

# UNIVERSITY of LOUISVILLE

## STAFF SENATE MEETING MINUTES

May 14, 2024

The Staff Senate of the University of Louisville held its regular meeting on May 14, 2024 on the TEAMS platform, Chair Kevin Ledford, presiding.

### **VOTING MEMBERS REGISTERING ATTENDANCE**

**ANS:** Yolanda Demaree, Cynthia Houchens, Rebecca Ledford **ATH:** Seth Boone, Angela Cox, Lana Eagleton, Daniel Morrissey, Chris Newton **BUS:** Kayla Miller, Greg Priester **COO:** Bonnie Dean, Christopher Dye, Elena Fortunato-Wright, Tessa McGilbra, Tim Mulliger, Kim Noltemeyer, Kristine Roberts, Trey Seibert, Rebekka Shelton, Dennis Thomas, Patti Williams **DTL:** Christopher Cheatwood, Denise Hand, David Henry, Lisa Sirls, Marian Vasser, Scott Vowels, Randi Wasik **EDU:** Paul Barvincak, Tomeka Shelton, Julie Thum **HR:** Byron Terry **KNT:** Shelby Eisenback **LIB:** Alice Abbott-Moore, Donald Dean **MED:** Bryn Bidwell, Michelle Blessett, Laura Edwins, Lisa Floore, , Kent Gardner, Denise Hand, Katie Hasper, Theora Hudson, Susan Jackson, Ruby Keith, Victoria King, Stephanie Kittle, Kelly Moore, Whitney Rogers, Tonya Shive-Augustine, Shelley Wade, Andrew Weinberger, Beth Williams **MUS:** Deborah Kalbfleisch **NUR:** Paula Hensel **PH:** Rachel Quick **PRES:** Carcyle Barrett, Tammy Lawson **PROV:** Will Adamchik, Ria Chandler, Tim Dill, Dave Funk, Annie Jones, Linda Leake, Kevin Ledford, John Morgan, Becky Patterson **SPD:** Kari Donahue, Betty Nunn, Mani Vangalur **VPCE:** Patrick Smith **VPHA:** Adam Detherage **VPR:** Katherine Brown, Angela Lewis-Klein **VPSA:** Josiah Brock, Jessica Combess, Olivia Dreckman, Heather Gentry **VPUA:** April Waddell

### **GUESTS REGISTERING ATTENDANCE**

**UNIVERSITY PRESIDENT:** Dr. Kim Schatzel

**UNIVERSITY PROVOST:** Dr. Gerry Bradley

**UNIVERSITY CIO:** Dr. Karlis Kaugars

**EMPLOYEE SUCCESS CENTER:** Ms. Laura McDaniels

**FACULTY SENATE REPRESENTATIVE:** Dr. Gerard Williger

### **OTHERS REGISTERING ATTENDANCE**

Karen Boston, Mary Chiavaroli, Vicki Dahill, Mary Elliott, Jenna El-Masri, Sam Fowler, Donna Hardesty, Wanda Long, Jessie Murnock, Mitchell Priddy, Lesley Roberson, Sandra See, Taleia Willis

### **VOTING MEMBERS NOT REGISTERING ATTENDANCE**

**ATH:** Alyssa Murphy **COO:** Leondra Gully **ERM:** Kenneth Allen **MED:** Charles Carter, Skip Hurley, Elizabeth Liebschutz-Roettger, Katherine Linzy, Charlene Mays, Brenda Sexton **PROV:** Erica Gabbard, Mark Woolwine **VPF:** Barbara Bishop **VPHA:** Kiana Fields **VPUA:** Nakia Strickland

### **ACTION ITEM: Approval of [April minutes](#) - Kevin Ledford**

The minutes of the April 9<sup>th</sup> meeting were approved and are linked above.

### **REPORT: Provost Update - Gerry Bradley**

Provost Bradley updated the Senate on the Trust Study that was commissioned by Dr. Lori Gonzalez. This was a mixed method study of campus climate, focused on trust. Data was gathered as late as fall 2023. That data is now being presented to each unit to address unit-specific issues. A summary will be made

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for each unit and an institutional executive summary will be made to the provost and shared with the senates. Communication was another issue that Dr. Bradley mentioned as needing improvement. His office has tried to make progress in this area with the Office of the Provost email updates. Provost Bradley then spoke about enrollment and the impact the FASFA debacle has had on UofL, as well as institutions across the country. Dr. Bradley also addressed the centralization of advising and the recent hiring of an executive director. The provost recently met with the deans, LFOs and Segal to look at the methodology for the equity analysis of the staff compensation study. Data collection and verification for this portion of the study is ongoing. Dr. Bradley acknowledged issues with study and said that both the staff and faculty studies will be the basis for an overall compensation plan and not just a one-time effort. The provost reported on recent administrative hires and dean searches.

