

UNIVERSITY of LOUISVILLE

STAFF SENATE MEETING MINUTES

April 11, 2023

The Staff Senate of the University of Louisville held its regular meeting on April 11, 2023 on the TEAMS platform, Chair John Smith, presiding.

VOTING MEMBERS REGISTERING ATTENDANCE

ANS: Cynthia Houchens, Tammy Lawson **ATH:** Angela Cox, Blake LeBlanc, Daniel Morrissey, Alyssa Murphy, Chris Newton, Byron Terry **BUS:** Shannon Jenkins, Kayla Miller **COO:** Bobbi Carlton, Bonnie Dean, Denise Hand, Donna Hardesty, Kim Noltemeyer, Kristin Roberts, Dennis Thomas, Trey Siebert, Patti Williams **DTL:** Jody Carroll, Tessa McGilbra, Alyssa Murphy, Ashley O'Neil, Lisa Sirles, Faith Yount **EDU:** Barbara Bishop, Heidi Cooley-Cook, Janet Olson, Julie Thum **ERM:** Kenneth Allen **HR:** Christina Reed **KNT:** Shelby Eisenback **LAW:** Kim Sanders **LIB:** Alice Abbott-Moore, Donald Dean **MED:** Jason Beare, Michelle Blessett, Kristen Darnell, Lisa Floore, Kent Gardner, Katie Glesing, Jennifer Hall, Christina Howard, Theora Hudson, Skip Hurley, Deborah Kalbfleisch, Ruby Keith, Victoria King, Stephanie Kittle, Elizabeth Liebschutz-Roettger, Kelly Moore, Whitney Rogers, Brenda Sexton, Tony Simms, Andrew Weinberger, David Young **MUS:** Christopher Dye **NUR:** Megan Johnson **PH:** Rachel Quick **PRESIDENT:** Carcyle Barrett, Leondra Gully **PROVOST:** Will Adamchik, Bryn Bidwell, Tim Dill, Erica Gabbard, Annie Jones, Linda Leake, John Morgan, Becky Patterson, Mark Woolwine **SPD:** Kari Donahue, Betty Nunn, Mani Vangalur **VPCE:** Patrick Smith **VPF:** Hayley Eisenberg **VPHA:** William Tuttle **VPR:** David Funk, Angela Lewis-Klein **VPASA:** Heather Gentry, John Smith **VPUA:** Asma Addarrat, Nakia Strickland

GUESTS REGISTERING ATTENDANCE

Chief of Police: Chief Steve Green

Executive Director Information Technology: Mr., Brad Andersen

Director Communications & Marketing: Ms. Amber Peter

Director EVPRI Administration: Ms. Melissa Shuter

OTHERS REGISTERING ATTENDANCE

Kari Aikins, Shari Barnes, Rebecca Barrett, Crystal Bradley, Luke Button, Mary Chiavaroli, Amanda Cunningham, Leslie Dadisman, Kristina Doan, Mary Elliott, Donna Ernst, Sam Fowler, Susan Fowler, Linda Gainous, Anita Geary, Meredith Grisanti, Tamara Iacono, Doris Meadows, Amy Mock, Hung Nguyen, Desrie Nisbett, Leslie Roberson, Jessica Roussel, Sam Sheffer, Angela Sparks, Betsy Waters, Taleia Willis, Candyce Woodard, Chris Wooton, Carol Zehnder

VOTING MEMBERS NOT REGISTERING ATTENDANCE

ANS: Rebecca Ledford, Jason Sievers **COO:** Shirin Bolhari **MED:** Martin Brown, Charles Carter, Kathleen Elsherif, Melissa Garrett, Katherine Linzy

CALL TO ORDER

ACTION ITEM: Approval of [March minutes](#) - John Smith

The minutes are linked above and were approved.

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UPDATE: ULPD and Old National Bank – Steve Green

At this time, Chair Smith introduced UofL Police Department (ULPD) Chief Steve Green to update senators on the tragic shooting in downtown Louisville. Chief Green reported that UofL police officers were quickly on the scene to support Louisville Metro Police Department (LMPD). He also reported the condition of those injured was improving, though five people lost their lives. Training for emergency situations, including active shooter is available for any unit or department at UofL. Contact Major Oscar Chavez (Oscar.chavez@louisville.edu) to schedule a training. Chief Green also addressed the recent off-campus incident of animal cruelty committed by a UofL student. The case was handed over to the Animal Cruelty section of LMPD for further investigation.

