

UNIVERSITY of LOUISVILLE

STAFF SENATE MEETING MINUTES

March 12, 2024

The Staff Senate of the University of Louisville held its regular meeting on March 12, 2024 on the TEAMS platform, Chair Kevin Ledford, presiding.

VOTING MEMBERS REGISTERING ATTENDANCE

ANS: Yolanda Demaree, Cynthia Houchins, James Jenkins, Rebecca Ledford **ATH:** Seth Boone, Angela Cox, Lana Eagleton, Daniel Morrissey, Chris Newton **BUS:** Kayla Miller, Greg Preister **COO:** Shirin Bolhari, Bonnie Dean, Christopher Dye, Elana Fortunato-Wright, Leondra Gully, Tessa McGilbra, Tim Mulliger, Kim Noltemeyer, Trey Seibert, Rebekka Shelton, Dennis Thomas, Patti Williams **DTL:** Chris Cheatwood, Jody Heard, David Henry, Marian Vasser, Scott Vowels, Randi Wasik **EDU:** Paul Barvincak, Janet Olson, Tomeka Shelton, Julie Thum **ERM:** Kenneth Allen **HR:** Byron Terry **KNT:** Shelby Eisenback **LAW:** Kim Sanders **LIB:** Alice Abbott-Moore **MED:** Brynn Bidwell, Michelle Blessett, Laura Edwins, Kent Gardner, Melissa Garrett, Katie Hasper, Theora Hudson, Skip Hurley, Susan Jackson, Ruby Keith, Victoria King, Elizabeth Liebschutz-Roettger, Katherine Linzy, Kelly Moore, Whitney Rogers, Brenda Sexton, Tonya Shive-Augustine, Shelley Wade, Andrew Weinberger, Beth Williams **MUS:** Deboarh Kalbfleisch **NUR:** Paula Hensel **PH:** Rachel Quick **PRES:** Carcyle Barrett, Tammy Lawson **PROV:** Ria Chandler, Dave Funk, Erica Gabbard, Annie Jones, Linda Leake, Kevin Ledford, John Morgan, Becky Patterson **SPD:** Kari Donahue, Betty Nunn, Mani Vangalur **VPCE:** Patrick Smith **VPF:** Barbara Bishop **VPHA:** Adam Detherage **VPR:** Katherine Brown, Angela Lewis-Klein **VPSA:** Josiah Brock, Jessica Combess, Olivia Dreckman, Heather Gentry **VPUA:** April Waddell

GUESTS REGISTERING ATTENDANCE

Executive Director - UofL Foundation: Mr. Keith Sherman

Dean of Students: Dr. Michael Mardis

AVP - Student Affairs: Dr. David Parrot

Center for Military-Connected Students Manager: Mr. Dakota Walker

Faculty Senate Representative: Ms. Tiffney Gipson-Goodwin

ULARP Representative: Dr. Virginia Hosono

OTHERS REGISTERING ATTENDANCE

Mimi Bell, Amanda Cunningham, Shelley Dunn, Ruth Echiejile, Susan Fowler, Stacey Gardner, Tamara Iacono, Madison Jones, Lesley Roberson, Sandra See, Sam Shaffer, Julie Soule, Amy Stephens, Jacqueline Stepherson, Nandi Thomas, Michael Wade, Betsy Waters, Andrea Wilson, Candyce Woodard

VOTING MEMBERS NOT REGISTERING ATTENDANCE

ATH: Alyssa Murphy **COO:** Kristin Roberts **DTL:** Lisa Sirles **LIB:** Donald Dean **MED:** Charles Carter, Hayley Eisenberg, Lisa Floore, Denise Hand, Stehanie Kittle **PROV:** Will Adamchik, Tim Dill, Mark Woolwine **VPHA:** Kiana Fields **VPUA:** Nakia Strickland

ACTION ITEM: Approval of [February Minutes](#) - Kevin Ledford

The February minutes are online, linked above and were approved.

