

## **Staff Morale and Engagement**

The SME Committee met via MS Teams on September 28, 2021

Attendees: Charles Carter, Donna Hardesty, Skip Hurley, Ashley O'Neil, Katie Partin, Melissa Taylor, Mani Vangalur

### **Staff Morale**

The SME committee was joined by Katie Partin from Institutional Research during the September meeting. The committee will receive Climate Survey results for the Spring 2021 survey as well as future surveys. These results still protect the identities of respondents, but will contain more information and be available more quickly than the publically shared information on the university's website. The committee will use this data to guide decisions for future staff morale projects and initiatives.

### **Staff Engagement**

The committee has invited Betsy Herndon with from Commonwealth Credit Union to the committee's October meeting to discuss the Staff Senate Winter Food Drive for the Cardinal Cupboard. The committee will also begin seeking ways to encourage staff engagement on the university's spring Day of Service.