

UNIVERSITY of LOUISVILLE

STAFF SENATE MEETING MINUTES

September 10, 2024

The Staff Senate of the University of Louisville held its regular meeting on September 10, 2024 on the TEAMS platform, Chair Kevin Ledford, presiding.

VOTING MEMBERS REGISTERING ATTENDANCE

ANS: Yolanda Demaree, Cynthia Houchens, Rebecca Ledford **ATH:** Seth Boone, Lana Eagleton, Daniel Morrissey, Alyssa Murphy, LaRee Shontee, Catherine Thompson **BUS:** Kayla Miller, Greg Priester **COO:** Barbara Bishop, Christopher Dye, Leondra Gully, Tessa McGilbra, Tim Mulliger, Trey Seibert, Zachary Williams **DTL:** Chris Cheatwood, Angela Cox, Carleigh Fleischmann, Matthew Hill, Kristen Mercker, Lisa Sirles, Randi Wasik **EDU:** Paul Barvincak, Logan Richardson, Tomeka Shelton, Eric Wright **ERM:** Danny McGrath **HR:** Kristina Doan **KNT:** Nacetia Burke **LAW:** Kim Sanders **LIB:** Donald Dean **MED:** Michelle Blessett, Lara Edwins, Wende Elkins, Kent Gardner, Amanda Gibson, Denise Hand, David Henry, Theora Hudson, Skip Hurley, Susan Jackson, Ruby Keith, Victoria King, Stephani Kittle, Charlene Mays, Kelly Moore, Ellyce Patton, Whitney Rogers, Tonya Shive Augustine, Shelley Wade, Andrew Weinberger, Beth Williams, Tammy Spencer Vories **MUS:** Deborah Kalbfleisch **NUR:** Paula Hensel **PH:** Rachel Quick **PRES:** Carcyle Barrett, Tammy Lawson **PROV:** Will Adamchik, Ria Chander, Dave Funk, Erica Gabbard, Linda Leake, Kevin Ledford, Elizabeth Liebschutz-Roettger, John Morgan, Becky Patterson, Mark Woolwine **SPD:** Kari Donahue, Betty Nunn, Mani Vangalur **VPCE:** Pat Smith **VPF:** Patti Williams **VPHA:** Adam Detherage, Marian Vasser **VPR:** Katherine Brown, Jody Heard, Angela Lewis-Klein **VPSA:** Jessica Combess, Olivia Dreckman, Heather Gentry, Aleska Hagan **VPUA:** Nakia Strickland, April Waddell

GUESTS REGISTERING ATTENDANCE

ATHLETIC DIRECTOR: Mr. Josh Heird
MEN'S HEAD BASKETBALL COACH: Coach Pat Kelsey
UofL POLICE: Chief Steve Green
VP-HUMAN RESOURCES: Mr. Darrell Clark
SENIOR DIRECTOR-TOTAL REWARDS: Ms. Mimi Bell
FACULTY SENATE REPRESENTATIVE: Ms. Rachel Howard
ULARP: Dr. Virginia Hosono

OTHERS REGISTERING ATTENDANCE

Ruby Backert, Ashley Bertram, Crystal Bradley, Luke Button, Mary Chiavaroli, Amanda Cunningham, Shelley Dunn, Kramer Epley, Donna Ernst, Sam Fowler, Stacey Gardner, Shannon Hall, Tamara Iacono, Michele Lewis, Wanda Long, Laura McDaniels, Shannon Steier, Amy Stephens, Mary Stump, Nandi Thomas, Shelley Wade, Meagan West, Taleia Willis, Andrea Wilson, Carol Zehnder

VOTING MEMBERS NOT REGISTERING ATTENDANCE

ANS: Robin Carroll **COO:** Donna Hardesty, Katie Hasper, Kim Noltemeyer, Kristin Roberts, Buffy Sexton, Bekka Shelton **MED:** Charles Carter, Lisa Floore, Brenda Sexton **PROV:** Toni Robinson **VPF:** Dennis Thomas

ACTION ITEM: Approval of [July minutes](#) - Kevin Ledford

The July minutes were unanimously approved and are linked above.

