

UNIVERSITY of LOUISVILLE

STAFF SENATE MEETING SUMMARY

DATE: May 14, 2024 | TIME: 2:30 PM | LOCATION: Microsoft Teams

[LINK TO FULL VIDEO](#)

ACTION ITEM: Approval of [April minutes](#) - Kevin Ledford

The minutes of the April 9th meeting were approved and are linked above.

REPORT: Provost Update - Gerry Bradley

Provost Bradley updated the Senate on the Trust Study that began under Dr. Lori Gonzalez. This was a mixed method study of campus climate, particularly around trust. Data was gathered as late as fall 2023. All that information is now being presented to each unit to address unit-specific issues. A summary will be made for each unit and an institutional executive summary will be made to the provost and shared with the senates. Communication was another issue that Dr. Bradley mentioned as needing improvement. His office has tried to make progress in this area with the Office of the Provost email updates. Provost Bradley then spoke about enrollment and the impact the FASFA debacle has had on UofL's budget and across the country. Dr. Bradley also provided updates for recent new hires in his realm. To hear more, [please go to the video](#).

INFORMATION: Conversation with the President - Kim Schatzel

Dr. Schatzel addressed the change in start times for JCPS schools, and the UofL families that are impacted, saying it's far enough in advance that there is time to find solutions. She is also encouraging all supervisors to work with their teams and to support them as they have in the past. President Schatzel also wanted to share her recent [Fireside Chat](#) with Lee Gill and Douglas Craddock and asked for feedback. The point of the chats is to be responsive to the campus community and feedback is one way to measure that. Questions for the chat are submitted prior to the session, but time permitting, there is also a way to ask questions while the chat is live. The president also addressed the political discord that is happening on many campuses across the nation. Unlike many of those campuses, UofL Police Department is deputized and manage with community policing. That's important to note because ULPD Chief Steve Green sits on the president's leadership team, is known to nearly everyone as part of the university and is not isolated from campus. To hear more, [please go to the video](#).

REPORT: New CIO and ITS Update - Karlis Kaugars

Dr. Kaugars briefly introduced himself and told senators about his path to UofL. He thanked the entire university community and said that he has found UofL to be the most welcoming environments, the most open environment and the most collaborative environment he has ever started in. He thanked Mr. Brad Andersen, the Interim CIO, who made his onboarding one of the smoothest ever. Dr. Kaugars shared his initial thoughts, developing a One IT Plan and other significant items he wants to address. To hear more, [please go to the video](#).

INFORMATION: Supervisor Training - Laura McDaniels

Ms. McDaniels from the Employee Success Center presented today on supervisor training and the new toolkit that is the early stages of development. Other supervisor trainings exist, but this one focuses on foundational , with the goal being anyone in a supervisory position has access to the same level of training. The courses will be on demand and will provide unlimited viewing opportunities. Ms. McDaniels shared various topics that could be included in the training. To hear more, [please go to the video](#).

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ACTION ITEM: Officer Nominations – Kristin Roberts/Becky Ledford

C&N Committee Co-Chair, Senator Kristin Roberts and Staff Senate Parliamentarian, Senator Rebecca Ledford led the officer nominations proceedings. After reading nominees for each office, floor nominations were sought. After the process was completed, the nominations were closed. To hear more, [please go to the video.](#)

REPORT: Staff Senate Chair - Kevin Ledford

This report is online and linked above. To hear more, [please go to the video.](#)

REPORT: Staff Senate Vice-Chair - Kari Donahue

This report is online and linked above. To hear more, [please go to the video.](#)

REPORT: Staff Senate Secretary-Treasurer - Carcyle Barrett

This report is online and linked above. To hear more, [please go to the video.](#)

REPORT: Faculty Senate Representative - Gerry Williger

The Faculty Senate met on May 1st. The report is online and linked above. To hear more, [please go to the video.](#)

STANDING COMMITTEE REPORTS - Kari Donahue

- **Committee on Anti-Racism Efforts (CARE) - Leondra Gully**
 - There was no report.
- **[Credentials and Nominations \(C&N\)](#) - Barbara Bishop**
 - This report is online and linked above.
- **[Policies and Economic Development \(PED\)](#) - Tessa McGilbra**
 - This report is online and linked above.
- **Services and Facilities (S&F) - Mark Woolwine**
 - There was no report.
- **[Staff Grievance Committee \(SGC\)](#) - Theora Hudson**
 - This report is online and linked above.
- **Staff Help and Relief Effort (SHARE) - Tammy Lawson**
 - This committee received two applications. One was approved and the other is still under review.
- **Staff Morale and Engagement (SME) - Skip Hurley**
 - There was no report.

OTHER COMMITTEE REPORTS

- **[Human Resources Advisory Committee \(HRAC\)](#) - Jody Heard**
 - This report is online and linked above.
- **[UofL Association of Retired Personnel \(ULARP\)](#) Newsletter- Virginia Hosono**
 - The most recent newsletter is online and linked above.

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OLD BUSINESS

- [Staff Senate Resolution on Rauch Planetarium](#) - Kevin Ledford
 - Chair Ledford said the resolution was forwarded to the administration.

NEW BUSINESS

None

ANNOUNCEMENTS

Senator Kristin Roberts made an announcement asking for volunteers for Student Housing's Move In this fall. [Here is a link to sign up.](#) To hear more, [please go to the video.](#)

ADJOURNMENT

The meeting adjourned at 4:36 p.m.

Respectfully submitted,
Gretchen Henry
University Senates