

## SGO Annual Report to Staff Senate 2021-22

Date Range	Gender	Issue	Resolution
7/29/2021	Female	Consultation	Assistance given
8/20/2021	Female	Consultation	Assistance given
9/15/2021	Female	Pre-term - Consultation and Meeting	Attended meeting
9/28/2021	Male	Consultation	Assistance given
9/29/2021	Female	Pre-term - Consultation and Meeting	Attended meeting
11/11/2021	Male	Grievance Consultation and Materials Prep	Steps 1 & 2
11/18/2021	Male	Consultation	Assistance given
12/7/2021	Female	Consultation	Assistance given
12/17/2021	Female	Consultation	Assistance given
1/7/2022	Female	Pre-term - Consultation and Meeting	Attended meeting
1/11/2022	Female	Consultation	Step 1
1/26/2022	Male	Pre-term - Consultation and Meeting	Attended meeting
2/23/2022	Male	Consultation	Assistance given
4/21/2022	Female	Pre-term - Consultation and Meeting	Attended meeting
5/24/2022	Male	Pre-term - Consultation and Meeting	Attended meeting
6/3/2022	Female	Consultation	Assistance given
6/16/2022	Female	Consultation	Assistance given
6/21/2022	Female	Consultation	Assistance given
6/24/2022	Female	Pre-term - Consultation and Meeting	Attended meeting

### Summary

19 Touchpoints  
 13 Female  
 6 Male  
 10 HSC  
 9 Belknap

### Themes

Performance expectations not being met ('Fit')  
 Workplace conflict (co-workers, supervisor)  
 Supervisor/Employee Dynamic