### **INFORMATION: Conversation with the President - Kim Schatzel**

Dr. Schatzel addressed the change in start times for Jcps schools, and the UofL families that are impacted, saying it is far enough in advance to find solutions. She is also encouraging all supervisors to work with their teams and to support them as they have in the past. President Schatzel also wanted to share her recent [Fireside Chat](#) with Lee Gill and Douglas Craddock and asked for feedback. The point of the chats is to be responsive to the campus community and feedback is one way to measure that. The president also addressed the political discord that is happening on many campuses across the nation. Unlike many of those campuses, UofL Police Department is deputized and adhere to the tenets of community policing. Also, it is important to note that ULPD Chief Steve Green is no stranger to the university community as he is on the president's leadership team, and known as a member of the administration.

### **REPORT: New CIO and ITS Update - Karlis Kaugars**

Dr. Kaugars briefly introduced himself and shared with senators his path to UofL. He said that he has found UofL to be the most welcoming, open and collaborative environments he has ever known. He thanked Mr. Brad Andersen, the Interim CIO, who smoothed his entrée into the position. Dr. Kaugars shared his initial thoughts, developing a One IT Plan and other significant items he wants to address. This report is online and linked above.

### **INFORMATION: Supervisor Training - Laura McDaniels**

Ms. McDaniels presented on supervisor training and a new toolkit that is under development at the Employee Success Center. Though other supervisor trainings exist, this new set is foundational, so that anyone in a supervisory position has access to the same level of training. The courses will be on demand and will provide unlimited viewing opportunities. Ms. McDaniels shared various topics that could be included in the training.

### **ACTION ITEM: Officer Nominations – Kristin Roberts/Becky Ledford**

C&N Committee Co-Chair Senator Kristin Roberts and Staff Senate Parliamentarian Senator Rebecca Ledford led the officer nominations proceedings. After reading nominees for each office, floor nominations were sought. After the process was completed, the nominations were closed. Elections will be held next month.

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### REPORT: Staff Senate Chair - Kevin Ledford

This report is online and linked above.

### REPORT: Staff Senate Vice-Chair - Kari Donahue

This report is online and linked above.

### REPORT: Staff Senate Secretary-Treasurer - Carcyle Barrett

This report is online and linked above.

### REPORT: Faculty Senate Representative - Gerry Williger

The Faculty Senate met on May 1<sup>st</sup>. The report is online and linked above.

### STANDING COMMITTEE REPORTS - Kari Donahue

- **Committee on Anti-Racism Efforts (CARE) - Leondra Gully**
  - There was no report.
- **Credentials and Nominations (C&N) - Barbara Bishop**
  - This report is online and linked above.
- **Policies and Economic Development (PED) - Tessa McGilbra**
  - This report is online and linked above.
- **Services and Facilities (S&F) - Mark Woolwine**
  - There was no report.
- **Staff Grievance Committee (SGC) - Theora Hudson**
  - This report is online and linked above.
- **Staff Help and Relief Effort (SHARE) - Tammy Lawson**
  - This committee received two applications. One was approved and the other is still under review.
- **Staff Morale and Engagement (SME) - Skip Hurley**
  - There was no report.

### OTHER COMMITTEE REPORTS

- **Human Resources Advisory Committee (HRAC) - Jody Heard**
  - This report is online and linked above.
- **UofL Association of Retired Personnel (ULARP) Newsletter- Virginia Hosono**
  - The most recent newsletter is online and linked above.

### OLD BUSINESS

- **Staff Senate Resolution on Rauch Planetarium - Kevin Ledford**

Chair Ledford said the resolution had been forwarded to the administration. The resolution is online and linked above.

### NEW BUSINESS

None

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### ANNOUNCEMENTS

Senator Kristin Roberts announced that volunteers are needed for Student Housing's *Move In* this fall.

### **ADJOURNMENT**

The meeting adjourned at 4:36 p.m.

Respectfully submitted,  
Gretchen Henry  
University Senates