

Chair's Report

Submitted by: John Smith

July 12, 2022

Hi everyone,

Last month I told you there were two things of particular importance taking place. One, the ongoing presidential search and two, the athletic director search. I am happy that the athletic director search has been completed. Not only that it has been completed, but more so in the person we have selected to be our athletic director. Here is some information on the presidential search.

Presidential Search: I am excited that we are moving onto the part of the process that will start generating candidates. There is a very good website dedicated to the search. <https://louisville.edu/presidential-search> I encourage you to visit the site and spend some time going through it. We are trying to be as transparent as possible with the entire process but the candidates themselves will be very confidential. All 13 of the search firms we reviewed told us if that were not the case, our candidate pool would be greatly diminished. The very best candidates will not jeopardize their capital in their current setting and thus would not allow their name to go forward if that were not the case. The site contains the Leadership Profile, which is the informational piece all potential candidates review before deciding whether to pursue the position or not. For many searches, this document is not available publicly as it is with us. That document is twenty something pages long and gives a lot of detailed information about who we desire for this position. There is a link where you may nominate a candidate. Every candidate nominated will be vetted by the search firm, WittKieffer, and strongly considered. There is a page listing all communications that have been released, a page for events revolving around the search and information on the three members of the WittKieffer team that are working directly with us.

I am a member of the search committee that will bring a final candidate to the full Board of Trustees for approval. Please never hesitate to reach out to me at any time during the search process with any questions or comments.

I am including our ideal schedule below for informational purposes only. Please know though, we are committed to identifying the best possible candidates for

this search and are willing to modify the schedule in the best interest of the University of Louisville if that will assist in that process. ie, this would be viewed as the aggressive version of the search. We may very well complete the process on this schedule but are willing to extend it if would be beneficial to do so.

**April 29, 2022**

Organizational meeting of the [Search Committee](#)

**May 10-11, 2022**

[Campus Listening Sessions](#) – Seeking input on presidential agenda, qualifications and qualities

**Late May 2022**

Presidential Leadership Profile finalized and released

**Early June 2022**

Ads placed, nominations sought and proactive recruiting begins

**Early September 2022**

[Search Committee](#) identifies candidates for first round interviews

**Early October 2022**

Finalists meet with key UofL leaders (confidential)

**Mid October 2022**

Search Committee recommends preferred finalist to Board of Trustees

**Late October 2022**

Finalist meets with [Board of Trustees](#)

**Early November 2022**

Offer is extended – presidential appointment announced

**Early 2023**

New President assumes office

Mark Watkins: I am sorry to see Mark Watkins leaving as our Chief Operating Officer. He has been a strong advocate for staff and one of the most transparent administrators on campus. He initiated a monthly meeting between himself and our officers. He oversees Environmental Health and Safety, Operations Support Services, Physical Plant and HSC Facilities Management, Police, Procurement, Planning Design and Construction, Business Services, Finance and Human Resources. He made the director of each of those areas available to us at every meeting. Mark was offered a position that was just too good for him to pass up. Mark was always very accessible to me and I have always appreciated that and his direct, candid conversations. While I will miss his leadership, we all wish him well.

### **Meetings Attended:**

**Thursday, June 16, Tuition and Fees, 9:00**

**Thursday, June 16, FCA, Noon**

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**Thursday, June 16, Ron Lee Retirement (5:00 in Lexington)**

**Tuesday, June 21, OCM Update, 1:00**

**Tuesday, June 21, Campus Rec Staff, 1:00**

**Tuesday, June 21, Lori Gonzalez, 3:30**

**Tuesday, June 21, Covid Planning Committee, 4:00**

**Thursday, June 23, FCA, Noon**

**Thursday, June 23, Board of Trustees, 1:00**

**Wednesday, July 6, 12:30, Campus Rec Staff**

**Thursday, July 7, 10:00, SA Social Media Committee, SAC W107**

**Thursday, July 7, FCA, Noon**

**Monday, July 11, Mark Watkins, 11:00**