

Staff Senate Grievance Committee

June 10, 2025, Meeting Report

One grievance has been received since the last full Staff Senate meeting regarding a “Needs Improvement” on their annual review as well as a PIP being issued. After convening a hearing committee and interviewing the Grievant and Respondent, the committee unanimously voted to remove the “Needs Improvement” on their 2024 annual review and have the PIP removed from the grievant’s HR File. The committee has not received a response from the final grievant authority with their decision in this case.

This committee suggests, in the future, employees within the department, receive written obtainable expectations of their job duties with measurable goals and objectives to aid in excelling and succeeding in their positions which would become a basis for future annual evaluations.

Respectfully submitted,

Theora Hudson

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