

UNIVERSITY of LOUISVILLE

STAFF SENATE MEETING MINUTES

November 14, 2023

The Staff Senate of the University of Louisville held its regular meeting on November 14, 2023 on the TEAMS platform, Chair Kevin Ledford, presiding.

VOTING MEMBERS REGISTERING ATTENDANCE

ANS: Yolanda Demaree, Cynthia Houchens, James Jenkins, Rebecca Ledford **ATH:** Seth Boone, Alyssa Murphy, Christine Newton **BUS:** Kayla Miller, Greg Priester **COO:** Bonnie Dean, Christopher Dye, Elena Fortunato-Wright Leondra Gully, Denise Hand, Tess McGilbra, Kim Noltemeyer, Kristin Roberts, Trey Siebert, Rebekka Shelton, Dennis Thomas, Patti Williams **DTL:** Jody Carroll, Chris Cheatwood, Daivd Henry, Lisa Sirles, Marian Vasser, Scott Vowels, Faith Yount **EDU:** Paul Barvincak, Janet Olson, Tomeka Shelton, Julie Thum **ERM:** Kenneth Allen HR: Byron Terry **KNT:** Shelby Eisenback **LAW:** Kim Sanders **LIB:** Alice Abbott-Moore, Donald Dean **MED:** Jason Beare, Bryn Bidwell, Michelle Blessett, Charles Carter, Lisa Floore, Kent Gardner, Melissa Garrett, Katie Hasper, Theora Hudson, Skip Hurley, Susan Jackson, Ruby Keith, Victoria King, Elizabeth Liebschutz-Roettger, Kelly Moore, Whitney Rogers, Brenda Sexton, Tonya Shive-Augustine, Tim Stolt, Shelley Wade, Andrew Weinberger **MUS:** Deborah Kalbfleisch **NUR:** Paula Hensel **PH:** Rachel Quick **PRES:** Carcyle Barrett, Tammy Lawson **PROV:** Will Adamchik, Ria Chandler, Tim Dill, Dave Funk, Erica Gabbard, Annie Jones, Linda Leake, Kevin Ledford, John Morgan, Becky Patterson, Mark Woolwine **SPD:** Kari Donahue, Betty Nunn, Mani Vangalur **VPCE:** Patrick Smith **VPF:** Barbara Bishop **VPHA:** Adam Detherage, Kiana Fields **VPR:** Katherine Brown **VPSA:** Josiah Brock, Jessica Combess, Olivia Dreckman, Heather Gentry **VPUA:** Nakia Strickland, April Waddell

GUESTS REGISTERING ATTENDANCE

University President: Dr. Kim Schatzel

VP – Institutional Equity: Mr. Lee Gill

Office of Institutional Equity: Ms. Diane Whitlock

Office of Institutional Equity: Ms. Ashley O’Neil

VP -Communications & Marketing: Mr. John Drees

Interim Chief Information Officer: Mr. Brad Andersen

Director Communications & Marketing: Ms. Amber Peter

Faculty Senate Representative: Dr. Gerry Williger

Student Government Representative: Mr. Jeremy Faulhaber

UL Association of Retired Personnel (ULARP): Dr. Virginia Hosono

UofL Today: Mr. Chris Wooton

OTHERS REGISTERING ATTENDANCE

Crystal Bradley, Michelle Bush, Heidi Cooley-Cook, Audra French, Lisa Gunterman, Michelle Henderson, Lesley Roberson, Jessica Roussel, Kimberly Whitehead, Candyce Woodard

VOTING MEMBERS NOT REGISTERING ATTENDANCE

ATH: Angela Cox, Lana Eagleton, Daniel Morrissey **COO:** Shirin Bolhari **MED:** Denise Hand, Hayley Eisenberg, Stephanie Kittle **VPR-** Angela Lewis-Klein

CALL TO ORDER

ACTION ITEM: Approval of the [October minutes](#) - Kevin Ledford

The minutes are linked above and were approved.

