

STAFF SENATE MEETING SUMMARY

DATE: April 12, 2022 |

TIME: 2:30 PM |

LOCATION: Microsoft Teams

[LINK TO FULL VIDEO](#)

ACTION ITEM: Approval of [March minutes](#) - John Smith

The minutes are online and linked above.

REPORT: Provost Report - Gerry Bradley

Dr. Bradley updated the senators on some of his recent activities.

Unit Visits – Provost Bradley has visited seven units to get to know more about the colleges, their role and what they do. He meets with staff without supervisors or administrators present so the conversation can be open. He does the same with faculty. While keeping the identities anonymous, he meets with the deans to discuss the concerns and issues. After he is finished with the colleges, he will visit the support units.

A&S Reorganization – The college has had a decline in enrollment over the past several years, as well as a failed dean search. In order for the university to grow, A&S has to be prepared for the future. Dr. Bradley is not taking any action except to form a committee with broad representation. He will have conversations and welcomes all ideas. The idea is that this could take up to a year to work through all of the ideas. It is a very open-ended type thing. And again, all of it is just to make the college more optimized and efficient so that it can grow.

Covid Update - The committee is still meeting regularly to review the data. Right now, the data points to Jefferson County and UofL being in a relatively low infectivity rate. But we also know that across the country rates are rising. We will monitor that and if we have to revert to a mask policy again, we will certainly do that.

To hear more of this report, [please go to the video](#) at minute 3:55

REPORT: US Military Gold Status - Kyle Hurwitz

Senator Kyle Hurwitz introduced himself to the Senate. He is the Director of Military and Online Initiatives in the Delphi Center and reports directly to the President and Provost. For the first time, in 2022-2023, UofL was named a military-friendly gold designated status institution. This is the second highest rating that can be achieved. We strive to be in the Top 10, the highest rating. UofL is one of only four ACC institutions that earned a designated status. And the only one that earned gold status.

To hear more of this report, [please go to the video](#) at minute 33:01

REPORT: Staff Senate Chair - John Smith

To hear more of this report, [please go to the video](#) at minute 39:36

REPORT: Staff Senate Secretary-Treasurer - Kevin Ledford

To hear more of this report, [please go to the video](#) at minute 47:07

REPORT: Faculty Senate Representative - Tim Roberts

To hear more of this report, [please go to the video](#) at minute 49:23

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COMMITTEE REPORTS – Kevin Ledford

- **Committee on Anti-Racism Efforts (CARE) - Leondra Gully**
 - To hear more of this report, [please go to the video](#) at minute 56:57
- **[Credentials and Nominations \(C&N\)](#) - Jennifer Steier**
 - This report is online and linked above.
 - To hear more of this report, [please go to the video](#) at minute 57:40
- **Policies and Economic Development (PED) - Virginia Hosono**
 - To hear more of this report, [please go to the video](#) at minute 59:36
- **[Services and Facilities \(S&F\)](#) - Paul Eitel**
 - This report is online and linked above.
 - To hear more of this report, [please go to the video](#) at minute 1:01:53
- **[Staff Grievance Committee \(SGC\)](#) - Jason Beare**
 - This report is online and linked above.
 - To hear more of this report, [please go to the video](#) at minute 1:04:07
- **Staff Help and Relief Effort (SHARE) - Kari Donahue**
 - This committee recently received and approved an application.
 - To hear more of this report, [please go to the video](#) at minute 1:06:30
- **[Staff Morale and Engagement \(SME\)](#) - Mani Vangalur**
 - This report is online and linked above.
 - To hear more of this report, [please go to the video](#) at minute 1:07:01

OTHER REPORTS

- **[Human Resources Advisory Committee \(HRAC\)](#) - Patti Williams**
 - This report is online and linked above.
 - To hear more of this report, [please go to the video](#) at minute 1:09:14

OLD BUSINESS

None

NEW BUSINESS

None

ANNOUNCEMENTS

None

ADJOURNMENT

The meeting adjourned at 3:47 PM