

THE UNIVERSITY OF LOUISVILLE
STAFF SENATE MEETING SUMMARY
May 9, 2023

[LINK TO FULL VIDEO](#)

ACTION ITEM: Approval of [April minutes](#) - John Smith

The April minutes were approved as distributed.

ELECTION: Candidate Speeches - Rebecca Ledford

Senate Parliamentarian Senator Rebecca Ledford and Credentials & Nominations Committee Chair Senator Barbara Bishop explained the election process and introduced the candidates.

To hear more, [please go to the video](#) at minute 1:15.

Candidate Speeches

- **Chair**
 - Senator Kevin Ledford - To hear more, [please go to the video](#) at minute 15:10.
- **Vice Chair**
 - Senator Kari Donahue - To hear more, [please go to the video](#) at minute 8:25.
 - Senator Mark Woolwine - To hear more, [please go to the video](#) at minute 11:39.
- **Secretary/Treasurer**
 - Senator Carcyle Barrett - To hear more, [please go to the video](#) at minute 4:32.

REPORT: Staff Senate Chair - John Smith

Chair Smith said most of his report would mirror what President Schatzel will discuss today.

To hear more, [please go to the video](#) at minute 21:15.

REPORT: Staff Senate Vice-Chair - Kevin Ledford

This report is online and linked above.

To hear more, [please go to the video](#) at minute 22:00.

REPORT: Staff Senate Secretary-Treasurer - Carcyle Barrett

This report is online and linked above.

To hear more, [please go to the video](#) at minute 26:03.

REPORT: Faculty Senate Representative - Gerry Williger

There was no report.

REPORT: Student Government Update - Alex Reynolds

There was no report.

DISCUSSION - At this time there were two brief discussions on the following topics.

- **Work on Oaks Day** - To hear more, [please go to the video](#) at minute 27:40.
- **Non-Exempt Staff on Staff Senate** - To hear more, [please go to the video](#) at minute 37:55.

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REPORT: President's Update - Kim Schatzel

President Schatzel joined the meeting and spoke about how she has enjoyed her 26 listening sessions, and what she has gained. Dr. Schatzel said the main thing she wants to learn is the UofL culture, as that is a way to be most effective. One thing that came up in the listening sessions across the board was how decentralized the university is. Staff have shared that they do not see the nimbleness and innovation that decentralization can bring because of different practices between units. Many processes are slowed because there are so many differences between units that can make routine processes take much longer. Students have mentioned changing colleges within UofL is like transferring to another university. Dr. Schatzel has also learned that the commitment, dedication, belief, faith and love for UofL is widespread and deep. She has been out in the community, met with donors and alumni and the strong heart-felt feeling for the success of the university is impressive.

To hear more, [please go to the video](#) at minute 48:20.

COMMITTEE REPORTS

- **Committee on Anti-Racism Efforts (CARE) - Leondra Gully**
 - Senators Kent Gardner and John Morgan recently updated the Staff Senate website by adding a [Training & Resources](#) page to the CARE Committee page.
 - To hear more, [please go to the video](#) at minute 1:15:57.
- **Credentials and Nominations (C&N) - Barbara Bishop**
 - There was a vacancy on the Policies and Economic Development Committee. Due to the urgency of that vacancy, the Executive Committee acted on behalf of the full body and seated Senator Tessa McGilbra.
 - This committee report is online and linked above.
 - To hear more, [please go to the video](#) at minute 1:18:58.
- **Policies and Economic Development (PED) - Martin Brown**
 - Senator Martin Brown welcomed Senator Tess McGilbra to the PED Committee.
 - To hear more, [please go to the video](#) at minute 1:19:56.
- **Services and Facilities (S&F) - Mark Woolwine**
 - This report is online and linked above.
 - To hear more, [please go to the video](#) at minute 1:20:36.
- **Staff Grievance Committee (SGC) - Theora Hudson**
 - This report is online and linked above.
 - To hear more, [please go to the video](#) at minute 1:23:10.
- **Staff Help and Relief Effort (SHARE) - Kari Donahue**
 - This report is online and linked above.
 - To hear more, [please go to the video](#) at minute 1:26:50.
- **Staff Morale and Engagement (SME) - Skip Hurley**
 - This committee met two weeks ago. A check was made at the Cardinal Cupboard food pantry and it is well-stocked for the summer.
 - To hear more, [please go to the video](#) at minute 1:24:50.

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OTHER COMMITTEE REPORTS

- **[Benefits Design Work Group](#)** - Jason Beare
 - This report is online and linked above.
 - To hear more, **[please go to the video](#)** at minute 1:25:28.
- **[Human Resources Advisory Committee \(HRAC\)](#)** - Victoria King
 - This report is online and linked above.
 - To hear more, **[please go to the video](#)** at minute 1:28:40.

OLD BUSINESS

None

NEW BUSINESS

None

ANNOUNCEMENTS

None

ADJOURNMENT

The meeting adjourned at 4:10 p.m.

Respectfully submitted,
Gretchen Henry
University Senates