

UNIVERSITY of LOUISVILLE

STAFF SENATE MEETING MINUTES

September 12, 2023

The Staff Senate of the University of Louisville held its regular meeting on September 12, 2023 in the University Club, Chair Kevin Ledford, presiding.

VOTING MEMBERS REGISTERING ATTENDANCE

ANS: James Jenkins, Rebecca Ledford, Christy Raymer Noe **ATH:** Seth Boone, Angela Cox, Lana Eagleton, Daniel Morrissey, Alyssa Murphy, Chris Newton **BUS:** Kayla Miller **COO:** Shirin Bolhari, Christopher Dye, Elena Fortunato-Wright, Tessa McGilbra, Kim Noltemeyer, Kristin Roberts, Trey Seibert, Rebekka Shelton, Patti Williams **DTL:** Jody Carroll, Chris Cheatwood, David Henry, Faith Yount, Lisa Sirles, Marian Vasser, Scott Vowels **EDU:** Jane Olson, Tomeka Shelton, Julie Thum, Amber Yocum **ERM:** Kenneth Allen **KNT:** Shelby Eisenback **LAW:** Kim Sanders **LIB:** Donald Dean, John Smith **MED:** Jason Beare, Michelle Blessett, Charles Carter, Lisa Floore, Kent Gardner, Melissa Garrett, Natalie Harper, Katie Hasper, Theora Hudson, Skip Hurley, Susan Jackson, Ruby Keith, Victoria King, Steohanie Kittle, Elizabeth Liebschutz-Roettger, Kelly Moore, Brenda Sexton, Tonya Shive Augustine, Tim Stolt, Shelley Wade, Andrew Weinberger **MUS:** Deborah Kalbfleisch **NUR:** Paula Hensel **PH:** Rachel Quick **PRES:** Carcyle Barret, Tammy Lawson **PROV:** Will Adamchik, Ria Chandler, Tim Dill, Dave Funk, Erica Gabbard, Annie Jones, Linda Leake, Kevin Ledford, John Morgan, Becky Patterson, Mark Woolwine **SPD:** Kari Donahue, Betty Nunn, Mani Vangalur **VPCE:** Patrick Smith **VPF:** Barbara Bishop **VPHA:** Adam Detherage, Kiana Fields **VPR:** Angela Lewis-Klein, Katherine Brown **VPSA:** Josiah Brock, Jessica Combess, Olivia Dreckman, Heather Gentry **VPUA:** April Waddell

GUESTS REGISTERING ATTENDANCE

Faculty Senate Representative: Dr. Gerry Williger

Student Government Representative: Mr. Alex Reynolds, Mr. Jeremy Faulhaber

ULARP Representative: Dr. Virginia Hosono

OTHERS REGISTERING ATTENDANCE

Ashley Brooks, Reilly Brown, Leslie Dadisman, Alex Davis, Emily Doolittle, Sam Fowler, Kay McGuffin, Saisha Meredith, Sandra See, Tony Simms, Heather Turner, Candyce Woodward

CALL TO ORDER

ACTION ITEM: Approval of July minutes - Kevin Ledford

The July meeting minutes were approved.

INFORMATION ITEM: 2024 Eclipse Information - Gerry Williger

Dr. Gerry Williger (Physics & Astronomy) spoke about the solar eclipse appearing on April 8, 2024. A solar eclipse is when the moon passes between the earth and the sun, blocking out the sun. The Department of Physics & Astronomy hosts a monthly public discussion at Monnik Beer Company at 1036 East Burnett Street.

DISCUSSION ITEM: Compensation Study - Kevin Ledford

Chair Ledford opened the discussion by saying as soon as the study was released concerns poured in from staff across the university. The Staff Senate officers immediately took those concerns, collated them and drafted a letter to President Schatzel. In every meeting with the president, Chair Ledford has brought up the staff concerns and feels Dr. Schatzel takes them very seriously and has made them a priority of hers for the coming year. Fixing the issues will take time, because there are so many layers involved – from the new classification system, revised JDFs, new titles, compression, and poor communication within the units. One of the biggest issues with the study was that it did not consider years of service, experience, qualifications and performance.

