

## STAFF SENATE GRIEVANCE COMMITTEE

### March 8<sup>th</sup>, 2022 Meeting Report

The Staff Grievance Committee has received one grievance referral since the last full Senate meeting. The grievance involved a final written warning. After convening a hearing committee and interviewing the Grievant and Respondent, the committee unanimously voted to overturn the discipline involved in the case. The final grievant authority in this case did not agree with the recommendation of SGC, and the final written warning was upheld.

The full SGC plans to meet on Monday, March 14<sup>th</sup> for the annual mid-year meeting. We will discuss the data for the grievances received so far this year, what is working vs what may need improvement in grievance hearings, additional suggestions for the ongoing grievance policy review, etc. Updates from this meeting will be shared with the full Senate body in the April meeting.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read 'J. Beare', with a horizontal line extending to the right.

Jason Beare

Chair, Staff Grievance Committee