UNIVERSITY of LOUISVILLE

STAFF SENATE MEETING MINUTES

September 10, 2024

INFORMATION: Athletics Update - AD Josh Heird/Coach Pat Kelsey

To the delight of the Staff Senate, Cardinal basketball coach Pat Kelsey kicked off the meeting by expressing his gratitude for the opportunity to attend. He joined the UofL family in March and said he is lucky and privileged to be a part of it. He is excited about the team with 13 new players. They are all off to a good start academically. His advice to the players is to keep it simple with the ABCs – Academics, Basketball and Character. They have eight weeks to get to know each other, to implement the system and to work on skills until official practices start soon and six weeks until the first game. After Coach left for practice, AD Josh Heird updated the Senate on fall sports and some of their national rankings. He is excited about the direction of Athletics and will continue to take advantage of the momentum his department has built.

INFORMATION: Campus Safety Update - Chief Green

Chief Green reported that the annual Move-In Day went well across the board and Welcome Week was a huge success. On Saturday night before classes began, about 1400 students went to Kentucky Kingdom and had fun. On October 9th there will be a cookout from 11am to 1:30pm and staff are encouraged to come out to get info on campus safety. On a serious note, Chief Green reported that last weekend fourteen cars were broken into in the Green Lot on Brook Street. The perpetrators were caught breaking into unlocked cars on video in real time. Officers were called and immediately went to that lot. The perpetrators were able to escape, but all fourteen cars were accounted for. To try to remedy this, as officers finish their shift reports, they will park in that lot. Also, a trailer with motion, video and audio detection has been purchased and sits in that lot as a deterrent. There has not been any further criminal activity there. Parking Administration is investigating the purchase of fencing along that lot, as well as a guard shack.

INFORMATION: HR and Open Enrollment - Darrell Clark/Mimi Bell

After joining UofL in August, Mr. Clark continues to make the rounds throughout campus to listen and learn as much as possible about the issues facing the university. He said his team in HR is hard at work to streamline many processes. Work on the career ladders continues but feedback indicates much work needs to be done on communication. Mr. Clark plans to first educate senior leadership on their huge role in the communication strategy. After that, training for managers and supervisors will be followed by employee training, so everyone is on the same page. A timeline for communication is currently being drafted.

Open Enrollment will take place from October 14 through October 25th.

REPORT: Staff Senate Chair - Kevin Ledford

This report is online and linked above.

REPORT: Staff Senate Vice-Chair - Kari Donahue

This report is online and linked above.

REPORT: Staff Senate Secretary-Treasurer - Carcyle Barrett

This report is online and linked above.

REPORT: Faculty Senate Representative - Rachel Howard

This report is online and linked above.

UNIVERSITY of LOUISVILLE

STAFF SENATE MEETING MINUTES

September 10, 2024

REPORT: Student Government Representative - Dontre Quarles

No report was made.

STANDING COMMITTEE REPORTS

- **Committee on Anti-Racism Efforts (CARE) - Leondra Gully**
 - This committee has been discussing the potential changes to DEI from the state legislature. It will meet in a couple of weeks to further discuss that topic and its charter.
- **Credentials and Nominations (C&N) - Barbara Bishop**
 - This report is online and linked above.
- **Policies and Economic Development (PED) - Tessa McGilbra**
 - This report is online and linked above.
- **Services and Facilities (S&F) - Mark Woolwine**
 - This report is online and linked above.
- **Staff Grievance Committee (SGC) - Theora Hudson**
 - This committee received one grievance, and found for the supervisor.
- **Staff Help and Relief Effort (SHARE) - Tammy Lawson**
 - This committee received an application today and will meet to discuss it and the committee's charter.
- **Staff Morale and Engagement (SME) – Stephanie Kittle**
 - This committee met last month and discussed various ideas to work on this year.

OTHER COMMITTEE REPORTS

- **ADA Advisory Committee - Barbara Bishop**
 - This report is online and linked above.
- **UofL Association of Retired Personnel (ULARP) - Virginia Hosono**
 - The latest newsletter is linked above.

OLD BUSINESS

None

NEW BUSINESS

None

ANNOUNCEMENTS

None

ADJOURNMENT

The meeting adjourned at 4:15 p.m.

Respectfully submitted,
Gretchen Henry
University Senates