UNIVERSITY of LOUISVILLE

STAFF SENATE MEETING MINUTES

September 12, 2023

The discussion centered on issues that senators or their constituents had encountered. Chair Ledford said he will take those issues forward in his upcoming meetings.

REPORT: Staff Senate Chair - Kevin Ledford

Chair Ledford attended twenty-three meetings over the past month. Most meetings have included discussion on the compensation study, and he advocates for the staff each time. The full report is online and linked above.

REPORT: Staff Senate Vice-Chair - Kari Donahue

Vice Chair Donahue encouraged senators to communicate with their constituents, get to know them, and listen to them. This report is online and linked above.

REPORT: Staff Senate Secretary-Treasurer - Carcyle Barrett

The x-pay increases to the chair and vice chair have been rescinded to the previous level. The x-pay to the secretary-treasurer was never increased, for unknown reasons. This report is online and linked above.

REPORT: Faculty Senate Representative - Gerry Williger

Dr. Williger reported that the Faculty Senate voted to endorse the Staff Senate letter to Dr. Schatzel regarding its concerns with the Compensation Study.

REPORT: Student Government - Alex Reynolds/Jeremy Faulhaber

Mr. Reynolds will be working this year with the Louisville Metro Council and unable to attend the Staff Senate meetings. He introduced Mr. Jeremy Faulhaber who will be his proxy to the Staff Senate this year. Mr. Reynolds then reported on the following topics.

- Services Town Hall – The SGA held its annual town hall for campus services. The turnout was nearly double last year.
- Animal Cruelty Policy – The Animal Cruelty resolution that Mr. Reynolds spearheaded last year has been incorporated in the official Student Code of Conduct.
- UofL App – The SGA, along with CFP Dan Durbin and Police Chief Steve Green, are working on a comprehensive UofL app, with a focus on safety.
- Cardinal Cruiser – The SGA is working on developing a user-friendly interface for the Cardinal Cruiser that is similar to Uber or Lyft.
- Security Cameras – The SGA is advocating for more security cameras around campus.
- Collaboration – The SGA hopes to work more closely with the faculty and staff senates in the interest of all.

STANDING COMMITTEE REPORTS

- **Committee on Anti-Racism Efforts (CARE) - Leondra Gully**
 - There was no report.
- **Credentials and Nominations (C&N) - Barbara Bishop**
 - The C&N Committee moved to seat Byron Terry in HR01. The vote was unanimous.
 - This report is online and linked above.
- **Policies and Economic Development (PED) - Tessa McGilbra**
 - This report is online and linked above.

UNIVERSITY of LOUISVILLE

STAFF SENATE MEETING MINUTES

September 12, 2023

- **Services and Facilities (S&F) - Mark Woolwine**
 - Senator Woolwine reported he had seen the Campus Master Plan and urged senators to take a look at the web site. [Here is the link to the plan.](#) The committee report is online and linked above.
- **Staff Grievance Committee (SGC) - Theora Hudson**
 - There no new grievance filed. The report is online and linked above.
- **Staff Help and Relief Effort (SHARE) – Melissa Garret**
 - The committee did not receive any new applications.
- **Staff Morale and Engagement (SME) - Skip Hurley**
 - This committee is working on its charter and on increasing Day of Service opportunities.

NEW BUSINESS

ACTION ITEM: Proposed Staff Senate Communications Guidelines - Kevin Ledford

These guidelines were presented at the July meeting. A motion to approve was made and seconded. There was no discussion, and the motion passed unanimously.

ANNOUNCEMENTS

Senator John Smith announced that his retirement from UofL will be next week. He spoke of his years at UofL and his pleasure in serving as the Staff Senate chair for the past five years. He invited senators to his retirement reception to be held later this month.

ADJOURNMENT

The meeting was adjourned at 4:35p.m.

Respectfully submitted,
Gretchen Henry
Senate Coordinator

UNIVERSITY of LOUISVILLE

STAFF SENATE MEETING MINUTES

September 12, 2023