

University of Louisville Staff Senate

Chair's Report

Tuesday, May 14<sup>th</sup>, 2024

**Meeting Attended**

04/10 VPFA Interview

04/10 Staff Senate Officers Meeting

4/10 VPFA Interview

4/11 VPFA Interview

4/11 UofL Foundation Budget Info Session

4/11 Tuition and Student Fees Committee Meeting

4/11 CODRE General Body Meeting

4/11 VPFA Interview

4/15 VPFA Search Committee Meeting

4/15 Staff Senate Officers Meeting with CFO Reports

4/17 Staff Senate Officers Meeting

4/18 Tuition and Student Fees Committee Meeting

4/18 Board of Trustees Meeting

4/19 Staff Senate Quarterly Budget Meeting

4/23 Staff Senate EC Meeting

4/24 Staff Senate Officers Meeting

4/25 ULF Board Meeting

4/26 VPHR Search Committee Meeting

4/29 Monthly with President Schatzel

05/01 Staff Senate Officers Meeting

05/01 Internal Meeting with Senators about HRAC and Career Ladders

05/07 Director of Total Rewards Interview

05/08 Staff Senate Officers Meeting

05/09 One-on-One with Board of Trustees Chair Medley

## 05/13 Quarterly School of Medicine Staff Senate Caucus with the Dean

I had the wonderful opportunity to attend commencement this past weekend. It was a great thing to see the culmination of the shared work between the staff, faculty and students reach its culmination in the graduation of a senior class. If you ever need to have a reason to get excited about what we do, just attend one of those, and you will see the joy and exultation of our students as they complete a leg of their journey.

I have spoken to HR, and we are on pace to have the career ladders ready by September. Also, we should see training begin with the supervisors sometime in the upcoming months, so they can be prepared to support these ladders as they are rolled out to staff. I continue to stress the importance of all supervisors attending these trainings so they all have a good baseline to work with their staff, and they can begin to ask questions on your behalf. I am hoping to attend a few of these early trainings myself to give feedback and be informed on the process.

I want to update you on the two main searches I have been a part of. The VP for Finance and Administration search has been put on hold due to Dan Durbin's moving out of the CFO role. Jill Mullaney has been appointed as the Interim holder of that role. It made sense that we didn't want someone new to come into a massive leadership change above them immediately, so that search has been put on hold till after the CFO search that should happen this fall. The VPHR search continues, and we are going to be reviewing candidates later this week.

We have some changes coming up with our JCPS school system this fall that could affect the schedules of many of our staff who have children in that system. We have asked administration to encourage supervisors to be patient with staff as they deal with this transition and the changes it may bring to their person schedules, similar to last year with the start time changes.

Submitted by,  
Senator Kevin Ledford,  
Staff Senate Chair