

STAFF SENATE GRIEVANCE COMMITTEE

September 9, 2025 Meeting Report

The Staff Grievance Committee received one grievance referral since the last full Senate meeting. The grievance involved a final written warning and various concerns regarding retaliatory behavior. After convening separate hearing committees, interviewing the grievant, supervisor, and a relevant witness, the hearing committee unanimously voted to uphold the discipline involved in the case. This was a very difficult and involved first grievance for the committee and I commend them for making the time to attend the lengthy hearings.

We were also informed during this process that the HR employee relation team had some changes, which caused a bit of confusion surrounding the responsibilities of our committee and their team. Thankfully, our Charter is very clear regarding the responsibilities of each party, and we were able to smooth out any confusion.

Respectfully submitted,

Ellyce Patton

Chair, Staff Grievance Committee