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UPDATE: University President - Dr. Kim Schatzel

President Schatzel updated senators on several topics. She shared that she has spent time in Frankfort preparing for the upcoming legislative session where UofL's focus will be on capital funding for the new buildings for the Speed School and on the Health Sciences Campus. UofL is the largest provider of nurses in the state, therefore it is vitally important the HSC building is funded because with its collaborative space nursing graduates could increase by as much as 50% to help address the 6000 statewide nurse shortage. Additionally, UofL is requesting the legislature fund clinical care across the Commonwealth to create a network making treatment more accessible for patients and families travelling for care. The position and duties of the School of Medicine dean are being revised and hopefully the search will be announced after the first of the new year. The new position will also be an Executive Vice President for Academic Health Affairs to provide leadership in the clinical and research within the healthcare system. Currently, there is no point of contact for those areas. Coming out of the pandemic, now is time to assess the relationship between UofL and UofL Health and how this academic healthcare system can best serve its various functions. Dr. Schatzel said that by the end of the spring semester, she hopes to have the structure ready for a new capital campaign, since the last one was over ten years ago.

INFORMATION ITEM: [Strategic Plan for Institutional Equity](#) - Lee Gill, Diane Whitlock, Ashley O'Neil

Mr. Lee Gill, the Vice President for Institutional Equity and members of his team shared the five year Strategic Roadmap for the goals set for President Schatzel by the Board of Trustees. Built on the following six priorities - Education & Training, Climate and Infrastructure, Recruitment & Retention, Research & Scholarship, Strategic Partnerships, Leadership Support & Development, the plan includes various steps to take towards achieving each goal. To achieve these goals, input and consultation from the entire university community is essential. The presentation is attached above.

INFORMATION ITEM: [Web Improvement Project](#) - Brad Andersen, Amber Peter

In January, the university will begin migrating away from the Plone web platform to Acquia. Most changes will be made by June 2024 with a final completion date of the end of December 2024. This huge undertaking is more than moving content to a new platform and requires careful study, planning and restructuring of how/where content is stored. A new committee, the Digital Experience Board will have members from across the campus to lead the initiative. As changes begin, more information will be sent.

REPORT: [Staff Senate Chair](#) - Kevin Ledford

Senate Chair Ledford had a busy month with various meetings. The Budget Steering Committee has started meeting. In addressing the need for transparency, he will share that committee's list of principles and priorities once they are finalized. He expressed gratitude for the outpouring of support for the recent health issues within his family. This report is online and linked above.

REPORT: [Staff Senate Vice-Chair](#) - Kari Donahue

Vice Chair Donahue that she attended the ULAA Board of Directors meeting and responded to various email concerns.

REPORT: [Staff Senate Secretary-Treasurer](#) - Carcyle Barrett

This report is online and linked above.

REPORT: [Faculty Senate Representative](#) - Gerry Williger

The Faculty Senate met on November 1st and also heard from President Schatzel. The Office of Institutional Equity made a presentation and a discussion was held on proposed REDBOOK revisions.

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REPORT: Student Government Representative- Jeremy Faulhaber

Mr. Faulhaber reported that the SGA has recently hosted several events. These include a Meet & Greet and Roll to the Polls. The SGA is working on its constitution and a UofL app that will make access to services easier for students.

STANDING COMMITTEE REPORTS

- **Committee on Anti-Racism Efforts (CARE) - Leondra Gully**
 - Senator Gully reported that work continues on implementing the original ad hoc committee recommendations that are yet to be completed.
- **Credentials and Nominations (C&N) - Barbara Bishop**
 - This report is online and linked above.
- **Policies and Economic Development (PED) - Tessa McGilbra**
 - This report is online and linked above.
- **Services and Facilities (S&F) - Mark Woolwine**
 - This report is online and linked above.
- **Staff Grievance Committee (SGC) - Theora Hudson**
 - This committee has not received any new grievances and had no report.
- **Staff Help and Relief Effort (SHARE) - Tammy Lawson**
 - This committee has not received any new applications and had no report.
- **Staff Morale and Engagement (SME) - Skip Hurley**
 - This committee has not met and had no report.

OLD BUSINESS

None

NEW BUSINESS

None

ANNOUNCEMENTS

None

ADJOURNMENT

The meeting adjourned at 3:55 p.m.

Respectfully submitted,
Gretchen Henry
University Senates Support