

UNIVERSITY of LOUISVILLE

STAFF SENATE MEETING MINUTES

December 12, 2023

The Staff Senate of the University of Louisville held its regular meeting on December 12, 2023 on the TEAMS platform, Chair Kevin Ledford, presiding.

VOTING MEMBERS REGISTERING ATTENDANCE

ANS: Yolanda Demaree, James Jenkins, Rebecca Ledford **ATH:** Seth Boone, Angela Cox, Daniel Morrissey, Alyssa Murphy, Chris Newton **BUS:** Kayla Miller, Greg Priester **COO:** Shirin Bolhari, Bonnie Dean, Christopher Dye, Tessa McGilbra, Tim Mulliger, Kim Noltemeyer, Trey Seibert, Dennis Thomas, Patti Williams **DTL:** Chris Cheatwood, Jody Carroll Heard, David Henry, Lisa Sirls, Marian Vasser, Scott Vowels, Faith Yount **EDU:** Paul Barvincak, Janet Olson, Tomeka Shelton, Julie Thum **ERM:** Kenneth Allen **HR:** Byron Terry **KNT:** Shelby Eisenback **LAW:** Kim Sanders **LIB:** Alice Abbott-Moore, Donald Dean **MED:** Jason Beare, Bryn Bidwell, Michelle Blessett, Lisa Floore, Kent Gardner, Melissa Garrett, Denise Hand, Katie Hasper, Theora Hudson, Skip Hurley, Susan Jackson, Ruby Keith, Victoria King, Stephanie Kittle, Elizabeth Liebschutz-Roettger, Katherine Linzy, Whitney Rogers, Brenda Sexton, Shelley Wade, Andrew Weinberger **MUS:** Deborah Kalbfleisch **NUR:** Paula Hensel **PH:** Rachel Quick **PRES:** Carcyle Barrett, Tammy Lawson **PROV:** Will Adamchik, Ria Chandler, Tim Dill, Dae Funk, Erica Gabbard, Annie Jones, Linda Leake, Kevin Ledford, John Morgan, Becky Patterson, Mark Woolwine **SPD:** Kari Donahue, Betty Nunn, Mani Vangalur **VPCE:** Patrick Smith **VPF:** Barbara Bishop **VPHA:** Adam Detherage, Kiana Fields **VPR:** Angela Lewis-Klein **VPSA:** Josiah Brock, Jessica Combess, Heather Gentry **VPUA:** April Waddell

GUESTS REGISTERING ATTENDANCE

INTERIM UNIVERSITY PROVOST: Dr. Gerard Bradley

UL POLICE DEPARTMENT CHIEF: Chief Steve Green

EMPLOYEE SUCCESS CENTER: Ms. Meagan West

PROVOST OFFICE: Ms. Sarah Lopez

ULARP: Dr. Virginia Hosono

OTHERS REGISTERING ATTENDANCE

Crystal Bradley, Amanda Cunningham, Vicki Dahill, Michelle Henderson, Wanda Long, Eric Nunn, John Pyron, Lesley Roberson, Angela Walter, Kimberly Whitehead, Candyce Woodard

VOTING MEMBERS NOT REGISTERING ATTENDANCE

ANS: Cynthia Houchens **ATH:** Lana Eagleton **COO:** Elena Wright-Fortunato **Rebekka Shelton, Kristin Roberts** **MED:** Charles Carter, Hayley Eisenberg, Tonya Shrive-Augustine, Kelly Moore, Tim Stolt

VPR: Katherine Brown **VPUA:** Nakia Strickland

CALL TO ORDER

ACTION ITEM: Approval of [November minutes](#) - Kevin Ledford

The minutes of the November meeting are linked above and were approved.

REPORT: [Interim University Provost](#) - Dr. Gerry Bradley

Dr. Bradley reported on the current activities involving his office. This includes enrollment and retention, a five-year enrollment plan, the university's accreditation, leadership searches, artificial intelligence, and the faculty compensation study.

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UPDATE: University Police - Chief Steve Green

Chief Green reported that crime on campus mainly involves car and bicycle thefts, and less violent crimes. The increased surveillance and additional security guards in some lots has helped. In January, ULPD will test camera poles near the Student Recreation Center to see if that technology is worth buying. Chief Green then explained about the RAVE alert that went out and caused much confusion on Belknap Campus last month. Clarifying changes have been made to the wording of the alert in this type of situation. Chief Green apologized and took responsibility for the poor communication.

INFORMATION: [Employee Success Center](#) - Meagan West

Ms. Meagan West, from the Employee Success Center updated senators on current activities. Applications for the *Mentoring for Success* program are open until December 31st. To learn more about the program, [please follow this link](#). To apply for a mentor, or to become one, here is the [link to the application](#). Staff recognition season opened on December 1st and applications are being taken for nominees to the various award categories, from Cardinal Principles, Distinguished Faculty, Outstanding Performance, Outstanding Supervisor to the George Howe Distinguished Staff Award, and beyond.

REPORT: Staff Senate Chair - Kevin Ledford

Chair Ledford reported that he is continuing to gather feedback on the Staff Compensation Study. He is also busy with the university budget meetings. The administration is trying to speed the budget cycle up by about a month, so some staff may be asked for numbers earlier than in the past. As more details are finalized, he will send out that information.

REPORT: Staff Senate Vice-Chair - Kari Donahue

Vice Chair Donahue continued to field emails regarding the Staff Compensation Study and parking issues behind Speed School. The Crisis Communication Committee has been restarted and will review the current policy and update it, as needed.

REPORT: Staff Senate Secretary-Treasurer - Carcyle Barrett

There was no report as Business Operations had not submitted a financial report for November or December.

REPORT: Faculty Senate Representative - Gerry Williger

There was no report.

REPORT: Student Government Update - Jeremy Faulhaber

There was no report.

STANDING COMMITTEE REPORTS

- **Committee on Anti-Racism Efforts (CARE) - Leondra Gully**
 - There was no report.
- **[Credentials and Nominations \(C&N\)](#) - Barbara Bishop**
 - This report is linked above.
- **[Policies and Economic Development \(PED\)](#) - Tessa McGilbra**
 - This report is linked above.

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December 12, 2023

- **Services and Facilities (S&F) - Mark Woolwine**
 - This committee did not meet. It has been working with Gary Becker on parking issues in the Speed School lot and in the Chestnut Street Garage.
- **[Staff Grievance Committee \(SGC\)](#) - Theora Hudson**
 - This committee has not received any new grievances. The report is linked above.
- **Staff Help and Relief Effort (SHARE) - Tammy Lawson**
 - This committee has not received any applications.
- **Staff Morale and Engagement (SME) - Skip Hurley**
 - This committee did not meet and had no report.

OTHER COMMITTEE REPORTS

- **[UofL Association of Retired Personnel \(ULARP\)](#) - Virginia Hosono**
 - This group has worked with the Employee Success Center to develop a new award for a Distinguished Retiree. It is an honor for excellence in scholarship and community service after leaving UofL. This report is linked above.

OLD BUSINESS

None

NEW BUSINESS

None

ANNOUNCEMENTS

There is no meeting in January. The next scheduled meeting is on Tuesday, February 13, 2024 on Teams.

ADJOURNMENT

The meeting adjourned at 3:35 p.m.

Respectfully submitted,
Gretchen Henry
University Senates

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