REPORT: University Web Update - Brad Anderson/Amber Peter

The Executive Director of Information Technology, Mr. Brad Andersen and Ms. Amber Peter, the Director of Communications and Marketing updated the Staff Senate on upcoming changes to the university's web presence. Work is already underway to develop the university's new home page. Changes to the home page will be evident in early June, while all else remains the same until a rollout schedule is developed. Once the rollout schedule is made for the wider university, all online content will be new as nothing will migrate from Plone. The new system is called [Drupal](#) and the university is partnering with Mighty Citizen to help implement it. Magic Citizen has been on campus multiple times giving presentations, meeting with strategic advisory focus groups and stakeholders to understand how different people use the web, what the various needs are. Ms. Peter added that a university intranet may also be on the horizon for better interconnectivity across units and campuses.

REPORT: Workday Update - Melissa Shuter

Ms. Shuter reported that had all hands were on deck in January and February working to make sure that Workday operated as expected and to address any transitional glitches. PeopleSoft was not reformed into Workday. There was a lot of PeopleSoft data that had to shift. Workday is extremely transparent for the person processing information. If any issues occur, it should be easy to pinpoint and work out. Ms. Shuter encouraged anyone with Workday processing issues to go in and look at the actions and history to discover any possible roadblocks. There may still be a few issues, but with the enormity of the project and the number of Help Desk tickets that come in to WorkdayHR, things seem to be settling down. A brief discussion took place on various minor issues with Workday.

REPORT: Staff Senate Chair and Vice Chair - John Smith

Chair Smith reported that the hotel on Arthur Street, near the expressway is now a transitional facility for the homeless. There are social workers on staff and security has been improved.

Vice Chair Kevin Ledford was unable to attend today's meeting, so Chair Smith updated senators on his behalf. Coming from the UofL Athletic Association, the contract for the track coach was not renewed. There were no further details.

REPORT: Staff Senate Secretary-Treasurer - Carcyle Barrett

This report is online and linked above.

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REPORT: Faculty Senate Representative - Gerry Williger

The Faculty Senate met on April 5th and heard from Dr. Kelvin Thompson, the Vice Provost for Online Strategy & Teaching Innovation, Mr. Ethan Yehud, the new Chief Information Officer and Vice President for DEI, Mr. Lee Gill. The Faculty Senate approved the letter in support of trans students.

REPORT: Student Government Update/Resolution - Camden Harris

In response to a recent video made by a UofL student, the SGA Services Vice President Alex Reynolds drafted a resolution (attached) calling for a policy on animal cruelty. After some research, there is no explicit language in the Student Code of Conduct that addresses animal cruelty. The SGA's resolution condemns the incident, asks the administration to add *willful abuse or cruelty to animals* to the Prohibited Conduct under the Student Code of Conduct. The resolution also asks the Staff and Faculty Senates to either sign on to this resolution or to pass a similar resolution in their own legislative bodies. Chair Smith will send the resolution to the list serve so senators can read it before a vote to endorse is called.

COMMITTEE REPORTS

- **Committee on Anti-Racism Efforts (CARE) - Leondra Gully**
 - This committee is working on adding a resource page to the web site.
- **Credentials and Nominations (C&N) - Barbara Bishop**
 - This report is linked above.
- **Policies and Economic Development (PED)**
 - There was no report.
- **Services and Facilities (S&F) - Mark Woolwine**
 - There was no report.
- **Staff Grievance Committee (SGC) - Theora Hudson**
 - This report is linked above.
- **Staff Help and Relief Effort (SHARE) - Kari Donahue**
 - There were no applications submitted this past month.
- **Staff Morale and Engagement (SME) - Skip Hurley**
 - There was no report.

OTHER COMMITTEE REPORTS

- **ADA - Heather Gentry**
 - This report is linked above.

OLD BUSINESS

None

NEW BUSINESS

None

ANNOUNCEMENTS

None

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ADJOURNMENT

The meeting adjourned at 3:45 p.m.

Respectfully submitted,

Gretchen Henry

University Senates