

STAFF SENATE GRIEVANCE COMMITTEE

February 9th, 2021 Meeting Report

No grievances have been filed since the December Staff Senate meeting. Following the sad news that Nancy Trabue had stepped down from Staff Senate in December, SGC is pleased to welcome Senator Theora Hudson to our ranks.

SGC held its mid-year check-in meeting on Wednesday, February 3rd. Discussion topics included:

1. Only one grievance has been heard by SGC so far this fiscal year. It is unknown whether the low number of grievances is due to the new working environment brought on by Covid-19, but SGC members are pleased with the lowest number of grievances in recent memory.
2. Preliminary discussion on revisiting the SGC Charter from an anti-racism standpoint, as recommended by the Staff Senate Anti-Racism ad hoc committee. We will begin working on this document to include anti-racism language, as well as diversity goals for the makeup of the committee going forward.

Respectfully submitted,

Jason Beare