

Staff Morale and Engagement

The SME Committee met via MS Teams on March 18, 2021

Attendees: Kenneth Allen, Andrew Grubb, Skip Hurley, Jessica Key, Melissa Taylor, Mani Vangalur

Committee Business

The committee will make the first official reading of our name change from Staff Morale and Community Outreach to Staff Morale and Engagement in the April full Senate meeting.

COVID-19

Vaccines are becoming more widely available to group 1C.

Staff Morale

The logo and notecard design chosen by the committee was submitted to Canon for a printing quote. The quote was received on March 19 and approved by Senate Leadership. An order for an initial 500 cards was placed at the end of March. The committee will work with Laura McDaniels to identify new staff and retirees to receive cards.

Staff Engagement

The March Student Affairs Vibrations quarterly newsletter published on March 26 included an article submitted by the committee about the Staff Senate Cardinal Cupboard food drive.

The need for the Staff Senate informational flier at New Employee Orientation may no longer be needed if the proposed Peer Navigator program is implemented. We have still received no further communication from Faculty Senate after trying various avenues of communication.

Jessica and Melissa met with Brian Buford and Meagan West to discuss the idea of a Peer Navigator program facilitated by the SME committee. Many ideas were shared and tweaks were made to the original proposal. The updated plan of a four-week program beginning with New Employee Orientation and eventually transitioning into the Employee Success Center's Mentorship program was shared with Senate Leadership. Andrew will follow up with next steps for implementation of the new program.