INFORMATION ITEM: [UofL Foundation](#) - Keith Sherman

Mr. Sherman, the Executive Director and Chief Operating Officer of the UofL Foundation gave a brief overview of what the Foundation does and how it has grown since he came to UofL in late 2016. The Foundation is a non-profit entity, separate from the university and was created to receive, invest and steward donor gifts made to support the academic mission of the university. There are two types of gifts made to the Foundation – expendable gifts and endowments. Expendable gifts are not invested and can

UNIVERSITY of LOUISVILLE

STAFF SENATE MEETING MINUTES

March 12, 2024

be used until the funds are gone. An endowment is invested to grow and to last for years. Upon his arrival in 2016, many endowment accounts were under water (worth less than their purchase price) due to overspending. As of March 2024, all endowment accounts are healthy and no longer underwater. This report is online and linked above.

INFORMATION ITEM: Center for Military-Connected Students - Dakota Walker

Mr. Walker presented to the Staff Senate about the Center for Military-Connected Students and services that the Center provides. A military-connected student includes veterans, active duty, dependents, reserve, national guard and ROTC students. The Center supports these UofL students from all over the world, and has garnered a well-respected reputation. This presentation is linked above.

INFORMATION ITEM: Free Speech - Michael Mardis/David Parrott

Dean Mardis and Dr. Parrott updated the Staff Senate on the many details regarding free speech on campus. The best source of information is the university's [free speech web site](#). This was developed after the state passed KRS-1 64348, which is the state law on speech on university campuses. Because UofL is a state institution, it must abide by all federal and state laws allowing free speech, no matter how contentious or unpopular it may be.

REPORT: Staff Senate Chair - Kevin Ledford

Chair Ledford reported on the following items.

State Legislature

- DEI bills currently in the legislature and how he continues to let senior leadership know how important they are to staff.

Searches

- On the search for the VP for Human Resources, the search committee has met with the search firm and outlined desired qualities in the candidates. The hope is to have the position filled by July 1, 2024.
- The search for the VP-Finance will not include a search firm and the committee will begin looking at CVs soon. More updates will be made as the search moves forward.

RAVE Alerts

- Chair Ledford also addressed complaints he has heard about the lateness of RAVE alerts. ULPD Chief Green explained to him that many times the activity was near, but not on, campus and all reports not in his jurisdiction must be verified before sending. That may take a while to track down the right person and get correct information before an alert is sent.

REPORT: Staff Senate Vice-Chair - Kari Donahue

Vice Chair Donahue reported that she has fielded questions about the compensation study, career ladders and parking, and continues to advocate for staff on these issues.

REPORT: Staff Senate Secretary-Treasurer - Carcyle Barrett

Secretary-Treasurer Barrett reported that the university corrected an error in the officers' stipends for last year.

REPORT: Faculty Senate Representative - Tiffney Gipson-Goodwin

There was no report.

UNIVERSITY of LOUISVILLE

STAFF SENATE MEETING MINUTES

March 12, 2024

REPORT: Student Government Update - Jeremy Faulhaber

There was no report.

STANDING COMMITTEE REPORTS - Kari Donahue

- **Committee on Anti-Racism Efforts (CARE)** - Leondra Gully
 - This report is online and linked above.
- **Credentials and Nominations (C&N)** - Barbara Bishop
 - This report is online and linked above.
- **Policies and Economic Development (PED)** - Tessa McGilbra
 - This report is online and linked above.
- **Services and Facilities (S&F)** - Mark Woolwine
 - This report is online and linked above.
- **Staff Grievance Committee (SGC)** - Theora Hudson
 - No new grievances have been submitted since last month.
- **Staff Help and Relief Effort (SHARE)** - Tammy Lawson
 - This committee received three new applications. One was awarded, one denied and one is still under review.
- **Staff Morale and Engagement (SME)** - Skip Hurley
 - There was no report.

OTHER COMMITTEE REPORTS

- **Legislative Monitoring & Advisory Committee (LMAC)** - Chris Newton

Senator Newton reported on several legislative bills currently under consideration in the legislature. This report is online and linked above.
- **UofL Association of Retired Personnel (ULARP)** - Virginia Hosono

A discussion regarding the removal of the Employee Assistance Program (EAP) benefit for retirees took place. The Interim VP-HR, Ms. Jacqueline Stepherson was on hand and explained that the benefit was not removed but had not been included in the original contract. Ms. Stepherson was not aware when it came out of the contract, but is currently in negotiations for a new Employee Assistance Program contract. She will ask for the cost of including retirees and will report back to the group (ULARP).

OLD BUSINESS

None

NEW BUSINESS

None

ADJOURNMENT

The meeting adjourned at 4:27 p.m.

Respectfully submitted,

Gretchen Henry

University Senates