

Staff Morale and Engagement

The SME Committee met via MS Teams on January 25, 2022

Attendees: Charles Carter, Andrew Grubb, Donna Hardesty, Skip Hurley, Ashley O'Neil, Melissa Taylor

Committee Business

The SME will begin drafting a committee charter during their February meeting.

Melissa Taylor has accepted a new position outside of the university. Vice Chair Donna Hardesty will be taking over as Chair of the SME Committee going forward.

Staff Morale

There have been no communications about the Spring 2022 Climate Survey that was postponed from Fall 2021 so the action plan from the Spring 2021 Climate Survey could be communicated before a new survey was sent.

The committee discussed professional development at length. This is an item often requested when feedback is provided by staff. The committee is curious about how well current offerings are communicated, what consistency exists in how professional development opportunities are provided across departments and campus, and what type of trainings/certifications are important in specific fields. A suggestion was made to establish a type of Professional Development Savings Account (much like a Health Savings Account) for each staff member to use for classes, certifications, conferences, etc. relevant their role.

Staff Engagement

The Staff Senate winter food drive for the CCU Cardinal Cupboard ends January 31. Final statistics will be requested in February to share.

There was discussion on if there are days of service already on the university calendar for 2022 or if this is something the committee could assist with.