The Staff Senate of the University of Louisville held its regular meeting on December 12, 2023 on the TEAMS platform, Chair Kevin Ledford, presiding.

VOTING MEMBERS REGISTERING ATTENDANCE

GUESTS REGISTERING ATTENDANCE
INTERIM UNIVERSITY PROVOST: Dr. Gerard Bradley
UL POLICE DEPARTMENT CHIEF: Chief Steve Green
EMPLOYEE SUCCESS CENTER: Ms. Meagan West
PROVOST OFFICE: Ms. Sarah Lopez
ULARP: Dr. Virginia Hosono

OTHERS REGISTERING ATTENDANCE
Crystal Bradley, Amanda Cunningham, Vicki Dahill, Michelle Henderson, Wanda Long, Eric Nunn, John Pyron, Lesley Roberson, Angela Walter, Kimberly Whitehead, Candyce Woodard

VOTING MEMBERS NOT REGISTERING ATTENDANCE

CALL TO ORDER

ACTION ITEM: Approval of November minutes - Kevin Ledford
The minutes of the November meeting are linked above and were approved.

REPORT: Interim University Provost - Dr. Gerry Bradley
Dr. Bradley reported on the current activities involving his office. This includes enrollment and retention, a five-year enrollment plan, the university’s accreditation, leadership searches, artificial intelligence, and the faculty compensation study.
UPDATE: University Police - Chief Steve Green
Chief Green reported that crime on campus mainly involves car and bicycle thefts, and less violent crimes. The increased surveillance and additional security guards in some lots has helped. In January, ULPD will test camera poles near the Student Recreation Center to see if that technology is worth buying. Chief Green then explained about the RAVE alert that went out and caused much confusion on Belknap Campus last month. Clarifying changes have been made to the wording of the alert in this type of situation. Chief Green apologized and took responsibility for the poor communication.

INFORMATION: Employee Success Center - Meagan West
Ms. Meagan West, from the Employee Success Center updated senators on current activities. Applications for the Mentoring for Success program are open until December 31st. To learn more about the program, please follow this link. To apply for a mentor, or to become one, here is the link to the application. Staff recognition season opened on December 1st and applications are being taken for nominees to the various award categories, from Cardinal Principles, Distinguished Faculty, Outstanding Performance, Outstanding Supervisor to the George Howe Distinguished Staff Award, and beyond.

REPORT: Staff Senate Chair - Kevin Ledford
Chair Ledford reported that he is continuing to gather feedback on the Staff Compensation Study. He is also busy with the university budget meetings. The administration is trying to speed the budget cycle up by about a month, so some staff may be asked for numbers earlier than in the past. As more details are finalized, he will send out that information.

REPORT: Staff Senate Vice-Chair - Kari Donahue
Vice Chair Donahue continued to field emails regarding the Staff Compensation Study and parking issues behind Speed School. The Crisis Communication Committee has been restarted and will review the current policy and update it, as needed.

REPORT: Staff Senate Secretary-Treasurer - Carcyle Barrett
There was no report as Business Operations had not submitted a financial report for November or December.

REPORT: Faculty Senate Representative - Gerry Williger
There was no report.

REPORT: Student Government Update - Jeremy Faulhaber
There was no report.

STANDING COMMITTEE REPORTS
- Committee on Anti-Racism Efforts (CARE) - Leondra Gully
  - There was no report.
- Credentials and Nominations (C&N) - Barbara Bishop
  - This report is linked above.
- Policies and Economic Development (PED) - Tessa McGilbra
  - This report is linked above.
• **Services and Facilities (S&F) - Mark Woolwine**
  - This committee did not meet. It has been working with Gary Becker on parking issues in the Speed School lot and in the Chestnut Street Garage.

• **Staff Grievance Committee (SGC) - Theora Hudson**
  - This committee has not received any new grievances. The report is linked above.

• **Staff Help and Relief Effort (SHARE) - Tammy Lawson**
  - This committee has not received any applications.

• **Staff Morale and Engagement (SME) - Skip Hurley**
  - This committee did not meet and had no report.

**OTHER COMMITTEE REPORTS**

• **UofL Association of Retired Personnel (ULARP) - Virginia Hosono**
  - This group has worked with the Employee Success Center to develop a new award for a Distinguished Retiree. It is an honor for excellence in scholarship and community service after leaving UofL. This report is linked above.

**OLD BUSINESS**

None

**NEW BUSINESS**

None

**ANNOUNCEMENTS**

There is no meeting in January. The next scheduled meeting is on Tuesday, February 13, 2024 on Teams.

**ADJOURNMENT**

The meeting adjourned at 3:35 p.m.

Respectfully submitted,
Gretchen Henry
University Senates