

Staff Morale and Engagement

The SME Committee met via MS Teams on November 16, 2021

Attendees: Charles Carter, Andrew Grubb, Donna Hardesty, Skip Hurley, Ashley O'Neil, Melissa Taylor, Mani Vangalur

Committee Business

The December SME meeting was moved due to committee travel plans before the winter break

Staff Morale

The Speed Museum is always free with a UofL ID. COVID documentation (negative test or vaccination card) is required for events. Sunday admission is free for anyone.

New Employee Orientation will resume in person events in January. The committee will work with the Employee Success Center to begin sending the previously approved welcome cards to new staff.

The Spring 2021 climate survey results were reviewed and discussed during the meeting. The response rate has declined over the last four years. There was discussion on trends in the total number of employees at the university, the timing of the survey window, and how results are analyzed based on location, department, shift, etc. There has been no word at this time on the Fall 2021 climate survey. Katie Partin from Institutional Research was invited to the December meeting to join the discussion and answer questions.

Staff Engagement

The fundraiser for the Staff Senate winter food drive has been canceled. It has been very difficult to get in contact with the ELSB students facilitating the food pantry. We were also unable to reach CCU for their official logo for the printer in a timely fashion.

UofL Today notices advertising the Staff Senate winter food drive will continue weekly. We have also not received feedback from ELSB on what needed items should be included in these messages.