

Staff Senate Grievance Committee

July 8, 2025, Meeting Report

Academic Year Summary

No new grievances have been received since the last full Staff Senate meeting. The vice-chair of Staff Grievance has resigned their position, and we are seeking a replacement.

**2024-2025 Academic Year Grievance Summary:**

There were three total grievances during the 2024-2025 academic year. 8/2024, 10/2024, and 5/2025.

- Two were written warnings and one needing improvement with a PIP.
- All three were male grievants, two White and one African American.
- The committee agreed the two written warnings stand.
- The needs improvement with the PIP grievance, the committee suggested the needs improvement and PIP be rescinded and removed from the grievants HR file.
- Decisions from the final grievants authority for the written warnings remained.
- HR and the grievance committee have not received a final decision from the Needs Improvement/PIP final grievant authority. We have reached out to HR seeking their decision for our records.

Respectfully submitted,

*Theora Hudson*

Theora Hudson  
Chair, Staff Grievance Committee