

# UNIVERSITY of LOUISVILLE

## STAFF SENATE MEETING AGENDA

DATE: February 13, 2024

TIME: 2:30 PM

LOCATION: Microsoft Teams

[LINK TO FULL MEETING VIDEO](#)

**ACTION ITEM: Approval of [December minutes](#) - Kevin Ledford**

The December meeting minutes were approved and are linked above.

**REPORT: [Budget Process and Initiatives](#) - Dan Durbin**

Mr. Durbin, UofL's Chief Financial Officer updated the Staff Senate on current budget matters. He began with current data, as of November 2023. Though the December report is not ready to share, the data is trending close to that of November. General fund revenues are performing at or better than budget. The positive trends appear to be holding for spring, as well. The presentation is online and linked above. To hear more, please [go to the video](#).

**UPDATE: [UL2FCTR Authentication](#) - Sara Northerner**

To comply with new federal regulations, UofL is adding two factor authentication for all students by March 10, 2024. This includes all level of students – undergrad, graduate and professional. Ms. Northerner is reaching out to all groups that interact with students in any way to get this information out, as students will need to sign up on Duo to register for classes. To hear more, please [go to the video](#).

**INFORMATION: [Employee Success - Career Pathways](#) - Mallory Newby**

Ms. Newby joined the Employee Success Center in January in the new position of Career Pathway Specialist. She has over twelve years as a career counselor. This new position is an outcome of the Staff Compensation Study and is meant to support employees with their career goals and progression. Career ladders are being built for staff to better navigate internal opportunities and pathways for growth. To hear more, please [go to the video](#).

**REPORT: [Staff Senate Chair](#) - Kevin Ledford**

Chair Ledford reported on all the meetings he has attended since the last meeting in December. He also reported on the Board of Trustees and various other meetings he attended. To hear more, please [go to the video](#).

**REPORT: [Staff Senate Vice-Chair](#) - Kari Donahue**

This report is online and linked above.

**REPORT: [Staff Senate Secretary-Treasurer](#) - Carcyle Barrett**

The financials from November, December and January are all linked in the attached report. To hear more, please [go to the video](#).

**REPORT: [Faculty Senate Representative](#) - Tiffney Gipson-Goodwin**

This report is online and linked above.

**REPORT: [Student Government Update](#) - Jeremy Faulhaber**

Mr. Faulhaber reported that the SGA is in the middle of its election cycle. Also the top four officers were in Washington, D.C. to advocate for college affordability, the federal student work-study program and to address student food insecurity. To hear more, please [go to the video](#).

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### STANDING COMMITTEE REPORTS

- **Committee on Anti-Racism Efforts (CARE) - Leondra Gully**  
There was no report.
- **Credentials and Nominations (C&N) - Barbara Bishop**  
Senator Bishop reported on the work the committee completed since the new year. This report is online and linked above. To hear more, please [go to the video](#).
- **Policies & Economic Development (PED) - Tessa McGilbra**  
Senator McGilbra reported that Human Resources accepted PED's recommended changes to the Staff Grievance Policy. Those changes are attached to the report linked above. This report is online and linked above. To hear more, please [go to the video](#).
- **Services and Facilities (S&F) - Mark Woolwine**  
This committee has not met this month
- **Staff Grievance Committee (SGC) - Theora Hudson**  
This committee has not received any new grievances.
- **Staff Help and Relief Effort (SHARE) - Tammy Lawson**  
This committee received an application in late January. More information was requested and the committee is waiting its submission. A new application was received yesterday and the committee will review it when all documents have been submitted.  
To hear more, please [go to the video](#).
- **Staff Morale and Engagement (SME) - Skip Hurley**  
Senator Hurley reported that due to committee member changes, no meeting has been held. Once the committee members return, a meeting will be scheduled in the next few weeks. It was also reported that the Cardinal Cupboard is in dire need of food and supplies.

### OTHER COMMITTEE REPORTS

- **Legislative Monitoring Action Committee (LMAC) - Chris Newton**  
Senator Newton reviewed the current bills that impact higher education that are before the legislature. This report is online and linked above. To hear more, please [go to the video](#).
- **UofL Association of Retired Personnel (ULARP) - Virginia Hosono**  
Dr. Hosono reported that ULARP has been busy keeping retirees involved with a variety of programming. ULARP has joined the Association of Retirement Organizations in Higher Education (AROE). The ULARP board will seek best practices from this organization and its members as we strive to improve the services and support that ULARP provides to the university's retired faculty and staff.

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### OLD BUSINESS

None

### NEW BUSINESS

- **[Ad Hoc Committee Charge Letter - Kevin Ledford](#)**

After several recent conversations, Chair Ledford has authorized an ad hoc committee to investigate the usefulness of social media to the Staff Senate. Senator Josiah Brock has volunteered to chair this committee. Chair Ledford encouraged senators with social media or other pertinent skills to apply for the committee. The charge letter for this new ad hoc committee is online and linked above. To hear more, please [go to the video](#).

- **[UPDATE: CIO Search - Becky Patterson](#)**

Senator Patterson updated the Staff Senate on the current status of the Chief Information Officer search. The report is online and linked above. To hear more, please [go to the video](#).

### ANNOUNCEMENTS

None

### ADJOURNMENT

The meeting adjourned at 3:38 p.m.

Respectfully submitted,  
Gretchen Henry  
University Senates