: Approval of the [October minutes](#) - Kevin Ledford

The minutes are linked above and were approved.

Information Item: Presidents Report - President Bradley

President Bradley provided comprehensive updates on university enrollment, retention, strategic planning, crisis response following the UPS incident, government funding, and upcoming state legislative priorities.

Information Item: HR Post Open Enrollment Report - Darrell Clark

Vice President for Human Resources, Mr. Darrell Clark provided a detailed report on the open enrollment process, completion rates, outreach efforts, and plans for a feedback survey, with additional discussion on handling exceptions and ongoing improvements.

Report: Faculty Senate Representative - Courtney Stine

Professor Courtney Stine provided updates on Faculty Senate activities, policy reviews, student success initiatives, AI working groups, and ongoing committee work, including bylaws revision and staff engagement efforts.

Report: Student Government Representative - Grant Avis

Mr. Grant Avis, the SGA representative, reported on student housing needs, fee and budget processes, recent and upcoming events, and efforts to address student concerns, including feedback mechanisms and support for military-connected students.

Report: [Staff Senate Chair](#) - Kevin Ledford

Chair Ledford reported that beyond the provost search committee duties, budget committees are addressing financial challenges related to Medicaid changes, NIH funding, and athletic settlements. Staff Senate leaders are participating in work groups to represent staff interests and develop strategies. This report is linked above.

Report: [Staff Senate Vice-Chair](#) - Kari Donahue

Vice Chair Donahue reported on efforts to improve the Rave Alert system and crisis communications, advocating for the reconvening of the Crisis Communications Committee and participating in the search for a new VP of Communications and Marketing. This report is linked above.

Report: [Staff Senate Secretary-Treasurer](#) - Donald Dean

Secretary-Treasurer Dean updated on meetings with auxiliary services regarding Canon service issues and ongoing bylaws revision work. This report is linked above.

Standing Committee Reports

- **Cardinals for Action, Resilience and Education (CARE) - Leondra Gully**
 - This committee continues to work on its goals.
- **Credentials and Nominations (C&N) - Barbara Bishop**
 - This committee had no report this month.

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- **Policies and Economic Development (PED) - Tessa McGilbra**
 - This report is linked above.
- **Services and Facilities (S&F) - Katie Hasper**
 - This committee meets next week and will have a report in December.
- **Staff Grievance Committee (SGC) - Ellyce Patton**
 - This report is linked above.
- **Staff Help and Relief Effort (SHARE) - Tammy Lawson**
 - This committee had no new applications. The Cardinal Cares Food Drive is open until Tuesday, November 25.
- **Staff Morale and Engagement (SME) - Stephanie Kittle**
 - This committee is helping with the food drive and will attend the HSC Connect event next week.

Other Reports

- **Bylaws Ad Hoc Committee - Carcyle Rochester-Barrett**
 - This committee has completed its initial review of several articles and forwarded them to the Executive Committee.

Old Business

None

New Business

Senator Eli Mudd presented two motions for consideration. A lengthy discussion took place on the first motion to restrict single-use plastic water bottles throughout campus. The second motion was to remove Chik-Fil-A as a vendor on campus. After consideration, the motions were tabled until further information is available to senators to make an informed decision.

Announcements

None

Adjournment

The meeting adjourned at 4:24 p.m.

Respectfully submitted,
Gretchen Henry